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00:00:08,900 --> 00:00:14,433

Hello again for anyone, who just joined, um, again my name is Simone Jimenez,

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00:00:14,433 --> 00:00:22,499

and I'm just... kind of a repeat of what I mentioned in the beginning is I wanted to allow everyone an opportunity to introduce

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00:00:22,500 --> 00:00:28,966

themselves in the chat. I know that, um,ﾠ

these larger webinars or, you know, meetings

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00:00:28,966 --> 00:00:34,766

are a little bit hard to, um you know, introduce ourselves and get to know each other in this space,

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00:00:34,766 --> 00:00:41,299

but for, um, for native peoples, you know, and for all people, it's very human-centered to get

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00:00:41,300 --> 00:00:46,700

to know each other and kind of build that relationship, and that rapport, and that trust,

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00:00:46,700 --> 00:00:50,800

um, and that relates specifically to the work we do in with human trafficking, right,

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00:00:50,800 --> 00:01:00,066

with working with survivors, but, um, so what we wanted to do for getting to know you is to introduce yourself, and also

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00:01:00,066 --> 00:01:08,799

um, indicate in the chat whose tribal lands you're on, and so I had put in the chat a text number

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00:01:08,800 --> 00:01:15,700

as well as a website, um, that you can, um, find out whose indigenous land you are on.

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00:01:15,700 --> 00:01:20,500

And again, this is really important with the work that we do not only when we're working

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00:01:20,500 --> 00:01:25,733

with Native peoples, but just as human beings in general, um, so I just put it in the chat again

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00:01:25,733 --> 00:01:32,633

so please, go ahead and do that, um, while we're, while we're waiting, um, for the next slide

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00:01:32,633 --> 00:01:35,333

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00:01:35,333 --> 00:01:38,633

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00:01:38,633 --> 00:01:42,799

So, just to talk a little bit more about the Center, so the Center is a...

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00:01:42,800 --> 00:01:51,700

The Human Trafficking Capacity Building Center is a coaching and development hub, we look at um, recognizing that

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00:01:51,700 --> 00:01:57,233

each program, each tribe, each organization has different needs and that may be experiencing

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00:01:57,233 --> 00:02:04,166

different barriers and challenges so we like to customize and tailor our support, um, through coaching.

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00:02:04,166 --> 00:02:09,999

Um, one, we want to look at areas of how we can build your capacity whether that's to expand

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00:02:10,000 --> 00:02:15,700

your program into serving human trafficking victims on the programmatic side or looking

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00:02:15,700 --> 00:02:21,033

at what resources are available to support your goals and the missions that you have.

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00:02:21,033 --> 00:02:21,833

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00:02:21,833 --> 00:02:26,733

And then of course, connect you and strengthen your service networks with other contacts from

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00:02:26,733 --> 00:02:33,633

maybe tribal state and federal, um, that could really help support in your missions to serve

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00:02:33,633 --> 00:02:38,799

human trafficking victims. Of course, the cost for- to meet with us here at the Center is

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00:02:38,800 --> 00:02:45,166

a no cost for any of the Center services, so I encourage you if this is something that you're

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00:02:45,166 --> 00:02:50,432

interested in to feel free to reach out to us, and you can also look at our website

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00:02:50,433 --> 00:02:56,866

our link is below, and I believe on the End Abuse we'll be sharing our slide deck with you

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00:02:56,866 --> 00:03:03,499

so you'll have access to some of the content and contact information. Next slide.

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00:03:03,500 --> 00:03:12,633

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00:03:12,633 --> 00:03:14,733

So I'll pass it over to you, Gayle.

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00:03:14,733 --> 00:03:18,233

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00:03:18,233 --> 00:03:24,833

You bet, thank you. Hi again everyone, thank you for your service to victims and survivors

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00:03:24,833 --> 00:03:30,833

it's wonderful to see the wide, uh, diversity of everyone attending this morning.

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00:03:30,833 --> 00:03:41,066

Uh, prosecutors, we've got DV and SA advocates, the MMIW, uh, work, we've got a student on board, [inaudible]

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00:03:41,066 --> 00:03:49,466

somebody from the crisis response team, it's really great to see everyone, and I noticed someone from Bethel, Alaska

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00:03:49,466 --> 00:03:57,166

I've gotten to be there into some of the outlying villages and got to do some work in

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00:03:57,166 --> 00:04:05,132

that area. And the Tribal Resource Tool is relevant to all of you, it's a web-based lifeline for

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00:04:05,133 --> 00:04:09,333

American Indian and Alaska Native crime victims and survivors.

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00:04:09,333 --> 00:04:16,633

How many resources that provide services to American Indian and Alaska Natives

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00:04:16,633 --> 00:04:20,899

do you think are in the Tribal Resource Tool?

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00:04:20,900 --> 00:04:29,100

You can put your number in the chat, um, while you're doing that, I'll go ahead and give you the answer.

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00:04:29,100 --> 00:04:34,633

There are over a thousand different resources in the Tribal Resource Tool.

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00:04:34,633 --> 00:04:49,233

These are not just victim advocates- victim advocacy services, these are housing, law enforcement, medical, a number, a variety

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00:04:49,233 --> 00:04:56,666

of different services, resources that American Indians and Alaska Natives might need in their

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00:04:56,666 --> 00:05:04,232

recovery from a victimization. So if you haven't taken a look at it, I'd love for you to pull it up.

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00:05:04,233 --> 00:05:11,066

Our slide didn't translate very well, it's kind of off-center there, but it's TribalResourceTool.org

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00:05:11,066 --> 00:05:20,032

and see who from Wisconsin, or Alaska, or whatever your state is, see who's in the tool, what resources

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00:05:20,033 --> 00:05:26,266

are there from your state, and what other should be. If your program isn't in the resource tool

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00:05:26,266 --> 00:05:33,332

and you're providing services to Natives, you should be, and there's instructions on the

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00:05:33,333 --> 00:05:41,399

landing page on how you can go ahead and enter your program, and then we administer it at NCBC

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00:05:41,400 --> 00:05:49,733

it's an OVC office for victims of crime, funded program, and I'll ask you another question:

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00:05:49,733 --> 00:05:57,399

How many times do you think the Tribal Resource Tool is being searched on a monthly basis? What would you guess?

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00:05:57,400 --> 00:05:59,200

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00:05:59,200 --> 00:06:04,966

Interestingly enough, I told you there are over a thousand resources in the tool.

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00:06:04,966 --> 00:06:11,832

For the last month that we have the numbers, it was searched almost a thousand times.

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00:06:11,833 --> 00:06:25,733

That number, uh, was 986, I think, but almost 1,000 times did people go online and search for assistance from the Tribal Resource Tool.

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00:06:25,733 --> 00:06:30,299

So it's really important that if your program isn't in there and it should be

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00:06:30,300 --> 00:06:36,566

that you go ahead and fill out the form so that we can approve that so that you'll show up on the map.

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00:06:36,566 --> 00:06:43,399

Um, I think that's everything I'll say about that right now, so we'll go on to the next slide.

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00:06:43,400 --> 00:06:47,133

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00:06:47,133 --> 00:06:52,399

And this is just, it shows you some of the search options that you have.

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00:06:52,400 --> 00:06:59,066

You can search by location. There's a sliding bar up to 200 miles away you can search,

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00:06:59,066 --> 00:07:05,132

or you can reduce the bar down to search, you know, within a mile, whatever, you can search

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00:07:05,133 --> 00:07:11,666

by crime type, you can search by gender, by a variety of different options there.

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00:07:11,666 --> 00:07:19,632

So go in and take a look at it if you haven't,ﾠ

TribalResourceTool.org. And next slide, please.

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00:07:19,633 --> 00:07:20,566

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00:07:20,566 --> 00:07:22,832

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00:07:22,833 --> 00:07:24,733

Back to you, Jaymee.

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00:07:24,733 --> 00:07:27,066

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00:07:27,066 --> 00:07:33,732

Thank you. So, what is human trafficking? So, just to familiarize us before we jump into what the

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00:07:33,733 --> 00:07:40,133

case study looks like. So human trafficking, of course, is a horrific crime which includes force

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00:07:40,133 --> 00:07:48,166

fraud, and coercion, and it compels a person to perform labor services or commercial sex.

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00:07:48,166 --> 00:07:49,866

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00:07:49,866 --> 00:07:54,732

So, there is a federal definition around human trafficking. It's something for us to

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00:07:54,733 --> 00:07:59,699

think and keep in mind, but also thinking about if our state, there in the State of Wisconsin

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00:07:59,700 --> 00:08:05,700

has other, and understanding the law of human trafficking, especially as a victim, um, service

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00:08:05,700 --> 00:08:10,733

provider, and what that the, the state law of human trafficking besides the federal definition

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00:08:10,733 --> 00:08:19,633

of what human trafficking is, so I encourage you to look at human trafficking and how

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00:08:19,633 --> 00:08:25,566

that applies to the state of Wisconsin. I'll passﾠ

it over to Cibonay if she has any other items.

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00:08:25,566 --> 00:08:28,566

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00:08:28,566 --> 00:08:33,432

Um, I don't have a whole lot right here in this section, but just to kind of, as a reminder that

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00:08:33,433 --> 00:08:38,466

when we're looking at human trafficking, a lot of times, um, we can see different things, and so it

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00:08:38,466 --> 00:08:43,099

is really, really important to be familiar with the federal definition as well as have

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00:08:43,100 --> 00:08:48,733

information and knowledge about the many dynamics of human trafficking and how that can just be

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00:08:48,733 --> 00:08:52,799

displayed and I, you know, in the upcoming slides we'll talk a little bit more about that as well.

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00:08:52,800 --> 00:08:53,966

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00:08:53,966 --> 00:08:57,032

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00:08:57,033 --> 00:09:02,933

So signs of human trafficking when it comes to force, fraud, and coercion, can be any

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00:09:02,933 --> 00:09:09,633

of the following. Um, these are indicators and first steps in identifying, and serving, and

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00:09:09,633 --> 00:09:15,233

supporting victims of human trafficking. And we're providing some, um, of the force, fraud, and coercion

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00:09:15,233 --> 00:09:22,166

and what that would look like. So it could be anywhere from physical assault to sexual assault

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00:09:22,166 --> 00:09:23,132

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00:09:23,133 --> 00:09:27,033

under fraud, could be false employment offers, shame marriages...

