Anti-violence Work in an Ongoing Pandemic: "Look for the Helpers" - a poem for the unsung heroes of our movement, by Angela C. Trudell Vasquez
Gratitude for a Career of Service: Bonnie Brandl’s Legacy on Anti-violence Work
Public Policy Advocacy: A New Legislative Session, Why Advocacy Matters, & The VOCA Fix
Financials • Staff • Board

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Anti-violence Work in an Ongoing Pandemic

In 2021, COVID continued to impact communities throughout Wisconsin, nationwide, and across the globe. Despite increasing reports showing that those experiencing domestic violence are disproportionally impacted by the effects of the pandemic, WI advocates' ongoing survivor support and commitment to addressing root causes of violence reminds us of our movement’s strength, even in times of crisis.

Alongside progress, there continues to be struggle and complexity in the movement to end violence. As we contend with such overlapping issues as racism, sexism, homophobia, classism, and environmental degradation in our work to end gender-based violence, we also hold gratitude for the dedication of advocates and the strength of victims and survivors, joy for the possible futures we are collectively building, and the power that comes from art, creativity, and joy - even in the most difficult times.

We are grateful for everyone who has ever held "their arms outstretched to receive" the experience of someone living in the shadow of domestic violence. This work is possible because of those dedicated to building violence-free futures. We offer a poem from End Abuse HR Manager and Madison poet laureate Angie Trudell Vasquez, who weaves together the daily, lived experiences of advocates, allies, and survivors. Watch the full video of Angie’s reading at bit.ly/atvLookForThe Helpers, or view the written poem on pages 2-3.
"Look for the Helpers"

a poem for the unsung heroes of our movement,
by Angela C. Trudell Vasquez

I.
They move diapers, sanitary pads, warm
clothes, a hijab, a sweatshirt, a pair of shoes
open the door listen to stories unfold
from mouths full of bruised feelings
lumps in the throats skin skull itchy and ill fit...

There are some among us who lead with Earth gifts
see a vision so clear they run to the opening
pour years into understanding come to solutions,
tap the best talent for the movement, the blood drive, the food drive,
the winter coat drive, drive someone pregnant to the doctor,
the shelter a place where people live free from harm, fear, the need
to look over their shoulder hidden ready documents stored
at a trusted friend’s house because someone said, yes, gave good counsel.

There are those among us who lead the caravan have the ears of the powerful,
a seat at the table who bargain with good hearts for the people
under different bosses, negotiate the hoops for all of us so we can eat,
do the work, spread the good news that we can evolve be better humans
reclaim our roots, be at one with the Earth
give receive the fruits of sun wind rain cool nights frost on car windows
drink a cup of coffee on a weekday afternoon slow.

II.
For the heroes among us –
because you did not run but stayed past five
because you read the tea leaves saw you had a choice to lead
and you did with kind words speech understanding...
you saw the need for safe houses, jeans, clean diapers
giving a child a laptop when school went online
adopt change rethink our next moves amidst turmoil strange waves
sleep through another night pantries full with culturally specific food for morning.
III.
Children play with fresh toys soup simmers tomato and garlic there is nothing more homey than a grilled cheese sandwich on a rainy day cocoa on a snow day marshmallows dry cozy socks safe, safe, snow falls outside the window people in water proof boots wait on the corner for the bus flowers droop on the grass squirrels hide in their nests rest spring will come summer new litters robins will return, renew, renewal, new days to come.

IV.
For the woman who stayed late took the phone call with her coat on keys in her hand.
For the driver who asked no questions but quiet dropped off the weeping passenger waved off payment.
For the child who did not go home to a violent scene but moved to a shelter with his family dog, sister and mom.
For the single father who kept his child from harm sought help from his local shelter.
For the advocate who keeps the door open in a pandemic pays young men who can't read cash out of his own pocket to pick up the litter in the streets counsels them for free.
For the Director who after 20 years retires to garden be a full time grandma who knows the pain of her clients firsthand.
For the legal advocate who leads.
For the survivor who speaks their truth.
For the ASL interpreter who is at this reading
For the politicians who support our work the judges who see the truth etched in the faces of the humans in front of them tend to their wounds be civil.

