

# PROVIDING INCLUSIVE SERVICES TO LGBTQ VICTIMS AND SURVIVORS

This training provides basic knowledge about LGBTQ victims, intersections of identity, and how intimate partner violence and sexual assault affects these populations. Explore ways to enhance agencies' capacity to serve victims with a range of needs and how to improve experiences of those seeking services by offering trauma-sensitive services with cultural humility. \*This training is FREE to member programs of End Domestic Abuse WI & the WI Coalition Against Sexual Assault, as well as, their collaborating partners.

## TIME COMMITMENT

Maximum - Eight hours  
Minimum - Six hours

## PARTICIPANT REQUIREMENT

Maximum - Forty (40) participants  
Minimum - Ten (10) participants

\*Under 10 staff? We strongly encourage volunteers, interns, board members, community partners, and staff from DV/SA agencies in surrounding communities to attend.

## HOST AGENCY EXPECTATIONS

Find an accessible space to host the training with access to WIFI. Collaborate with trainers to tailor content to the needs of the community. Provide information on nearby meal options for the group. Provide copies of training resources.

## ADDITIONAL PREP OPTIONS

- Watch the three-part LGBTQ webinar series from DCF.
- Send out save the dates to participants.
- Pre-packet PDF available by request.

\*If you are not a member program of End Abuse or WCASA please see page 3

# LGBTQ TRAINING LAYOUT

This is the typical layout of the LGBTQ training. The layout of the training can be modified by talking with the training facilitators to best meet your agencies needs.

- 1. GROUNDING ACTIVITY**
- 2. HISTORICAL PERSPECTIVE**
- 3. LGBTQ DEFINITIONS ACTIVITY**
- 4. LGBTQ+**
- 5. INTIMATE PARTNER VIOLENCE**
- 6. SEXUAL ASSAULT**
- 7. ROLE PLAY ACTIVITY**
- 8. REAL WORLD SCENARIOS**
- 9. COMMUNITY READINESS/PRIDEFEST DATA**
- 10. ACTION PLANNING**

# NON-MEMBER PROGRAM REQUESTS

If you are a non-member program of End Abuse or WCASA please review the following information.

## **COST**

For non-member programs we ask that you cover the cost of the trainer fees for both trainers at \$450 per trainer, for a total of \$900. Please contact Cody Warner for further payment information to provide this training (information below)

If you are unable to pay for the trainers consider connecting with the local domestic violence or sexual assault agency. to collaborate on requesting a training.

## **FIND A LOCAL PROGRAM**

Find your local DV programs [HERE!](#)

Find your local SA programs [HERE!](#)

## **FURTHER QUESTIONS**

If you have any further questions about payment, facilitation, training content, etc. please contact:

Cody Warner  
LGBTQ & Youth Program Director  
[codyw@endabusewi.org](mailto:codyw@endabusewi.org)

Angie Rehling  
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