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00:09:27,033 --> 00:09:28,533

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00:09:28,533 --> 00:09:38,133

I mean, sorry, sham marriages. And coercion, threats of violence, um, debt and bondage um...

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00:09:38,133 --> 00:09:38,933

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00:09:38,933 --> 00:09:44,366

So what this really looks like is, it can be anywhere within that federal definition of

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00:09:44,366 --> 00:09:49,066

force, fraud, and coercion, I really encourage, um, you, especially if you're working within

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00:09:49,066 --> 00:09:54,166

tribal communities, to really understand how that federal definition applies to you and

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00:09:54,166 --> 00:10:00,032

your tribe because tribes are unique and have their own tribal systems, such as tribal codes

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00:10:00,033 --> 00:10:00,933

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00:10:00,933 --> 00:10:09,333

and, um, what that might look like from where, um, serving a potential victim of trafficking and

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00:10:09,333 --> 00:10:15,433

um, going through the processes of providing services. Um, next slide.

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00:10:15,433 --> 00:10:19,666

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00:10:19,666 --> 00:10:21,566

So I'll pass it over to Gayle.

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00:10:21,566 --> 00:10:24,399

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00:10:24,400 --> 00:10:27,066

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00:10:27,066 --> 00:10:33,932

Sorry about that. Um, you can take a look at this slide that shows potential signs of human

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00:10:33,933 --> 00:10:39,733

trafficking. I won't read it to you, but there are a number that you will recognize there

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00:10:39,733 --> 00:10:46,866

from the limited freedom, to the lack of control that the victim would have, to the work conditions.

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00:10:46,866 --> 00:10:52,832

And we're gonna be talking more about these in detail a little later on when we talk about

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00:10:52,833 --> 00:10:58,766

the case study. But, take a look down through there and see what's listed under each of

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00:10:58,766 --> 00:11:06,632

those three topics, and then let us know what you're seeing in your area, if you're seeing any

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00:11:06,633 --> 00:11:14,299

of these particular signs of trafficking in your area and we'll talk about how to respond to those.

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00:11:14,300 --> 00:11:18,066

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00:11:18,066 --> 00:11:21,966

We'll go on to the next slide, which is a group discussion.

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00:11:21,966 --> 00:11:23,832

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00:11:23,833 --> 00:11:26,233

And I think you're going to do this one, Jaymee.

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00:11:26,233 --> 00:11:27,699

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00:11:27,700 --> 00:11:31,366

As a group discussion, if you can enter in the chat box

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00:11:31,366 --> 00:11:36,832

if your community acknowledges or engages in recognizing human trafficking, and if so

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00:11:36,833 --> 00:11:42,299

what does that look like in your community or your organization based on recognizing the signs of

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00:11:42,300 --> 00:11:49,600

human trafficking? Um, is this something that you're seeing within your organizations, within your tribe?

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00:11:49,600 --> 00:11:51,366

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00:11:51,366 --> 00:11:53,166

If you could put that in the chat.

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00:11:53,166 --> 00:11:58,499

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00:11:58,500 --> 00:12:04,533

You didn't know you were gonna have to work today, did you?

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00:12:04,533 --> 00:12:07,466

And we can move on to the next slide.

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00:12:07,466 --> 00:12:14,066

So, as we talk about human trafficking, does your program have screening tools? This is a vital piece...

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00:12:14,066 --> 00:12:14,632

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00:12:14,633 --> 00:12:19,466

Because just given with my experience of working with direct- indirect services

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00:12:19,466 --> 00:12:20,799

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00:12:20,800 --> 00:12:27,833

if the screening tools, um... There are a number of screening tools, but the Center can help and support

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00:12:27,833 --> 00:12:33,299

in customizing that screening tool, because not every screening tool is going to fit best for

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00:12:33,300 --> 00:12:39,766

organization or a program. An example would be if you're a medical health, um, center that provides

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00:12:39,766 --> 00:12:46,732

an urban center, and you provide multiple services there, um, potentially could be an opportunity to

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00:12:46,733 --> 00:12:55,766

be able to utilize cross screening from anywhere from dental, to behavioral health, to supporting

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00:12:55,766 --> 00:12:56,399

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00:12:56,400 --> 00:13:01,266

of course victim services, and that's going to look a lot different if there's just an organization

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00:13:01,266 --> 00:13:08,266

who's providing at a domestic violence, um, shelter, or organization, so screening tools

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00:13:08,266 --> 00:13:13,199

um, really the Center can help assist you in navigating what would be the best screening

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00:13:13,200 --> 00:13:18,266

tool to support your program and your mission and goals and what you would like to accomplish.

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00:13:18,266 --> 00:13:26,932

It's also an opportunity to build a referral network and identify what your program can do, what is

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00:13:26,933 --> 00:13:33,066

available for services or how we can connect you with other partners and strengthen your

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00:13:33,066 --> 00:13:40,599

network to be able to do a referral process to support that victim of human trafficking based on

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00:13:40,600 --> 00:13:47,333

um, and it also increases the victim identification, and assisting, um, that survivor of trafficking in

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00:13:47,333 --> 00:13:52,666

reclaiming their life and coming- Um, and getting the support and the resources available.

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00:13:52,666 --> 00:14:00,066

So I encourage you to reach out to the Center, um, and look if you would like for us to help support

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00:14:00,066 --> 00:14:04,499

and if this is an area and a goal that you're looking at supporting around screening tools

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00:14:04,500 --> 00:14:13,966

and how vital they can be, I know Gayle and um, Gayle and NCBC had mentioned in previous trainings

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00:14:13,966 --> 00:14:19,732

that the screening tools are always really helpful because not anybody is just gonna, not any survivor

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00:14:19,733 --> 00:14:25,899

is gonna self-identify as a trafficking victim, it's really use- asking those right questions and

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00:14:25,900 --> 00:14:31,366

those follow-up questions that's really going to ensure, um, because again, no one's gonna

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00:14:31,366 --> 00:14:37,566

self-identify as a human trafficking victim. And, talking about, like, the community readiness of

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00:14:37,566 --> 00:14:43,499

supporting a human trafficking survivor, is your program ready to support that these are all valid

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00:14:43,500 --> 00:14:48,766

questions to start thinking about and asking? And you may already be seeing some clients that

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00:14:48,766 --> 00:14:53,932

we just might have not identified as a potential trafficking victim, since human trafficking is so

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00:14:53,933 --> 00:15:00,999

complex and unique, but I'll go ahead and pass it if, to see if Cibonay has any other items to add.

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00:15:01,000 --> 00:15:02,166

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00:15:02,166 --> 00:15:02,566

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00:15:02,566 --> 00:15:02,966

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00:15:02,966 --> 00:15:04,332

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00:15:04,333 --> 00:15:08,499

[unintelligible] Um, looking at the [unintelligible].

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00:15:08,500 --> 00:15:16,400

Um, you know, again, the focus on not only identifying but also developing a

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00:15:16,400 --> 00:15:23,000

partnership, right? Then that intervention and healing, um, and so making sure that, um...

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00:15:23,000 --> 00:15:23,666

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00:15:23,666 --> 00:15:30,099

That the screens and tools are completely appropriate, right? Um, historically a lot of time

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00:15:30,100 --> 00:15:37,233

[unintelligible] survivors in general, but more specifically, Indigenous and Native survivors, um...

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00:15:37,233 --> 00:15:43,933

You know, inappropriate tools and questions [unintelligible], so we want to make sure that these tools are culturally

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00:15:43,933 --> 00:15:51,033

appropriate, that they are survivor centered, and so, um... again, not only for the identification, but

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00:15:51,033 --> 00:15:56,433

also that healing process, um, so we can, we can assist with that, and we have a lot of great-

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00:15:56,433 --> 00:15:58,533

[unintelligible]

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00:15:58,533 --> 00:16:03,499

Have those conversations, and we're definitely, um, we know that and acknowledge that a lot

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00:16:03,500 --> 00:16:09,400

of you are working in that area as well and have some tools to share, so um, you know our

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00:16:09,400 --> 00:16:17,366

job is to kind of coordinate [unintelligible] and make sure that, [unintelligible] those of you that are already doing that work

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00:16:17,366 --> 00:16:18,866

[unintelligible]

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00:16:18,866 --> 00:16:22,999

Um, I will go ahead and put it to the next [...]

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00:16:23,000 --> 00:16:26,033

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00:16:26,033 --> 00:16:26,633

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00:16:26,633 --> 00:16:34,733

Bridging gaps in services, um, I, I'm really excited about what you all are already doing to

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00:16:34,733 --> 00:16:43,666

bridge gaps in services there in Wisconsin. I know Shira at DOJ has mentioned how proactive some of

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00:16:43,666 --> 00:16:50,032

the things are that you're doing, the community meetings, uh, community of care and, and just doing

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00:16:50,033 --> 00:16:58,299

this training is such a positive step in the right direction, um, you have some excellent resources

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00:16:58,300 --> 00:17:05,566

there and I just applaud you for getting everybody together on this webinar to collaborate and bridge

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00:17:05,566 --> 00:17:14,266

those gaps in services. It's important that we use the best standard of care that's available

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00:17:14,266 --> 00:17:24,532

as Cibonay said, sharing the, um... making sure that the resources that we share are victim-centered and

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00:17:24,533 --> 00:17:33,633

trauma-informed is, uh, key. And the best standard of care sometimes may not be tribal specific.

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00:17:33,633 --> 00:17:43,499

Often it is, and, but there are gaps where that service is not available that is tribal specific, so it's also

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00:17:43,500 --> 00:17:50,600

important that we make ourselves aware of all of the resources that are available in our area.

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00:17:50,600 --> 00:18:00,000

And again, a commercial I guess for the Tribal Resource Tool, you can check that out and see who's in that

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00:18:00,000 --> 00:18:06,433

that victims and service providers both are checking to see when resources are available.