For the way some show up day after day do the work run towards the fire break the window climb to the second floor drop babes safe on blankets below neighbors on the ground arms outstretched to receive.

Learn more about Angie’s work at www.angietrudellvasquez.com.
Gratitude for a Career of Service

Bonnie Brandl's Legacy on Anti-violence Work

After 30 years of leadership at End Domestic Abuse Wisconsin, Founder and former NCALL Director Bonnie Brandl retired in 2021. Bonnie worked in the gender-based violence movement since 1982, with End Domestic Abuse Wisconsin since 1991, and as the director of NCALL since 1999.

A recognized leader within the elder abuse field and domestic violence movement, Brandl's career holds many notable accomplishments including:

- authoring national curricula for law enforcement, prosecutors, and victim service providers on elder abuse,
- facilitating trainings for thousands of professionals in the United States, Guam, Canada, and Singapore, and
- affecting policy change on a range of issues that impact older survivors of abuse.

We at End Abuse are immensely grateful for Bonnie's work and steadfast dedication to older survivors, and we wish her continued joy, rest, and connection following her years of service to the gender-based violence field.

Bonnie with Jane Raymond. Retired from WI DHS, Jane was a key partner and ally in starting the abuse in later life work in WI.
Serving at End Abuse WI for 30+ years has been an extraordinary experience. As I reflect, there are so many highlights that I cannot come close to listing them or acknowledging all the incredible partners and allies who contribute to NCALL’s impact on addressing elder justice and gender-based violence. Here are a few key memories:

I was fortunate to start my career working at two domestic violence programs and volunteering at a rape crisis center. Listening to the lived experiences of survivors provided the foundation I needed to serve as the Wisconsin Coalition Against Domestic Violence’s (WCADV) first executive director.

In 1991, one of my first projects at WCADV/End Abuse was drafting a report using interviews of older IPV survivors that were conducted by Antonia Drew Vann and her mother. Because of that report, I was invited to attend a national roundtable on “Older Battered Women” sponsored by AARP. The roundtable led to national demonstration project funding from the Administration on Aging. Jane Raymond and our many partners in Wisconsin developed and facilitated trainings and created materials to support advocates, APS, aging network staff, and other professionals.

Our Wisconsin success received national recognition that led to funding from the Office on Violence Against Women (OVW) to open the National Clearinghouse on Abuse in Later Life (NCALL) in 1999. In partnership with Janice Green and numerous amazing allies around the country, we built training and technical assistance for OVW funded Abuse in Later Life program grantees and others.
We have created curricula for law enforcement, prosecutors, advocates, and others on responding to elder abuse. I have facilitated training in 46 states, Singapore, Canada, and Finland. I co-authored a book, the *Elder Justice Roadmap*, and journal articles. We created materials for faith communities with Safe Havens Interfaith Partnership and for tribal communities with Red Wind Inc. I testified before the Senate Committee on Aging during a hearing where Mickey Rooney spoke as a survivor of financial exploitation. I had the privilege to attend elder justice and violence against women events at the White House. And perhaps the work that had the greatest impact was creating videos with Jim Vanden Bosch (Terra Nova Films) of older survivors telling their stories of resiliency and strength.

I am honored to have served as NCALL’s founder and director for more than 20 years. It has been a privilege to work with the NCALL team, End Domestic Abuse Wisconsin staff, the Office on Violence Against Women and other federal partners, the OVW Abuse in Later Life grantee communities, older survivors, advocates, and other colleagues. Together we have made a significant difference enhancing elder justice in this country and around the world.
Public Policy Advocacy

A New Legislative Session

In mobilizing advocates, survivors, and concerned individuals to make policy changes that support survivors and help end violence, End Abuse’s legislative advocacy is a unique, essential way we work to ensure the public policy landscape in WI centers survivors and member programs across the state. By maintaining strong relationships with state and federal legislators, we ensure the concerns and wisdom of survivors informs policy decisions.

