

End Domestic Abuse Wisconsin

Annual Report

2019-2020



The Shadow Pandemic of Domestic Violence

Adjusting Coalition
Services During
Unprecedented Times

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The Shadow Pandemic of Domestic Violence

Adjusting Coalition Services During Unprecedented Times

Few things were highlighted more throughout 2020 than interconnection and the need to shift when something is broken. We were shown on a global scale that **it is in the interconnectedness of people, of issues, and of support systems that we may find not only the source of our struggles, but also the solutions.**



Creating Support & Connection Amidst Uncertainty & Isolation

Referred to as a "shadow pandemic" by international media and human rights organizations, **domestic violence during the COVID-19 pandemic has required increased awareness and an urgent response.**

The heightened stress and anxiety associated with the COVID-19 pandemic, along with the isolation that may accompany social distancing, has been triggering and potentially dangerous for survivors. **For many survivors, home is not a safe place.** Domestic violence cases have spiked worldwide, with survivors who already have violent partners now being confined at home with them, and further isolated from support systems.

As WI programs recognized new challenges and a need for shifts that center survivors' safety, we remained committed to meeting the needs of survivors and advocates across WI, adapting services and supporting the needs of a changing environment. **We are grateful to be able to stand alongside collaborative partners, advocates, and survivors during this time.**

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The virus can lead to folks being trapped in abusive relationships, not because of the virus itself, but because of its economic impacts. We know that **when survivors lack resources, it becomes much more difficult to leave the relationship.**

- Gricel Santiago-Rivera,
Interim Executive Director

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Shifting Coalition Services

How End Abuse Adapted to Meet Survivors' & Advocates' Needs

One of the immediate needs we identified alongside programs throughout Wisconsin was making sure survivors of domestic and sexual assault know that **help is still here**. We partnered with the Wisconsin Coalition Against Sexual Assault (WCASA), videographer Josh Beaton with UMOS Latina Resource Center, and program Directors across WI to create a PSA video that let survivors know that while accessing safety may look different due to the COVID-19, services remain available.

April 2020 PSA Video
Collaboration Project:
Help for Survivors of
Intimate Partner
Violence Remains
Available

[View the full video here.](#)

Help is Still Here.



In our work to end domestic abuse, we must end all forms of oppression.

As we grapple with the impacts of COVID-19 on our lives and the economy, a racial justice reckoning 400 years in the making, and urgent issues of climate justice, the challenges that our most marginalized community members face - as well as the inter-connectivity amongst historically siloed issues - has become clearer to more people than ever before.

We work to strengthen existing partnerships & commit ourselves to more meaningfully collaborate with, elevate the work of, and learn from those leading movement for: Black Liberation & BIPOC-centered gender justice; anti-capitalist labor rights & antipoverty programs; humane immigration policies, decolonizing land practices & Indigenous sovereignty; disability rights; & environmental justice.

Signing onto the [Moment of Truth letter](#) in July 2020 alongside coalitions nationwide served as a catalyst for discussions within our membership; guidance for our policy initiatives and community building actions; and a blueprint for how we conceive of our work. **We continue to have challenging discussions on white supremacy, our role in upholding it, and our responsibility to dismantle it, while centering the survivors we serve and, most importantly, acting on what this necessitates.**

Reimagining Connection

Adjusting to the Daily Needs of Anti-Violence Work

The coalition's reach is vast - we have experts addressing abuse across the lifespan, from prevention to abuse in later life. Our staff helps address culturally-specific needs and provides training and technical assistance for brand new Advocates as well as seasoned Directors. From training to systems advocacy to homicide prevention, every aspect of our work shifted to meet new needs.

Education & Membership

During the pandemic, new advocates – who began their work remotely – had limited access to training and being able to shadow other advocates on staff. Our **Foundations of Advocacy and Basic Restraining Order** trainings, which we moved entirely online alongside our range of training opportunities, became **core to helping new advocates transition to this work**.