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00:18:06,433 --> 00:18:09,333

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00:18:09,333 --> 00:18:16,533

The Tribal Resource Tool, there were 100, over 125 different individuals and programs

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00:18:16,533 --> 00:18:23,699

tribal individuals and programs that were- acted as the advisory committee to put together what

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00:18:23,700 --> 00:18:35,500

they wanted this resource to look like. And, um... we did extensive intake of information from conferences

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00:18:35,500 --> 00:18:42,300

over a three-year period as well to get input on what victims wanted to see

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00:18:42,300 --> 00:18:46,400

what they thought would be helpful in the Tribal Resource Tool.

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00:18:46,400 --> 00:18:51,466

So, that's one way to bridge those gaps and services.

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00:18:51,466 --> 00:18:57,499

Another resource that I want to mention is your Crime Victims Compensation, if you don't have

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00:18:57,500 --> 00:19:07,600

a good contact with your Crime Victims Comp in your state, make sure and make that, reach out and make that contact.

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00:19:07,600 --> 00:19:14,500

And the other question I'll have for you is, do you know what cultural services are covered

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00:19:14,500 --> 00:19:23,133

by your Crime Victims Compensation? If you don't, now is the time to find out before you wind up

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00:19:23,133 --> 00:19:29,866

serving in a case where you're assisting a number of different sex trafficking victims.

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00:19:29,866 --> 00:19:39,066

You want to know that information now, know what's covered and if you, you also want to know from Crime Victims Compensation

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00:19:39,066 --> 00:19:47,032

if IHS (Indian Health Service) medical is available. But yet, that may not be the best

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00:19:47,033 --> 00:19:53,733

standard of care for your victim for reasons of confidentiality or whatever

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00:19:53,733 --> 00:19:57,899

then, is Crime Victims Comp going to pick that up and cover it.

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00:19:57,900 --> 00:20:02,100

So if you don't have a good contact working relationship

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00:20:02,100 --> 00:20:08,866

with your Crime Victims Comp, you'll want toﾠ

be sure and do that. But, it's really exciting to

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00:20:08,866 --> 00:20:14,066

see the comments in the chat about task forces and multi-disciplinary teams

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00:20:14,066 --> 00:20:26,032

because partnerships are... so important in doing the work that we do, in um, serving sex trafficking victims on the

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00:20:26,033 --> 00:20:33,766

Rosebud Reservation here in South Dakota, we found often that even though at the time we

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00:20:33,766 --> 00:20:40,266

had a Child Advocacy Center on the Rosebud and Indian Health Service at the hospital

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00:20:40,266 --> 00:20:49,499

we often had tween, what I call tween age victims that would say up front, I will go with you to Rapid City or

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00:20:49,500 --> 00:20:56,033

Sioux Falls to be interviewed but I don't want to go to IHS, because if I walk down that hallway

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00:20:56,033 --> 00:21:03,099

everybody there is gonna know what happened to me, they're gonna know I'm headed to the Child Advocacy Center.

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00:21:03,100 --> 00:21:11,100

So confidentiality plays a real part in bridging the gaps in services

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00:21:11,100 --> 00:21:19,666

and it may not be the closest service that is the best for your particular victim in a certain case.

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00:21:19,666 --> 00:21:20,499

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00:21:20,500 --> 00:21:24,500

So let's talk about victim safety on the next slide, please.

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00:21:24,500 --> 00:21:27,100

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00:21:27,100 --> 00:21:32,500

The Capacity Building Center is helpful in so many different ways.

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00:21:32,500 --> 00:21:40,000

Jaymee and Cibonay have just mentioned a few of those, but if you have concerns about safety

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00:21:40,000 --> 00:21:47,266

we want it to take priority not only for the victims but for you as a service provider as well.

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00:21:47,266 --> 00:21:54,032

So don't hesitate to reach out if this is a topic that you want to talk more about, and this is where

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00:21:54,033 --> 00:22:02,733

collaboration comes in again, particularly with your local law enforcement, ask yourself how

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00:22:02,733 --> 00:22:08,833

well you're working with local law enforcement. Because that can make the biggest difference

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00:22:08,833 --> 00:22:18,699

in physical safety for the victims that you want to assist, and for your own safety as well.

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00:22:18,700 --> 00:22:21,166

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00:22:21,166 --> 00:22:29,466

Cultural victim assistance, um are there... one thing that I always like to ask the victim right off

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00:22:29,466 --> 00:22:37,666

is, are there cultural activities that bring you peace? That will help as we start this process.

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00:22:37,666 --> 00:22:44,966

And always, our goal is to help the victims feel a greater sense of safety and personal well-being

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00:22:44,966 --> 00:22:52,299

as they begin their journey to independence, and you can see some of the general principles

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00:22:52,300 --> 00:22:57,000

there on the slide that we- that we take into consideration.

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00:22:57,000 --> 00:23:07,200

The safety is that we're talking about the trustworthiness and transparency, peer support is critical, collaboration and mutuality,

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00:23:07,200 --> 00:23:10,600

empowerment, voice, and choice of the victim.

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00:23:10,600 --> 00:23:16,800

We're helping them become independent again and giving them their voice

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00:23:16,800 --> 00:23:24,700

and doing it in a cultural and historically appropriate way considering gender issues always

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00:23:24,700 --> 00:23:28,400

are key things to consider.

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00:23:28,400 --> 00:23:33,933

After we've asked the victim if there is a cultural practice that brings

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00:23:33,933 --> 00:23:44,099

them peace, then we want to allow them the direct steps of assistance with knowledgeable guidance

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00:23:44,100 --> 00:23:53,533

and with our knowledgeable guidance and input as an advocate, right? And then help them locate that service.

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00:23:53,533 --> 00:24:01,066

If they have chosen to go to housing that's off the reservation, they may still want

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00:24:01,066 --> 00:24:09,399

cultural practices, so we need to be aware of where we can find those in all different areas that we

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00:24:09,400 --> 00:24:15,700

might find our victims that we're serving. And these are things that you probably already know.

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00:24:15,700 --> 00:24:23,566

I want to just touch on confidentiality again, because it is such a big part and

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00:24:23,566 --> 00:24:30,032

um, we did... Whenever we were doing the Tribal- implementing the Tribal Resource Tool

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00:24:30,033 --> 00:24:39,399

part of our mission from OVC was to do a complete review of the literature available on victim services in

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00:24:39,400 --> 00:24:46,800

tribal lands. And what that research showed, it was done by National Congress of American Indians

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00:24:46,800 --> 00:24:55,900

and what that research showed was that medical issues, medical services were the number one

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00:24:55,900 --> 00:25:05,000

the most needed service by victims, and it also showed that that's where many of the gaps in services were

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00:25:05,000 --> 00:25:12,400

so it's not only critical that we collaborate with law enforcement but with our medical providers.

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00:25:12,400 --> 00:25:19,466

And that's why I'm excited to see so many of you on board on this webinar this morning

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00:25:19,466 --> 00:25:27,432

from the Saints and from the hospitals and and the RNs and so forth and it's it's important that

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00:25:27,433 --> 00:25:34,266

we educate each other. We, um, as advocates and prosecutors in law enforcement

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00:25:34,266 --> 00:25:45,832

need to know the requirements of the medical service providers, particularly around HIPAA, and you all in the medical field need

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00:25:45,833 --> 00:25:53,133

to know about our confidentiality requirements, and the safety risk to victims related to that

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00:25:53,133 --> 00:25:59,999

confidentiality, so the multi-disciplinary teams are the way, the perfect way to share

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00:26:00,000 --> 00:26:06,833

this education back and forth. Let's go on to the next slide and look at some case studies.

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00:26:06,833 --> 00:26:09,599

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00:26:09,600 --> 00:26:16,500

Maybe talk about, um, what human trafficking, either sex or labor trafficking is looking

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00:26:16,500 --> 00:26:26,133

like in your tribal communities. Um, we have so many different dynamics involved in the

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00:26:26,133 --> 00:26:32,866

different cases that we can talk about. Um, I, I just want to share first of all, some of the

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00:26:32,866 --> 00:26:39,832

things that we're seeing in communities here, in our tribal communities here in South Dakota

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00:26:39,833 --> 00:26:46,199

we're privileged, we have nine tribal nations, and then also some things that we're seeing on

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00:26:46,200 --> 00:26:56,133

a nationwide basis from NCBC. And what I would like for you to do as I talk about these is to

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00:26:56,133 --> 00:26:56,933

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00:26:56,933 --> 00:27:06,933

think about how this would be responded to in your community. How are you all prepared to respond

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00:27:06,933 --> 00:27:12,966

to these situations that I talk about, because these are things that are actually happening.

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00:27:12,966 --> 00:27:14,332

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00:27:14,333 --> 00:27:19,599

One of the first things that I want to mention are the women and girls who are from the small

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00:27:19,600 --> 00:27:25,600

communities on the reservations and they're brought to the bigger cities, either Rapid City

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00:27:25,600 --> 00:27:32,333

or Sioux Falls, here in South Dakota where they don't have family, and they're away from their

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00:27:32,333 --> 00:27:38,566

support systems, and they don't know how to get help. Some of these girls are brought by people

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00:27:38,566 --> 00:27:45,199

that they think they can trust, and they may even call them relatives. Unfortunately, the trust

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00:27:45,200 --> 00:27:50,900

they put in them is quickly lost whenever they arrive in the bigger town

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00:27:50,900 --> 00:27:54,600

and are so vulnerable then for being trafficked.

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00:27:54,600 --> 00:28:02,166

So, how are you prepared in your community for a young woman in that situation

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00:28:02,166 --> 00:28:07,899

to know where the resources are, to know where to get help in your community

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00:28:07,900 --> 00:28:09,100

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00:28:09,100 --> 00:28:14,066

one of the other things that we're seeing are women and girls who begin dating.

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00:28:14,066 --> 00:28:23,032

this is I think, most of you are familiar with this scenario. Um, maybe there they begin dating someone who gets

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00:28:23,033 --> 00:28:30,599

them addicted to drugs and then turns them out to do tricks to pay the rent, buy more drugs, or

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00:28:30,600 --> 00:28:40,900

pay other debts, and then after they are forced into sex trafficking the first time that obviously

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00:28:40,900 --> 00:28:49,833

the shame in humiliation often take over. And then the pimp, or boyfriend, uses that to further

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00:28:49,833 --> 00:28:54,999

exploit them again for his own person- his or her own personal gain.