The 105th Wisconsin Legislature convened beginning January 12, 2021. Our public policy advocacy ramped up in 2021 to address policies that directly impact victims and survivors.

Our Legislative Agenda is informed by our Homicide Report, Housing Research Project, Family Law Study, ‘Moment of Truth’ Statement, and feedback we received from advocates across WI. This included responses to our annual survey and ongoing meetings held to discuss housing and homelessness, economic justice, the criminal legal system, prevention, transformative justice, racial equity, and dismantling white supremacy. We incorporated feedback from survivors who graciously shared their experiences with us.

In March of 2021, alongside the WI Coalition Against Sexual Assault, we held our first-ever Virtual Legislative Advocacy Day to allow victims, survivors, and victim advocates to safely engage with elected representatives, despite an ongoing pandemic. Adjusting services in this way enabled continuation of our public policy work to support survivors.

Learn about priorities for the 2021-2023 legislative session in our Legislative Agenda: bit.ly/21-23EndAbuseLegAgenda
Public Policy Advocacy

Why Advocacy Matters

Spotlight on: Public Policy Advocacy

In Spotlight on: Public Policy Advocacy - made as part of the Community Shares of WI Big Share - learn from End Abuse’s Jenna Gormal why public policy advocacy is vital. Watch the video at bit.ly/publicpolicyspotlight

Advocacy Matters outlines a major influence of our public policy advocacy on the passing of the Victims of Crime Act (VOCA) Fix. Watch the video at bit.ly/advocacymattersVOCA or read below about this major legislative win!

The VOCA Fix

On July 21, 2021, by signing VOCA into law, President Biden secured millions in funding for domestic violence programs and survivors. During the signing ceremony, he shared a story - one that End Abuse’s Jenna Gormal offered from her previous experience working in a WI shelter. As Jenna lobbied for VOCA over several months, she educated lawmakers about complex dynamics of abuse and the need for stable funding at local programs. This included telling Senator Tammy Baldwin of her experience working with a victim of abuse. Senator Baldwin - moved by this story - shared it with President Biden, who described Jenna’s work with a woman who was unable to access comprehensive care due to budget cuts at the local shelter.

He quoted her advocacy letter, in which she reflected, "I think about her every day. [VOCA] is going to be truly lifesaving." The woman Jenna worked with was a victim of domestic violence. Like all of us, she lived with beauties, struggles, joys, and hardships. She came to a local program to access services. Due to chronic underfunding and systemic barriers, she was unable to access all she needed to escape violence. She is among the countless lives lost to violence. Her life is not forgotten. Her story, as part of public policy advocacy, helped the VOCA Fix become a reality, providing needed funding to programs nationwide. This woman’s life mattered. Advocacy on behalf of survivors holds power to save lives. We are grateful to advocate on behalf of and alongside survivors and local programs. It is our collective advocacy that creates the violence-free futures we need.
# Financials

**End Domestic Abuse Wisconsin 2021 Financials**

## Revenues

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<thead>
<tr>
<th></th>
<th>2020</th>
<th>2021 (ESTIMATED)</th>
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<tbody>
<tr>
<td>Government &amp; Other Grants</td>
<td>$4,223,559</td>
<td>$3,783,435.86</td>
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<tr>
<td>Contributions</td>
<td>$169,226</td>
<td>$164,468.20</td>
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<tr>
<td>Rise Law Center Fees</td>
<td>$45,907</td>
<td>$114,903.58</td>
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<tr>
<td>Memberships</td>
<td>$30,875</td>
<td>$32,383.35</td>
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<tr>
<td>Other Income</td>
<td>$49,645</td>
<td>$10,862.92</td>
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<td>Net Assets Released From Restrictions</td>
<td>$82,257</td>
<td>$70,619.01</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$4,601,469</strong></td>
<td><strong>$4,176,672.92</strong></td>
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## Expenses