We provided **COVID-specific education, shared policies, and clarified how to prioritize safety for survivors and advocates**. We made information available for Directors about PPE and Safer at Home, and translated this information to a central hub on our website. Newly formed **online spaces for Directors and Advocates** provided opportunities to share vital information amongst statewide Directors and Advocates, as well as a chance to connect with others doing similar work around WI.

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I've really appreciated the zoom Director's meetings. I would have been lost without the guidance and support during these meetings. It was kind of like support group where **we were all in this together trying to navigate the unknown. We always tell survivors you are never alone. Because of the Coalitions coordinating these meetings I never felt alone.** We all want the best for the individuals we provide services to and this gave us the opportunity to navigate this together. Having experienced staff transition through this time **I thought it was extremely helpful to have the opportunity for online trainings and I have heard a lot of positive feedback from advocates about the Advocates' Spaces. This was especially true after the murder of George Floyd.**

- WI Local DV Program Director

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I have really enjoyed and think the Directors Zoom meetings have been extremely helpful. Not only are we seeing other Directors more than once or twice a year and **building stronger networks** we are also having the **opportunity to get ideas, share resources and support each other**. I would hope these continue after COVID, if there ever is an after COVID. **The same for the Advocate Spaces. My staff really value those.**

-WI Local DV Program Director

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Regular Directors Meetings & Advocate Spaces developed as remote Zoom spaces to encourage collaboration & connection

Meeting New Needs

Filling Gaps in Resources, Policies, & Information

Policy, Systems Change, & Communications

Our Policy & Systems Change team was dedicated to supporting advocates and survivors through efforts including **collecting information for PPE, vaccine distribution, and funding loss caused by the pandemic** to ensure federal-level support reached the survivors most in need.

In 2020, traffic to End Abuse's website was high, given the number of **materials we created to support programs with vital information concerning the pandemic**. From January through December of 2020, over 1600 resources were downloaded from our website, with a significant uptick beginning in March, corresponding with the onset of the pandemic. Aside from End Abuse's home page, the Get Help page had the highest number of page views with over 12,000 from January through December of 2020.

The visuals here provide examples of how **we used social media to educate the public about victims and survivors, the situations they face, and information related to the ever-changing dynamics of the COVID-19 pandemic.**



End Domestic Abuse Wisconsin
July 16, 2020 · 0

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Several powerful Milwaukee anti-violence leaders quoted in this article, including from [The ASHA Project](#), [Sojourner Family Peace Center](#), and [UMOS, Latina Resource Center](#). In addition to the resources listed, we uphold the work of other culturally specific programs doing critical work in Milwaukee, including Our Peaceful Home, a project of the the [Milwaukee Muslim Women's Coalition](#); the [Hmong American Women's Association, Inc.](#); Diverse & Resilient's Room to Be Safe Anti-Violence Program; [HIR Wellness Institute](#) for Native populations; and [Black Health Coalition of Wis.](#)



JSOnline.com

After George Floyd's death, some are re-considering when to call police. Here are Milwaukee resources you can use i...

End Domestic Abuse Wisconsin
March 24, 2020 · 0

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Governor Evers has released the full text of Emergency Order #12: Safer at Home Order. We continue close communication with agencies around WI to ensure safety for victims and survivors of domestic violence. Read the full order at <https://bit.ly/saferathomeorder>

WI shelters remain in operation, and are working endlessly to adjust services to fit the constantly evolving situation. Find local help at <https://www.endabusewi.org/get-help/>



END DOMESTIC ABUSE WISCONSIN

EMERGENCY ORDER #12 SAFER AT HOME ORDER



PARTICULARLY RELEVANT SECTIONS FOR WI DOMESTIC VIOLENCE AGENCIES & VICTIMS OF DOMESTIC VIOLENCE

"Individuals whose homes or residences are unsafe or become unsafe, such as **victims of domestic violence**, are permitted and urged to leave their home and stay at a safe alternative location. For purposes of this Order, homes or residences include hotels, motels, shared rental units, dormitories, **shelters**, and similar facilities." (Page 2)