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00:28:55,000 --> 00:28:58,233

So that's one another of the

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00:28:58,233 --> 00:29:06,233

situations that we see. So, how are you prepared in your community to help educate and increase the

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00:29:06,233 --> 00:29:16,099

awareness of the women, girls in that situation. This one that I want to share with you is I-

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00:29:16,100 --> 00:29:23,733

to me, especially sad. They're all heart-wrenching, but we have actually seen several cases in our

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00:29:23,733 --> 00:29:31,566

internet crimes against children unit here, where teens have searched online for ways to get trafficked.

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00:29:31,566 --> 00:29:32,432

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00:29:32,433 --> 00:29:41,799

The trauma layers from the historical trauma have impacted them enough and, and they've heard about

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00:29:41,800 --> 00:29:49,533

human trafficking and they put themselves in at high risk to increase the odds that someone will

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00:29:49,533 --> 00:29:55,833

take advantage of them. And, I think some girls are attracted to the attention that gets paid

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00:29:55,833 --> 00:30:01,633

to the topic of trafficking. So, we have to be very careful about how we present our message

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um, we want to be sure that we don't make it look like it's a way that um, underprivileged

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00:30:13,000 --> 00:30:17,733

women and girls can get attention and get services.

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00:30:17,733 --> 00:30:21,699

We want to make sure that we present it in in the most

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00:30:21,700 --> 00:30:24,766

healthy trauma-informed way.

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00:30:24,766 --> 00:30:29,432

Some of these girls are previous victims of abuse and are punishing

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00:30:29,433 --> 00:30:37,433

themselves, has been our experience and, um, they further solidify the belief that they're banned

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00:30:37,433 --> 00:30:45,333

and deserve to be abused once they start this cycle. And again, the trauma layers, uh, not having

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00:30:45,333 --> 00:30:54,099

been dealt with in the past from previous sexual abuse possibly or even neglect or the poverty

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00:30:54,100 --> 00:31:00,400

situation can contribute to this so it's something to be aware of that that is happening.

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00:31:01,233 --> 00:31:02,433

And, um...

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00:31:02,433 --> 00:31:03,366

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00:31:03,366 --> 00:31:10,366

How bad are smart devices? How big of a role do they play in human trafficking?

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00:31:10,366 --> 00:31:11,799

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00:31:11,800 --> 00:31:19,833

Uh, it's, it's tremendous, isn't it? If you have a young person that has a smart device

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00:31:19,833 --> 00:31:21,299

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if you have the capability of monitoring the activity on that, it's critical that we do that and

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00:31:30,000 --> 00:31:38,800

if you need resources, there are internet crimes against children units across the country that can

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00:31:38,800 --> 00:31:49,600

help you with that technology safety information and, and they play such a key role in the sex trafficking and labor trafficking.

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00:31:49,600 --> 00:31:57,133

So being aware and being knowledgeable about the use of the smart devices is so

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00:31:57,133 --> 00:32:06,333

important. And then, um, as far as traffickers go, what we're seeing are, and this is

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00:32:06,333 --> 00:32:17,066

more on a nationwide level, some of the porn sites, such as PornHub, are offering a free trial to their

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00:32:17,066 --> 00:32:17,732

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00:32:17,733 --> 00:32:24,433

pornography service, and so many when doing arrest warrants or search warrants

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00:32:24,433 --> 00:32:25,533

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00:32:25,533 --> 00:32:34,333

the pornography is there, in these cases by on the part of the trafficker and them often forcing

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00:32:34,333 --> 00:32:34,966

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00:32:34,966 --> 00:32:43,132

the victims to watch the porn. And, what we're seeing is that in these videos that the

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00:32:43,133 --> 00:32:51,466

traffickers are watching, strangulation is coming into play in those videos increasingly and so in

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00:32:51,466 --> 00:33:00,699

the victimization, what are we seeing? Consequently, we're seeing more increased strangulation being

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00:33:00,700 --> 00:33:06,533

used on the victims, so that's something to be aware of, that connection of the violence in

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00:33:06,533 --> 00:33:15,533

the videos and, you know, sure, after the 30-day free trial then the trafficker is often addicted and so

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00:33:15,533 --> 00:33:16,233

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00:33:16,233 --> 00:33:23,233

you know, they pay and, and pay for the service to continue from the foreign agency.

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00:33:23,233 --> 00:33:24,999

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00:33:25,000 --> 00:33:33,166

One of our cases that we talked about, and if you would like to share in the chat your

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00:33:33,166 --> 00:33:39,866

response to any of these situations that I've talked about, please do, because you probably have.

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00:33:39,866 --> 00:33:40,599

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00:33:40,600 --> 00:33:46,366

Um, I see the comment that that's terrible, and yes Rick, it is, it's heart-wrenching isn't it?

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00:33:46,366 --> 00:33:52,732

But that's why we're doing what we're doing. Every one of us want to make a positive difference

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00:33:52,733 --> 00:34:00,299

in people's lives and help them rebuild to an independent functioning... to a new journey in their

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00:34:00,300 --> 00:34:08,433

life, and so that's why we talk about the intense things that we talk about and educate ourselves

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00:34:08,433 --> 00:34:14,433

about them so that when they happen in our community, we have a better idea of who to go to

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00:34:14,433 --> 00:34:20,966

and say, how did you handle this? If you don't have the resources in place that you would like to have.

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00:34:20,966 --> 00:34:21,766

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00:34:21,766 --> 00:34:30,032

In one case in particular on the Standing Rock Reservation, and again I'll do a disclaimer in

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00:34:30,033 --> 00:34:37,533

the beginning, this one is difficult to listen to, but most sex trafficking cases are in the labor

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00:34:37,533 --> 00:34:46,133

trafficking as well. Um, in this particular case there were two teenage girls and most of you

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00:34:46,133 --> 00:34:54,033

know, and probably heard yesterday that a presidential executive order was signed to stop

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00:34:54,033 --> 00:35:03,133

the pipeline that was in process coming through South Dakota nearby our tribal lands.

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00:35:03,133 --> 00:35:11,633

But there were advance workers, contractors that were staying on the Standing Rock Reservation doing some work

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00:35:11,633 --> 00:35:22,533

up there for the Keystone XL pipeline, and a mother took her teenage daughters to a party

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00:35:22,533 --> 00:35:23,333

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00:35:23,333 --> 00:35:31,299

party there, which come to find out she knew in advance, she had a plan, she intended to trade

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00:35:31,300 --> 00:35:39,633

her daughter sexually for a case of beer, and so they went to the party, and that's what happened.

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00:35:39,633 --> 00:35:49,699

Fortunately, this came to the attention later of law enforcement and was investigated and

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00:35:50,400 --> 00:35:56,500

that, that was what had happened that was the motive of the mom taking the girls

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00:35:56,500 --> 00:36:04,466

and trading them. And again, what could motivate that dynamic in this case of human trafficking?

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00:36:04,466 --> 00:36:05,999

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00:36:06,000 --> 00:36:12,400

We have to go back and look at some of those layers of trauma that have occurred and

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00:36:12,400 --> 00:36:19,233

help people process them, particularly our young people that are vulnerable to being victimized

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00:36:19,233 --> 00:36:25,899

by human trafficking. Help them process those layers of trauma that may have occurred to

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00:36:25,900 --> 00:36:33,100

put them in a healthier, stronger position, so that they're not as vulnerable to the sex trafficking.

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00:36:33,100 --> 00:36:34,966

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00:36:34,966 --> 00:36:46,766

I think we can go on to questions or comments, uh, on the scenarios that I have mentioned and

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00:36:46,766 --> 00:36:47,432

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00:36:47,433 --> 00:36:52,799

you can put in the chat if you have a question or a comment.

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00:36:52,800 --> 00:36:54,166

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00:36:54,166 --> 00:36:54,932

I see...

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00:36:54,933 --> 00:36:56,399

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00:36:56,400 --> 00:36:59,466

some resources that are there.

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00:36:59,466 --> 00:37:03,032

Yes, Gayle, I added some resources, I know there was some questions

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00:37:03,033 --> 00:37:08,799

around the pandemic providing support in what human trafficking can look like with

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00:37:08,800 --> 00:37:16,233

COVID-19, and so there's just some resources, of course there's, on the Center link as

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00:37:16,233 --> 00:37:22,999

well as the Tribal Resource Tool, and I really do encourage you to subscribe to the news from OVC.

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00:37:24,100 --> 00:37:28,833

They're always sending out some really great information webinars if you haven't, if you're not

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00:37:28,833 --> 00:37:38,033

already subscribed, also a grant opportunities, but again, like Gayle said, let's open up the

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00:37:38,033 --> 00:37:44,199

conversation and have some discussion on what human trafficking can look like.

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00:37:44,200 --> 00:37:53,200

You have Gayle's expertise here so I encourage you guys to unmute and, or I think there's these

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00:37:53,200 --> 00:37:58,400

reactions where you can raise your hand, and we, um, we can take some of your questions

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00:37:58,400 --> 00:37:59,066

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00:37:59,066 --> 00:37:59,832

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00:37:59,833 --> 00:38:04,799

Can we, um, get back to the screen where we can see everybody

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00:38:04,800 --> 00:38:05,933

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00:38:05,933 --> 00:38:09,466

so folks are raising their hands, we can see... there we go.

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00:38:09,466 --> 00:38:11,366

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00:38:12,066 --> 00:38:17,166

While we're waiting, um, if you want to put your comment in chat or raise your hand

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00:38:17,166 --> 00:38:18,399

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00:38:18,400 --> 00:38:25,000

I'll just talk about the importance of, uh, response protocol and planning in advance.

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00:38:25,000 --> 00:38:27,200

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00:38:27,200 --> 00:38:34,100

Do you have any intake instrument, intake assessment that you're comfortable with that

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00:38:34,100 --> 00:38:39,833

you feel like is adequate and, and would cover any situation that might come up?