<table>
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<tr>
<th></th>
<th>2020</th>
<th>2021 (ESTIMATED)</th>
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<tbody>
<tr>
<td><strong>Program Services</strong></td>
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<td></td>
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<tr>
<td>Program Support, Training, &amp; Technical Assistance</td>
<td>$3,339,105</td>
<td>$3,246,905.11</td>
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<tr>
<td>Policy Development &amp; Legislation</td>
<td>$7,456</td>
<td>$13,794.79</td>
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<td>Membership</td>
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<td><strong>Supporting Activities</strong></td>
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<td>Management &amp; Administration</td>
<td>$1,114,064</td>
<td>$749,060.49</td>
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<td>Fundraising</td>
<td>$18,560</td>
<td>$933.42</td>
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<td><strong>Total Expenses</strong></td>
<td><strong>$4,516,044</strong></td>
<td><strong>$4,024,047</strong></td>
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<td><strong>Surplus Deficit</strong></td>
<td><strong>$85,425</strong></td>
<td><strong>$152,626</strong></td>
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Monique Minkens, Executive Director
Antonia Vann, Director of ASHA
Shawn Muhammad, ASHA Project Associate Director
Kristin Burki, NCALL Director
Robin Dalton, Director of Legal Services
Sarah Carpenter, Director of Finance & Administration
Angie Trudell Vasquez, Operations Manager
Daniel Krishnan, Technology Manager
Gricel Santiago-Rivera, LTE Strategic Advisor
Annette Sauvola, Senior Staff Accountant
Teresa Weinland-Schmidt, LTE Accountant
Adrienne Raach, Grant Manager
Julie Fisher, Grants and Finance Analyst
Crystal Ingram, ASHA Domestic Violence Victim Service Advocate
Rosalind McClain, ASHA Domestic Violence/Elder Abuse Victim Advocate
Tia Love-DeBenedetto, ASHA Domestic Violence Victim Advocate
Betty Brown, ASHA Intake Specialist
Hadiyah Shaheer, ASHA LTE Victim Service Advocate
Crystal Ayad, ASHA Domestic Violence Victim Advocate
Anna Cash, NCALL Training and Technical Assistance Specialist
Sara Mayer, NCALL Communication Coordinator
Ann Laatsch, NCALL Justice Systems Coordinator
Lia Ocasio, RISE Associate Attorney
Jennifer Johnson, RISE Associate Attorney
Elizabeth Diaz Lorenz, RISE Bilingual Outreach & Clients Services Specialist
Kelsey Mullins, Staff Attorney - Underserved Populations
Kari LaScala, Staff Attorney
Stephanie Oritz, Director of Prevention & Outreach
Jenna Gormal, Director of Public Policy & Systems Change
Kathryn Chapman, Director of Education & Membership Services
Colleen Cox, Education & Training Coordinator
Micaela Magel, Education & Administrative Specialist
Sara Krall, Homicide Prevention Program Director
Danny Ho, Leadership & Advocacy Program Director
Cody Warner, LGBTQ & Youth Program Director
Elise Buchbinder, Director of Communications
Olivia Osborne, Program Capacity & Support Coordinator
Rachel Fernandez, Advocacy and Training Coordinator
Tegan Swanson, Systems Change Coordinator
Ajamou Butler, LTE Prevention Specialist
Cia Siab Vang, Youth Program Coordinator
Kwnwahta Smith, D2K Youth Outreach Specialist
Founded in 1978, End Domestic Abuse Wisconsin (End Abuse) is the statewide voice for victims of domestic violence (DV). We provide technical assistance to DV volunteers and advocates, law enforcement, legislators, and community members to provide safety and support to survivors.

We partner with communities to shift WI from the attitudes & beliefs that cause DV to values of mutual respect and equity. By doing so, we strive to prevent and end DV for future generations.

To make a donation and support the work to end abuse and oppression, click here.

View past years’ Annual Reports at https://www.endabusewi.org/resources/

End Domestic Abuse WI will take reasonable steps to ensure that persons with Limited English Proficiency (LEP) have meaningful access and an equal opportunity to participate in our services, activities, programs and other benefits. This document can be made available in large print or alternate formats upon request.