"**9. Human Service Operations.** For purposes of this Order, individuals may leave their residence to work for or obtain services at any state, institutional, or community-based setting providing human services to the public. **Human Service Operations includes...shelters for adults, seniors, children, victims of domestic abuse..."** (page 6)

TUESDAY,
APRIL 7

3 - 4 pm

WEEKLY
VIRTUAL
SPACES
FOR
ADVOCATES

TUESDAY,
APRIL 14

10 : 30 am - 12 pm

ADVOCATE
SPACES
for WI domestic
violence
advocates

TO SHARE,
LEARN,
DISCUSS, &
BE IN
COMMUNITY

TUESDAY,
APRIL 21

3 - 4 : 30 pm

TUESDAY,
APRIL 28

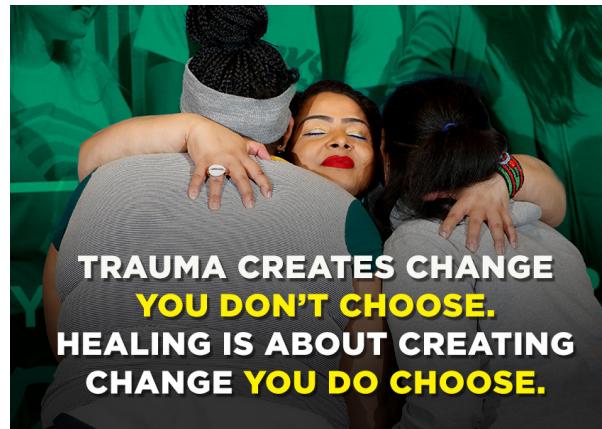
10 : 30 am - 12 pm

Centering Those Most Impacted

Putting "The Last Survivor" First

Prevention

In addition to engaging differently with our Teen Council members and Dare2Know Campaign Teen Ambassadors, as well as turning the Teen Summit - our largest training of the year - into our first-ever completely virtual, free event, our Prevention team took the lead from young people across the state in their activism. As a result of the pandemic, **youth organized and engaged in community care in ways we both supported and learned from** - especially around the murder of George Floyd and the ongoing racial justice awakening that began over the summer months.



The Dare2Know social media campaign encourages healthy relationships with self and others through engaging graphics, quotes, and information sharing



Legal Services

The COVID-19 pandemic put an enormous amount of stress on marginalized communities, including the **immigrant victims of domestic and sexual violence for whom our legal experts provide technical assistance**. As need increased and changes to court proceedings came into play, our dedicated experts worked to ensure that those who needed support received the support they deserve.

OUR NAME SAYS IT ALL

We Are Here MKE

We are grateful to have been part of the development of **We Are Here MKE**, a diverse collective of culturally sensitive resources throughout Milwaukee - including **The Asha Project** - offering inclusive, welcoming, nonjudgmental support. **This initiative came directly out of the pandemic highlighting the need to ensure culturally specific programs are available to provide services.** Learn more at weareheremke.org.

Every culture, every community, experiences domestic and sexual violence and needs a safe, trusted place to turn.

WE ARE HERE MKE is a diverse collective of culturally sensitive resources throughout Milwaukee, offering inclusive, welcoming, nonjudgmental support. No matter who you are, we are here for you with open arms.

Hope, haven, understanding and support is waiting for you.



SERVING LGBTQ
CULTURE



SERVING THE NATIVE
AMERICAN COMMUNITY



SERVING THE NATIVE AMERICAN
COMMUNITY



SERVING MUSLIM AMERICAN
CULTURE



SERVING BLACK/AFRICAN
AMERICAN CULTURE



SERVING HMONG
AMERICAN CULTURE



SERVING LATIN
AMERICAN CULTURE

Honoring Cleveland (CJ) Doxtater

The End Abuse family, with heavy hearts, mourns the loss of Cleveland (CJ) Doxtater, who served as the End Abuse Tribal & Elder Outreach Program Director.