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00:38:39,833 --> 00:38:40,833

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00:38:40,833 --> 00:38:49,599

It's key to have that beforehand. Uh, if you don't have one, reach out to Jamie and Cibonay and

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00:38:49,600 --> 00:38:54,933

some of the folks at the Capacity Building Center so that they can help you with that.

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00:38:54,933 --> 00:38:55,933

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00:38:55,933 --> 00:39:01,466

There, there are a number of resources available to help you with advanced planning

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00:39:01,466 --> 00:39:11,066

and it seems like you're having many different activities here in Wisconsin, and, or I should

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00:39:11,066 --> 00:39:17,532

say there in Wisconsin, and so you've got great resources even within your own state.

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00:39:17,533 --> 00:39:18,233

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00:39:18,233 --> 00:39:19,766

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00:39:19,766 --> 00:39:28,266

I see one comment in the chat about having sleepovers and teen girls, uh

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00:39:28,266 --> 00:39:37,032

providing drugs for other girls at the sleepovers, and that's unfortunately, we have seen that too.

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00:39:37,033 --> 00:39:48,066

Methamphetamine is still a huge challenge here in our tribal communities, and we knew at one

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00:39:48,066 --> 00:39:56,166

time that the going rate for having sex was one injection of methamphetamine.

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00:39:56,166 --> 00:40:07,066

And so, you probably are aware of what that is in your community, but, something that we definitely want to be aware of.

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00:40:07,066 --> 00:40:07,899

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00:40:07,900 --> 00:40:08,900

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00:40:08,900 --> 00:40:13,933

So yes I, I encourage you as we're getting questions, and you know, this is a lot of

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00:40:13,933 --> 00:40:18,966

information to process, like, human trafficking, what does this apply to some of the work that

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00:40:18,966 --> 00:40:24,232

we're currently doing? Do we expand into this service area, especially within a

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00:40:24,233 --> 00:40:28,733

pandemic? How do we provide services, right? So there's all these questions, probably

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00:40:28,733 --> 00:40:29,466

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00:40:29,466 --> 00:40:34,632

running through your heads and trying to process, like, um, what, how can we build our

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00:40:34,633 --> 00:40:41,633

capacity? So I really do encourage you to reach out to us at the Center, as we work with, you know

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00:40:41,633 --> 00:40:47,833

Shira from DOJ, from Justine from WCASA, and End Abuse, and really, to really talk about

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00:40:47,833 --> 00:40:54,066

because as Gayle mentioned, bridging those gaps is having those conversations, like we talked about

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00:40:54,066 --> 00:40:55,099

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00:40:55,100 --> 00:41:00,800

have- building that rapport and that, um, relationship with law enforcement is a key factor

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00:41:00,800 --> 00:41:08,000

in, you know, helping support a survivor of human trafficking and thinking about all these different

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00:41:08,000 --> 00:41:16,433

stories um, from drugs, and how everything just kind of doesn't just exist in the, in recognizing

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00:41:16,433 --> 00:41:23,233

that a survivor of trafficking isn't going to self-identify as a trafficking survivor, and I know

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00:41:23,233 --> 00:41:28,733

we talk a lot more about sex trafficking, but then there's also those, that labor trafficking piece

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00:41:28,733 --> 00:41:36,566

within itself to the labor trafficking or forced labor, from anywhere is, from massage parlors to

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00:41:36,566 --> 00:41:37,866

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00:41:37,866 --> 00:41:44,999

agriculture, um, I know for some areas that do have the cannabis industry, and

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00:41:45,000 --> 00:41:45,666

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00:41:45,666 --> 00:41:51,199

talk about cartels, and different stuff so there's all these areas, um, all these things

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00:41:51,200 --> 00:41:55,800

and just adding to the bucket and things to think about, but on a bigger level

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00:41:55,800 --> 00:42:03,933

but sometimes, human trafficking is going on in our back- in our backyard, in our neighborhood

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00:42:03,933 --> 00:42:04,933

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00:42:04,933 --> 00:42:11,766

I know I worked on a case where, human trafficking, right, when we talk about poverty

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00:42:11,766 --> 00:42:16,999

and the need for money, and to pay rent, and different, um, items but I know that there

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00:42:17,000 --> 00:42:23,466

was a case that we, I, we supported in the, when I was in direct services, where it was a mother and

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00:42:23,466 --> 00:42:24,199

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00:42:24,200 --> 00:42:30,833

she was, um, trafficking her her young daughter to the landlord to make rent.

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00:42:30,833 --> 00:42:37,499

And these are real stories, and this is what, real things that do happen, and so I really do encourage you to

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00:42:37,500 --> 00:42:43,266

work with your, um, and build your referral network, because if you do have a child, can your program

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00:42:43,266 --> 00:42:49,266

support that? And those are areas that the Center could help support you in your missions and goals

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00:42:49,266 --> 00:42:55,099

and what you're trying to achieve. We're really there to just coach you, you're the experts in

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00:42:55,100 --> 00:43:00,200

what's happening in your community, so we really want to be able to help, give you the resources or

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00:43:00,200 --> 00:43:05,700

at least navigate through what opportunities are available to you and your programs as

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00:43:05,700 --> 00:43:11,500

you're looking to either expand or enhance your program to serve human trafficking victims

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00:43:11,500 --> 00:43:12,966

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00:43:12,966 --> 00:43:18,899

and we can talk about all the bad things that are happening with human trafficking but

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00:43:18,900 --> 00:43:23,533

there's always that hope because we're all here today right we're all here to provide services

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00:43:23,533 --> 00:43:30,833

because we do care and we want to you know be able to get informed to educate to continue to

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00:43:30,833 --> 00:43:35,233

build a momentum and growing and you know there's a lot of really great work going

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00:43:35,233 --> 00:43:41,233

on in the Wisconsin area and I know Shira is doing a lot of really great stuff so I really

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00:43:41,233 --> 00:43:46,566

do encourage you to get connected, especially now that we're in the space behind a camera

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00:43:46,566 --> 00:43:52,432

screen, and we can have these pop-up webinars and these Zoom meetings, and unfortunately we

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00:43:52,433 --> 00:43:58,666

have some Zoom technical difficulties but there really is a lot of resources available

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00:43:58,666 --> 00:43:59,999

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00:44:00,000 --> 00:44:07,000

and I know it seems, um, can be troublesome, especially when you're in the trenches doing this work, right?

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00:44:07,000 --> 00:44:12,233

Or, you may have come- encountered a human trafficking survivor and may not know

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00:44:12,233 --> 00:44:17,599

and you might need to just maybe enhance those screening tools, or how do you work collaboratively

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00:44:17,600 --> 00:44:23,700

with police officers? Our Center is really here to help support you navigate through some of those

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00:44:23,700 --> 00:44:30,433

items, and let's work, um, smarter not harder so if there's something that was done, maybe we can help

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00:44:30,433 --> 00:44:37,533

support you and share it and coach you to be able to develop it in what's going to be best for your program

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and because not every, there's no cookie cutter approaches in providing this work and human

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00:44:43,333 --> 00:44:52,133

trafficking is so complex, I can't say enough of, from it being um, more organized crime to it just

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00:44:52,133 --> 00:44:57,599

being a smaller crime, you know, human trafficking is that force, fraud, and coercion and really

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00:44:57,600 --> 00:45:06,600

thinking about how, um, I know Gayle mentioned meth, to opioids, to really that coercion we

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00:45:06,600 --> 00:45:12,633

talked to you, um, Jessica mentioned they get trafficked, well, drugged, you know, and, and...

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00:45:13,333 --> 00:45:19,399

It really, if we need- if they get trafficked and they were drugged, or those sexual assaults

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00:45:19,400 --> 00:45:25,500

really, that's why a screening tool is so needed and it's across stream, I can think of

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working within tribal systems, are we just, oh, they're sending them off to a domestic violence shelter

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00:45:35,033 --> 00:45:40,733

when we might be missing the mark when we could screen them in family parenting classes or

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00:45:40,733 --> 00:45:46,699

we can be screening throughout the program because we just never know when that survivor

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00:45:46,700 --> 00:45:52,200

is encountering different programs. I think there's a misconception, sometimes, of human trafficking

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00:45:52,200 --> 00:45:57,800

of what we see in Hollywood, and sometimes, that's not always the case of what- how human trafficking

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00:45:57,800 --> 00:46:04,266

occurs, it could be happening within families, and so really reaching out to those social service

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00:46:04,266 --> 00:46:11,399

providers and working together collectively to really, um, combat the trafficking that's- that

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exists, and again I know we're talking about tribal communities, and I bring this up with sensitivity

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but human trafficking is not new to Indian Country, it's not new to indigenous populations

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00:46:26,533 --> 00:46:32,933

or marginalized populations, as this has happened for centuries if not decades, right?

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00:46:32,933 --> 00:46:33,599

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00:46:33,600 --> 00:46:39,433

Of human trafficking, and so how can we combat an issue of changing some

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00:46:39,433 --> 00:46:44,599

of those family systems and different stuff, so I really encourage you to get connected with

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00:46:44,600 --> 00:46:51,533

people- the stakeholders within your community, and take action and reach out to some of the people

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00:46:51,533 --> 00:46:58,366

here like Justine and Shira, and End Abuse, and Denise from American Indians Abuse- um, From Abuse

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to really look at how you guys can work as a collective group there, I know that there-

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00:47:04,733 --> 00:47:10,933

in Wisconsin, there's two coalitions, and how can you bridge those conversations?

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00:47:10,933 --> 00:47:16,466

Because Wisconsin is huge, and there's so much going on, and we haven't even talked about human trafficking

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00:47:16,466 --> 00:47:22,099

and what that looks in the fishery or the boating industry, and different items so

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00:47:22,100 --> 00:47:28,733

really I, I'm, I encourage you to reach out, I know this is a lot of information to process

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but really, this is just a beginning to many conversations to come of what Wisconsin can do

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00:47:37,733 --> 00:47:42,533

to, you know, take action, and what they're already doing in those strides, and it's really about

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00:47:42,533 --> 00:47:48,199

getting connected of what programs can do what, and how you can develop that referral process

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and... because it's really not just one program approach, it's multiple programs, because a human trafficking survivor

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is going to come across that they're gonna need so many different services

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because again, this is a really horrific crime, um, that really impacts their live, laugh, and love

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00:48:06,333 --> 00:48:07,099

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00:48:07,100 --> 00:48:12,000

and we really just want them to get to a space to be able to live, laugh, and love again.