CJ began his spirit walk after Covid-19 on Wednesday, November 4, 2020. There are no words to express the range of emotions the End Abuse community is experiencing; the outpouring of love, grief, remembering, and honoring says all there is to say.



Many who lived and worked alongside CJ hold beautiful memories and continue to be impacted by all he offered to those in his life and in this anti-violence movement.

This world is better for CJ's life, work, & presence. As we mourn his passing, we celebrate his uniquely powerful and insightful soul. He gave many years filled with beauty, commitment, and healing to the anti-violence movement, serving first as an End Abuse board member, and for the last 15 years as staff. He impacted so many in our movement, always holding space for reflection, ceremony, and growth.

Our hearts are with his loved ones as CJ remains with us in memory, and in the legacy he leaves. As End Abuse staff, some of us have known CJ for many years and some of us met him only recently and more briefly. We offer something we found that speaks to our memory of CJ: Eagle Poem by Joy Harjo.

Eagle Poem by Joy Harjo

To pray you open your whole self
To sky, to earth, to sun, to moon
To one whole voice that is you.
And know there is more
That you can't see, can't hear;
Can't know except in moments
Steadily growing, and in languages
That aren't always sound but other
Circles of motion.
Like eagle that Sunday morning
Over Salt River. Circled in blue sky
In wind, swept our hearts clean
With sacred wings.
We see you, see ourselves and know
That we must take the utmost care
And kindness in all things.
Breathe in, knowing we are made of
All this, and breathe, knowing
We are truly blessed because we
Were born, and die soon within a
True circle of motion,
Like eagle rounding out the morning
Inside us.
We pray that it will be done
In beauty.
In beauty.

Words of Gratitude to the Brandl Family

We hold such gratitude for longtime Director of the National Clearinghouse on Abuse in Later Life (NCALL) Bonnie Brandl's family. Her husband, Rick Brandl, supported our work in 2020 through a meaningful contribution to End Abuse in honor of his late mother.



With deep appreciation, we thank **Rick Brandl** for his generous contribution to End Abuse in honor of his mother, **Lucille Brandl**.

Read about the life and impact of Lucille on her loved ones, in her son's words:

“Lucille Brandl treasured her family and loving relationships. She had ten siblings, seven children, nine grandchildren, and fourteen great-grandchildren. As a devout Catholic, she lived her faith through her **kindness and compassion for others**. When she died at age 90, I chose to make a donation in her memory to End Domestic Abuse Wisconsin. Her life spanned an era where the role of women in the family and the workforce changed dramatically. Although she only had an 8th grade education, she was one of the best communicators I have ever known. I believe she would run circles around modern day HR and communications professionals! She often wondered what her life might have been like had she been born in a different era. **I know she highly supports the ideals of End Abuse and would be proud that the Brandls could contribute.**”

Financials

End Domestic Abuse Wisconsin 2019-2020 Financials

REVENUES	2019	2020 (ESTIMATED)
GOVERNMENT & OTHER GRANTS	\$4,868,150	\$4,244,574
CONTRIBUTIONS	\$110,918	\$152,375
RISE LAW CENTER FEES	\$132,880	\$58,772
MEMBERSHIPS	\$27,425	\$30,113
OTHER INCOME	\$82,415	\$15,627
NET ASSETS RELEASED FROM RESTRICTIONS	\$59,691	\$93,364
TOTAL REVENUE	\$5,273,838	\$4,594,827

EXPENSES	2019	2020 (ESTIMATED)
PROGRAM SERVICES	PROGRAM SUPPORT, TRAINING, & TECHNICAL ASSISTANCE	\$4,117,576
	POLICY DEVELOPMENT & LEGISLATION	\$34,301
	MEMBERSHIP	\$13,689
SUPPORTING ACTIVITIES	MANAGEMENT & ADMINISTRATION	\$1,156,865
	FUNDRAISING	\$48,276
	TOTAL EXPENSES	\$5,370,707
SURPLUS DEFICIT	\$(97,324)	\$(92,133)

Staff

Staff Members as of December 31, 2020

Bonnie Brandl, NCALL Director
Colleen Cox, Education & Training Coordinator
Robin Dalton, Director of Legal Services
Cleveland Doxtater, (CJ), Tribal & Elder Outreach Program Director
Sara Mayer, NCALL Communication Coordinator
Gricel Santiago-Rivera, Interim Executive Director
Ann Turner, NCALL Elder Victim Services & Advocacy Coordinator
Teresa Weinland-Schmidt, LTE Accountant
Sara Krall, Homicide Prevention Program Director
Juanita Davis, NCALL Associate Director
Danny Ho, Leadership & Advocacy Program Director
Cody Warner, LGBTQ & Youth Program Director
Adrienne Roach, Grant Manager
Ann Laatsch, NCALL Justice Systems Coordinator
Elise Buchbinder, Director of Communications
Stephanie Ortiz, Director of Prevention & Outreach
Kathryn Chapman, Director of Education & Membership Services
Antonia Vann, Director of ASHA
Betty Brown, ASHA Intake Specialist
Shawn Muhammad, ASHA Project Associate Director
Rosalind McClain, ASHA Domestic Violence/Elder Abuse Victim Advocate
Sarah Carpenter, Director of Finance & Administration
Lisa Furr, NCALL Program Manager
Olivia Osborne, Program Capacity & Support Coordinator
Angie Trudell Vasquez, Operations Manager
Lia Ocasio, RISE Associate Attorney
Simone Lewis-Turner, LTE D2K Youth Outreach Specialist
Cia Siab Vang, D2K Youth Outreach Specialist
Crystal Ayad, ASHA Domestic Violence Victim Advocate
Katherine Block, NCALL Project Coordinator
Tia Love-DeBenedetto, ASHA Domestic Violence Victim Advocate
Daniel Krishnan, Technology Coordinator
Micaela Magel, Education & Administrative Specialist
Monique Minkens, Director of Coalition Programs
Kwnwahta Smith, D2K Youth Outreach Specialist
Mary Hensen, Senior Staff Accountant
Jenna Gormal, Director of Public Policy & Systems Change
Alicia Lord, NCALL Event Coordinator
Tami Buchholz, Accounts Payable Specialist
Annette Sauvola, Senior Staff Accountant
Jennifer Johnson, RISE Associate Attorney
Tegan Swanson, Systems Change Coordinator
Ajamou Butler, Prevention Specialist

Board

Active Board Members as of December 31, 2020

BOARD OF DIRECTORS

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Linda Dawson
Sue Sippel
Natalia Kruse
Jane Graham Jennings
Veronica Figueroa
Cheeia Lo
Kate Nickel
Pamela Johnson
Joe Turbett

Proud member of



Follow us on social media



Founded in 1978, End Domestic Abuse Wisconsin (End Abuse) is the statewide voice for victims of domestic violence (DV). We provide technical assistance to DV volunteers and advocates, law enforcement, legislators, and community members to provide safety and support to survivors.

We partner with communities to shift WI from the attitudes & beliefs that cause DV to values of mutual respect and equity. By doing so, we strive to prevent and end DV for future generations.

To make a donation and support the work to end abuse and oppression, [click here](#).

View past years' Annual Reports at <https://www.endabusewi.org/resources/>

End Domestic Abuse WI will take reasonable steps to ensure that persons with Limited English Proficiency (LEP) have meaningful access and an equal opportunity to participate in our services, activities, programs and other benefits. This document can be made available in large print or alternate formats upon request.