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00:48:12,000 --> 00:48:13,100

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00:48:13,100 --> 00:48:19,833

And this is very a traumatic, uh, very traumatic situation, because there's so many layers when

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00:48:19,833 --> 00:48:27,066

it comes to human trafficking, it's like peeling an onion back and back and back, because what a human trafficking

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00:48:27,066 --> 00:48:32,232

has endured, um, they've been taken, they've, I mean, traffickers have taken their

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power away, they've taken their sense of safety, and safe- I can't say safety enough, because

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it really is, it comes down to that safety where, you know, that coercion of taking- hurting family

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to manipulating situations and forcing them abroad, where they might come into, where they

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have bad credit because their trafficker was their intimate partner who, you know, increased

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and used their credit cards, ran them into debt, and now has holding on them, has coerced them

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00:49:05,466 --> 00:49:12,232

through substance, so I mean there's all these different layers, and so it's really great for

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00:49:12,233 --> 00:49:16,866

I'm grateful for, that we're having this conversation, but I really encourage you

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00:49:16,866 --> 00:49:24,599

to reach out to any of the people here on the Zoom meeting, because it's really a conversation

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00:49:24,600 --> 00:49:31,133

that, it's going to continue to, as we continue to start talking about human trafficking and how

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we can enhance in our programs and again, I can't encourage you enough to reach out to

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the Center to see, even if there's some resources, and you just want a little more information of

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would be happy- me and Cibonay would be happy, and I'm sure Justine, and Shira, and Denise, and

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00:49:47,300 --> 00:49:51,800

Colleen, and everyone would be really happy and Gayle would be really happy to get you those

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00:49:51,800 --> 00:49:52,400

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00:49:52,400 --> 00:49:55,266

that information and those resources.

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00:49:55,266 --> 00:49:59,232

Hey Jaymee? It looks like Thresa has her hand up.

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Uh, the thing that really really, like, irritates me is all of these shelters out here that you're

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00:50:09,133 --> 00:50:16,699

referring these people to that have been sex trafficked, they don't have services and they will

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00:50:16,700 --> 00:50:23,600

deny these people, and be like, oh well that's not domestic violence, so it's like, you're getting paid

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through VOCA, or through the DOJ, or whatever you're getting paid through, to help people. And then it's like

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I've been to a lot of training, and it seems like these people are doing this research that's...

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disgusting, and it's like they come up with, oh yeah, through my research, I found that 90%

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of the people that are human trafficked are drug addicts. That is a lie. Like, I've dealt with lots

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of people here in Milwaukee that have been human trafficked, from Native Americans, to white, black

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whatever, and it seems to be the older women that are the drug addicts. The younger ones are the

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ones that have dealt with trauma. So it's like a lot of them accept this due to the trauma that

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00:51:18,233 --> 00:51:25,133

they've had in their life, and it's not due to drugs, so it's like people's research on human

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trafficking they pretty much look at these people like, uh, they're drug addicts

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00:51:29,366 --> 00:51:33,132

we're not gonna help them. And it's just sickening.

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00:51:33,133 --> 00:51:34,199

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00:51:34,200 --> 00:51:38,166

Yeah, right Thresa, I think you bring up a valid point

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00:51:38,166 --> 00:51:45,099

of you know those misconceptions of what human trafficking is, and it's, again, goes back to the readiness of the community

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00:51:45,100 --> 00:51:50,500

to address the issue and to be able to

understand the issue for what it is

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and those are part of those misconceptions, right? Of a person of trafficking we always go to

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this Hollywood frame of what trafficking is, or, but we don't look at the trafficking for

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00:52:03,800 --> 00:52:08,833

what it is, and again it goes back to those survivor-informed, trauma-informed approaches

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00:52:08,833 --> 00:52:15,799

that, you know, programs you know, and again, um, it's going to be a lot different for, you know

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00:52:15,800 --> 00:52:23,000

domestic violence programs, as a domestic violence, um, you know, trauma-informed survivor approach

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because human trafficking adds so much more layers to that, so thank you for sharing, Thresa

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00:52:29,233 --> 00:52:30,166

I think Nancy-

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I think that- oh, Jaymee, I just want to kind of say a couple things, I think that Thresa brought

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00:52:36,366 --> 00:52:42,732

up a really good point, and I think that Jaymee, I live in a rural community I think there's even

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you know, the stage that we're in in Wisconsin in some areas is even acknowledging that this

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is an issue. There's, um, I remember I went to a criminal justice meeting in a small rural community and

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talked about human trafficking in our communities, and there was a lack of even acknowledging

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number 1 step that, that it is happening in Wisconsin, so let's just make sure that's really clear and in my

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tribal community, um, I have seen only through, like, some of the things, the tactics, the things that you

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talked about, it's really, you need to be in a space to acknowledging one, that this is happening

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number two, you have to get rid of that shock value, and the labeling, whether they're a human trafficking survivor

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or a domestic violence or sexual assault survivor, if we get to the point where we could

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just serve human beings, because they need our help, and bring in the humanity of this and

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and no, no non-judgment like, um, even how it began, it doesn't matter how our

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00:53:44,000 --> 00:53:48,900

the history, it- when someone's reaching out to help we're in the, we're in the position to help

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folks and that's what we need to do, but I think there really is I, I think I've seen in myself a

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lack of acknowledgment in this state to say that this this is something that has happened and it's

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historical, it's been here a long, long time and we have to accept that, but we also have to

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00:54:05,100 --> 00:54:08,333

serve the clients in a really good, and good way.

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00:54:08,333 --> 00:54:09,766

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00:54:09,766 --> 00:54:13,666

Yeah, I, um, I'm just gonna jump in, I've got a couple things to

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Justine, I think that's, um, really a powerful way to look at it, bringing the humanity back to this.

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00:54:21,133 --> 00:54:27,066

And also Thresa, um, is thank you always for your words. Thresa, for those of you who don't know

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her is an incredible advocate, um, as, as you could see, standing up for survivors of trafficking.

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I'm in Milwaukee and all over the state, um... so another thing I just wanted to bring up is

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Jaymee talked a lot, and a lot has been talked about sort of the importance of finding an

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appropriate screening tool for, for what works for your organization and for your community

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and I think that's huge. and I think the other piece to that is making sure that once you have

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have screened someone that, you know, comes to your, comes to you for help

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making sure that you are connected to, then, services that, that you can offer or refer that person to.

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Because you know, we can, we can screen all we want, but if there's nowhere for that survivor

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00:55:11,533 --> 00:55:19,599

to go, to get, um, to get help and heal, you know, what, what's the point of screening them, right? And so, um...

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Jaymee also brought up, I think the importance of connecting to other people in your communities

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you know, victim service providers, folks that are working with housing, working with food

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you know, all sorts of different aspects, um, of help and healing for a person, and one

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of the things that we're doing in Wisconsin is, we've started putting together communities of

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care for around human trafficking, and so, um, we have had one round of meetings

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they're regional meetings and a number of you on this, on this call have participated in those

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and it's really an opportunity to bring folks together, local folks in Wisconsin to, to be there to support

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each other, to support survivors, but also just to get familiar with what services are available

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for trafficking survivors, and so that when, when one, you know, when, when someone comes to you with

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the trauma of trafficking, you know what's available in your communities to help that person. If it's not your program, that's okay.

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But, then you need to be aware of what's around you and what is available for that person.

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So I just sort of, I throw that out there that this is something that Wisconsin, that DOJ

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in the Office of Crime Victim Services has started to put together which is really just creating

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space for folks to come together to talk about, um, the needs of survivors, as well as the needs

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for victim service providers and, and healers, and those who are there to support survivors

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and where are the gaps in those services, and what are the needs, um... And so, for those of you who have already participated

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thank you, for those of you who are interested, please feel free to reach out to me

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and the next round of these conversations will be in March, and so there'll be more information

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about it, but I really encourage folks that are interested in supporting survivors, whether

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in their own organizations, or just as part of communities that are working to support survivors

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to join us for these conversations and connect with others who are, are doing the work as well

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I think Nancy has a question, Nancy.

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Hi, um, thank you for, um, let's see if I remember, let me see... so I just wanted to

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touch on a few things that, um, several of you have mentioned and, and first and foremost

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I want to apologize, I came in like a half hour late, I apologize, I had a previous meeting so

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if I ask something that you covered at the beginning of the meeting please, um

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forgive me. Um, so, so labeling and shelter definitions is something that I wanted to touch

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on because as much as I agree that we should be working together, I think some providers

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feel that they have to work under certain guidelines, where human trafficking victims or

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you know, to Justine's point, humans, women who are suffering, men who are suffering, trans, um, get left

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out because they don't fit in a certain definition so I think as advocates that's one thing that

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we need to start advocating for when funding comes out is how are these definitions being

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written, or who's interpreting them, right? Because I think, when it comes to it, yes, Wisconsin has

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resources, if we go down to Dane County, City of Madison, people think we have way more

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resources but if, if the definitions or the understanding is not the same?

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Yeah, there's gonna be people that are going to be left out no- no matter how good intentioned

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everybody is, if we don't have the same definitions. So that's one, um, the other thing I wanted to just

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Jaymee, you, you touched on, on this when you began to speak, what's about, was around

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creativity? Just how to work together, especially in these virtual times, and I was just, um, at a

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parent meeting, I'm part of a Native group, parent group, minor tribal group here in Madison.

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One of the things that we were talking about is under our title VI program, we currently have funds

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that we need to spend, um, we haven't been able to get together into some of our cultural events or

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do some of those things that we previously did did during the school year, feasts and things like that.

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So, one of the things that I was bringing up was a curriculum or, or you know what you were

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talking about Jaymee and everybody, you know, training around awareness, especially to our young people.

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How do we get our young people to also become aware and help in that, um, informing their peers or, or

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01:00:08,633 --> 01:00:18,066

you know, and again, I apologize if you all spoke about this. Um, Shira I know, um, End Abuse has so many awesome

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01:00:18,066 --> 01:00:28,999

I love you guys, um, um and WCASA too, phenomenal you know web information sessions you guys have had

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01:00:29,000 --> 01:00:34,066

and uh, but I was just wondering for, for parents, like I'm just putting my parent hat on

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01:00:34,066 --> 01:00:35,032

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01:00:35,033 --> 01:00:39,499

and that works with you, that works with high schoolers that wanna, you know, one of

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01:00:39,500 --> 01:00:43,900

the things the group, the student group right now is talking about is they want to have a

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01:00:43,900 --> 01:00:49,200

bigger focus on murdered and missing Indigenous women. Like, they wanna bring that awareness to their

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01:00:49,200 --> 01:00:56,266

high school and their community. We're small, again, we're inter-tribal we, we are in Ho-Chunk land, so

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01:00:56,266 --> 01:00:57,066

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01:00:57,066 --> 01:01:00,899

you know, they do also have their own educational department and everything, but

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01:01:00,900 --> 01:01:07,500

again I, as I mentioned, we're an inter-tribal parent group, and so just, you know, putting out

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01:01:07,500 --> 01:01:13,566

there that Madison, MMSD, um, pairing group through title VI would be very interested in knowing

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01:01:13,566 --> 01:01:19,499

about curriculum that we can buy right now so we can educate our students, you know, uh, speakers

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01:01:19,500 --> 01:01:20,300

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01:01:20,300 --> 01:01:25,633

I know, uh, Barbara Black, um, Blackjeer [?] is one of the people that we've been trying to get

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01:01:25,633 --> 01:01:26,399

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01:01:26,400 --> 01:01:32,266

to come speak to us and, and we're in a rare situation where we actually have funding to pay

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01:01:32,266 --> 01:01:33,499

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01:01:33,500 --> 01:01:40,333

you know, or, or, or, or gift, um, maybe that, gift because it's a federal funding, right? So we got

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01:01:40,333 --> 01:01:45,366

to be careful with the words, but, but be able to support, you know, our communities that can come

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01:01:45,366 --> 01:01:54,532

and speak and teach our own Native youth here in Madison about, about what's going on in

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01:01:54,533 --> 01:01:59,233

Indian country you know and, and just everywhere but, but they also have white peers, black peers

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01:01:59,233 --> 01:02:08,333

other peers, other women that we can also help, so any and all, Shira, we want to, you want to

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01:02:08,333 --> 01:02:13,333

talk offline, but I think one of the things to tap into, and I'm just putting this out there to our

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01:02:13,333 --> 01:02:18,533

providers, is those high school program groups that are figuring out what to do with certain funding

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01:02:18,533 --> 01:02:20,033

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01:02:20,033 --> 01:02:27,299

because we weren't able to do some programming, and so there are ways that we can, um, I think

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01:02:27,300 --> 01:02:33,433

part of our work is, is prevention and just, you know, awareness so how do we, how do we use that

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01:02:33,433 --> 01:02:39,133

right now under the definitions they have us under? So, uh, that's it, sorry if I was too long

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01:02:39,133 --> 01:02:40,133

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01:02:40,133 --> 01:02:47,999

I'd just like to comment, uh, Nancy thank you so much for your, sharing your thoughts with us.

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01:02:48,000 --> 01:02:55,700

One of the most hopeful things that I have seen, uh, we're doing here, and it's called a youth VIP group

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01:02:55,700 --> 01:03:04,200

and they're doing a variety, it's young people that, it's actually funded through the University

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01:03:04,200 --> 01:03:15,233

of New Hampshire, and it's managed by our local shelter, and I think 85% of the...

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01:03:15,233 --> 01:03:16,033

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01:03:16,033 --> 01:03:25,633

entire service of the shelter is Native American, and so them it is definitely a very diverse

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01:03:25,633 --> 01:03:32,533

group of young people, and they're doing videos, they're doing a variety of

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01:03:32,533 --> 01:03:43,033

different things to reach their peers on specific topics. The LGBTQ victimization issue, the sex

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01:03:43,033 --> 01:03:49,699

trafficking issue. A number of different things, and it's, it's really one of the most hopeful

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01:03:49,700 --> 01:03:55,733

things that I have seen happen, so if you'd like more information about that, I'd love to connect

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01:03:55,733 --> 01:04:03,333

you to the director of that group. And one other thing I wanted to comment on is that in the chat

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01:04:03,333 --> 01:04:04,499

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01:04:04,500 --> 01:04:13,633

I saw a comment about a group that responds on scene with law enforcement, kudos to you, and kudos

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01:04:13,633 --> 01:04:19,866

to your local law enforcement for recognize the value of getting victim services

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01:04:19,866 --> 01:04:28,132

involved early in the process, so, because as we've said numerous times today, victims

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01:04:28,133 --> 01:04:37,799

don't recognize frequently that they are being "trafficked," it's our term not theirs, and you as a

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01:04:37,800 --> 01:04:44,533

victim advocate can help them recognize that, and can help law enforcement see that there's

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01:04:44,533 --> 01:04:53,333

a bigger picture than just this, "just" this domestic violence incident that you were called to respond to.

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01:04:53,333 --> 01:05:00,466

So if you don't have that going on in your community where you're able to respond with

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01:05:00,466 --> 01:05:07,332

law enforcement, something to think about, reach out and talk to your local, whether it's your tribal police

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01:05:07,333 --> 01:05:17,766

or BIA, or FBI, whomever, that's, as an FBI victim specialist, that was my role and it, it didn't take

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01:05:17,766 --> 01:05:24,566

long for the agents to realize that it made a huge difference to them if they had a victim

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01:05:24,566 --> 01:05:34,199

specialist there to transport the family, or to get services started immediately on scene, so just a thought.

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01:05:34,200 --> 01:05:43,333

I was really excited to see that listed, and there's a number of other great resources being listed in

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01:05:43,333 --> 01:05:50,399

the chat, so take a look at that if you haven't. I, I'd just like to take a minute, I know we're

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01:05:50,400 --> 01:05:56,633

getting close to time, but with your permissions Shira and Jaymee, I'd like to talk just a minute

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01:05:56,633 --> 01:06:05,066

about resiliency and the importance of taking care of ourselves in doing this work.

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01:06:05,066 --> 01:06:06,599

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01:06:06,600 --> 01:06:13,800

You know, we talked about safety for the victims and for physical safety for you, but our

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01:06:13,800 --> 01:06:23,000

emotional and mental health is also part of the safety consideration, and if you don't have a

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01:06:23,000 --> 01:06:31,700

plan for developing or strengthening your resilience, let's work on that, reach out and

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01:06:31,700 --> 01:06:39,966

and give me, you've got my contact information, you've got it for others on this call, and let us help you with

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01:06:39,966 --> 01:06:48,966

some resources and in making a plan because resiliency is a skill, it can be lost, but it

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01:06:48,966 --> 01:06:56,899

fortunately can be redeveloped or strengthened and so I just encourage you to take the time

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01:06:56,900 --> 01:07:05,766

to take care of yourself, because it's much easier for us to be of assistance to the Native

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01:07:05,766 --> 01:07:11,699

American and the Alaskan Native victims that we're trying to serve if we're healthy ourselves

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01:07:11,700 --> 01:07:18,133

and if we're operating that full function, so thank you for giving me time to say that.

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01:07:18,133 --> 01:07:18,733

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01:07:18,733 --> 01:07:26,033

McGill if I could just take a moment, Nancy I noticed I know that you mentioned MMIW, so I just want to kind of provide

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01:07:26,033 --> 01:07:32,299

some update on resources, so there are actually three coalitions in the state of Wisconsin that

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01:07:32,300 --> 01:07:38,300

you can reach out to if you have more questions this would be WCASA, End Abuse, and AIAA

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01:07:38,300 --> 01:07:43,033

I do want to acknowledge that Pam Johnson, the executive director of American Indians Against Abuse is

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01:07:43,033 --> 01:07:47,599

in our space today and I'm not sure she wants to come on camera and say hi, but I just do

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01:07:47,600 --> 01:07:53,900

really acknowledge her work and really appreciate what American Indians Against Abuse does for tribal communities

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01:07:53,900 --> 01:07:59,200

so thank you, Pam, for joining us, I did see you, I hope you're still with us.

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01:07:59,200 --> 01:07:59,933

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01:07:59,933 --> 01:08:06,099

The other thing I was asked to do is to provide an update on MMIW in the state of Wisconsin

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01:08:06,100 --> 01:08:13,033

so I'm proud to announce that the Attorney General has established a task force in the state of Wisconsin

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01:08:13,033 --> 01:08:21,666

to work on MMIW and this is, this announcement came about a year ago, we had our first meeting in

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01:08:21,666 --> 01:08:27,766

December, and we, I'm also proud to announce that we, for that task force there are approximately...

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01:08:27,766 --> 01:08:29,099

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01:08:29,100 --> 01:08:35,566

we said 39 task force members, so every tribe is represented on this task force

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01:08:35,566 --> 01:08:36,499

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01:08:36,500 --> 01:08:44,166

and there's so many folks that are joining this cause, what I want to talk about is ultimately we

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01:08:44,166 --> 01:08:48,532

want to create a report in the state of Wisconsin, and also find out and create

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01:08:48,533 --> 01:08:54,166

some mandates for the future to create change around this issue in the state of Wisconsin

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01:08:54,166 --> 01:08:55,199

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01:08:55,200 --> 01:09:00,700

Murdered and missing indigenous women is not a new, it's a very historical problem

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01:09:00,700 --> 01:09:06,100

that we've seen nationwide, internationally, if you want to do some research around this

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01:09:06,100 --> 01:09:14,633

Canada really paved the way for us with the Canadian inquiry around MMIW, and so they have really kind of forged

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01:09:14,633 --> 01:09:23,999

the path for this work to be stimulated in the lower States. I, we, we do have an opportunity

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01:09:24,000 --> 01:09:28,533

for folks that want to get more involved to sit on subcommittees, and I know that the

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01:09:28,533 --> 01:09:36,999

Department of Justice recently, and this is brand new, did put up their website for MMIW on the Attorney General's, um...

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01:09:37,000 --> 01:09:43,100

And I'll put that link here if you want to find out more information, it's brand new but

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01:09:43,100 --> 01:09:47,766

there will be an opportunity for folks to sign up for subcommittees if they're really interested

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01:09:47,766 --> 01:09:53,099

and passionate around helping in this cause, so I want to make sure I put that information in

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01:09:53,100 --> 01:09:59,166

the chat and you can also on the website page you can reach out to Skye and I, and I know Nancy

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01:09:59,166 --> 01:10:05,766

you asked about speakers, we are willing to do public speaking events, so if folks want us

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01:10:05,766 --> 01:10:12,299

to, to provide some information around MMIW, we're more than happy to connect

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01:10:12,300 --> 01:10:17,800

you with folks that can do that, or if we have the time, we would be able to join you, Nancy, in them.

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01:10:17,800 --> 01:10:19,200

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01:10:19,200 --> 01:10:23,800

And I don't think I left anything else. Shira, can you help me out if I left anything out on...

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01:10:23,800 --> 01:10:24,500

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01:10:24,500 --> 01:10:31,500

Sure, yeah, thank you for giving that update Justine, we are so honored to have you as one

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01:10:31,500 --> 01:10:37,266

of the co-chairs for the task force. I see there are a couple other task force members

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01:10:37,266 --> 01:10:42,966

here today and I apologize if I'm missing someone, but I see Stephanie Lozano is

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01:10:42,966 --> 01:10:43,566

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01:10:43,566 --> 01:10:50,299

in the space today, and she is a task force member, as well as Pam Johnson and I'm, I hope you recover

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01:10:50,300 --> 01:10:56,766

from your dental surgery or work soon, but I'm glad that you're here, and if there are other folks

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01:10:56,766 --> 01:11:04,566

that I'm missing, there are a lot of folks here, but I did notice some other... Oh, there's Steph! Hi!

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01:11:04,566 --> 01:11:10,699

Some other folks who are members of the task force and as Justine, said we've met once.

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01:11:10,700 --> 01:11:19,333

Another place you can, another I guess topic, um, you can get in touch with me with questions is, I'm the MMIW, um

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01:11:19,333 --> 01:11:25,133

project lead for DOJ, so I also have the honor of working with Justine and Skye Alloway as the

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01:11:25,133 --> 01:11:32,466

other co-chair and, um, just the folks on the task force, so if I missed anyone else who's on here

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01:11:32,466 --> 01:11:40,799

that is on the task force, please say hi, and um, and I know we're like really close on time

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01:11:40,800 --> 01:11:47,000

I just wanted to give one other update from OCVS, is that okay, Jaymee?

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01:11:47,000 --> 01:11:49,733

Do we have time to do that? Okay, um...

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01:11:49,733 --> 01:11:50,299

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01:11:50,300 --> 01:11:56,600

Gayle mentioned the importance of working with multi-disciplinary teams, and sane, and really

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01:11:56,600 --> 01:12:02,700

making sure that everyone is sort of working together on addressing this issue, and I just

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01:12:02,700 --> 01:12:07,800

wanted to also talk about another initiative and project that's going on in Wisconsin right now

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01:12:07,800 --> 01:12:08,766

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01:12:08,766 --> 01:12:15,432

so, out of the DOJ Office of Crime Victim Services, my incredible colleague, Keeley Crowley

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01:12:15,433 --> 01:12:24,833

has the sort of statewide sexual assault response team project, and what that does is it it helps, um...

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01:12:24,833 --> 01:12:29,733

Well Keely and a team, and I think Miriam Falk is also here, was here

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01:12:29,733 --> 01:12:30,533

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01:12:30,533 --> 01:12:37,333

And uh, Ian Henderson from WCASA, um, we, um, provide support and training for sexual

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01:12:37,333 --> 01:12:41,566

assault response teams across the state, and one thing that we're just starting now is

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01:12:41,566 --> 01:12:42,199

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01:12:42,200 --> 01:12:49,866

working with Red Wind Consulting to bring in Red Wind to do some work around, what SART

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01:12:49,866 --> 01:12:56,166

can look like on, in tribal communities, in Indigenous communities, and start to do and provide

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01:12:56,166 --> 01:13:02,932

some training and technical assistance for those teams as well as the Department of Justice and

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01:13:02,933 --> 01:13:07,866

and coalitions around that work, so I think that's another important piece and another place

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01:13:07,866 --> 01:13:14,799

where we can really think intentionally about how we are addressing human trafficking, especially in Indian Country

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01:13:14,800 --> 01:13:21,066

and just the overlap with multi-disciplinary teams, and, and what those...

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01:13:21,066 --> 01:13:22,132

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01:13:22,133 --> 01:13:28,866

should and can look like for, um, Indigenous communities, so I just wanted to put that out

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01:13:28,866 --> 01:13:35,332

there as well. If you have questions about that, I put my email in the chat, I can also

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01:13:35,333 --> 01:13:39,066

put Keely's email, though I didn't get her permission to do that, so maybe you could

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01:13:39,066 --> 01:13:44,632

just email me and I can forward you on to Keely, um, if you have questions about that.

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01:13:44,633 --> 01:13:46,299

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01:13:48,766 --> 01:13:52,699

We have just a couple of minutes, so I'm going to go ahead and share my screen once again

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01:13:52,700 --> 01:13:53,800

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01:13:53,800 --> 01:13:58,766

just to kind of go over these last couple of slides, which are mostly

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01:13:58,766 --> 01:13:59,732

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01:13:59,733 --> 01:14:05,799

just a couple of upcoming announcements, and then we'll close out for the, for the day.

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01:14:05,800 --> 01:14:10,700

Can everybody see that okay? I know that it's a little small because of the computer system

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01:14:10,700 --> 01:14:16,133

I'm using, but, so, just a heads up that, you know, the Human Trafficking Capacity

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01:14:16,133 --> 01:14:21,399

Building Center is starting something called Talking Circles, and so these slides will be

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01:14:21,400 --> 01:14:25,933

sent out to everyone, so don't worry about about not getting all of that information

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01:14:25,933 --> 01:14:27,466

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01:14:27,466 --> 01:14:30,799

all of the information on these slides, you'll be able to kind of review them later.

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01:14:30,800 --> 01:14:31,900

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01:14:31,900 --> 01:14:38,266

I'm also putting the registration link in the chat right now, so that you can go to

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01:14:38,266 --> 01:14:42,966

that, to that link to get more information, so if you want to participate on, you know, within

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01:14:42,966 --> 01:14:49,899

these Talking Circles, feel free to register, we'll have a variety of different topics being discussed.

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01:14:49,900 --> 01:14:54,833

Another kind of heads up is that, you know, there is going to be some grant funding for Victim Services

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01:14:54,833 --> 01:15:00,333

right? And a lot of the conversation, and Nancy, I think it was that the issues that you brought up

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01:15:00,333 --> 01:15:00,999

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01:15:01,000 --> 01:15:05,500

are definitely good conversations that, you know, we would love to have with you with regards to

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01:15:05,500 --> 01:15:06,700

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01:15:06,700 --> 01:15:12,666

provisions of grant funding as well as, you know, how this funding can be used, right?

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01:15:12,666 --> 01:15:18,332

And, you know to better service our communities, so just a heads up, here's a little bit of information as

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01:15:18,333 --> 01:15:23,966

soon as information is released we will kind of filter that out as well in terms of our

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01:15:23,966 --> 01:15:24,699

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01:15:24,700 --> 01:15:30,933

our ability to assist you. Um, again, a reminder that, you know, we are available for technical

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01:15:30,933 --> 01:15:36,899

assistance, these are just some examples, you know, we understand that every situation and all of

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01:15:36,900 --> 01:15:43,500

your programs are very unique and diverse, so if you're, if you're curious as to whether or not

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01:15:43,500 --> 01:15:47,566

we can provide technical assistance or have a conversation with you, just reach out to us and

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01:15:47,566 --> 01:15:54,632

we'd be, you know, happy to kind of triage that. I'm gonna go ahead and turn it over to Jaymee

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01:15:54,633 --> 01:16:00,033

for our closing, and this is just some contact information, um, again, I know we're running out

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01:16:00,033 --> 01:16:04,266

of time, so if anyone has additional questions feel free to reach out to any of us in an email.

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01:16:04,266 --> 01:16:07,066

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01:16:07,066 --> 01:16:09,099

Thank you, um, Cibonay.

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01:16:09,100 --> 01:16:12,400

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01:16:12,400 --> 01:16:17,433

Well, we have our contact information here, so feel free to reach out to us. Thank you for

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01:16:17,433 --> 01:16:23,699

allowing us to come into your space and talk a little bit of human trafficking, really encourage

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01:16:23,700 --> 01:16:30,200

you to take the time to, um, get some self-care kind of, take some deep breaths after.

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01:16:30,200 --> 01:16:37,333

I know it was a heavy discussion, and so really, again, like Gayle said, um, take some self-care

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01:16:37,333 --> 01:16:37,966

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01:16:37,966 --> 01:16:43,299

I know we talked a little bit- a lot about stuff, and then we encourage you to reach out

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01:16:43,300 --> 01:16:48,466

to us, and we'll be happy to share any resources or information. Again thank you, everyone

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01:16:48,466 --> 01:16:54,266

thank you for the team here, I don't know if anyone else has any other items, but again from this, um...

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01:16:54,266 --> 01:16:55,066

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01:16:55,066 --> 01:17:00,299

Um, thank you again for letting us be a part of your day today.

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01:17:00,300 --> 01:17:02,166

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01:17:02,166 --> 01:17:03,699

You've been an awesome group.

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01:17:03,700 --> 01:17:05,400

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01:17:07,166 --> 01:17:14,199

Yeah, thank you all for being here and for your time and everything. I look forward to continuing

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01:17:14,200 --> 01:17:17,100

to work with many of you as we move forward.

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01:17:17,100 --> 01:17:18,633

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01:17:18,633 --> 01:17:21,199

Have a good one, I will see you sooner than later.