

Surviving with Wild Tongues
Film and Discussion
Transcript
December 3, 2021

1

00:00:08,433 --> 00:00:14,367

Welcome, everybody.

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00:00:14,367 --> 00:00:17,632

This is Colleen from End Domestic Abuse Wisconsin.

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00:00:17,633 --> 00:00:17,934

This is Colleen from End Domestic Abuse Wisconsin.

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00:00:17,934 --> 00:00:30,934

So glad you're all joining us this morning. I'm very excited about this video viewing and discussion.

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00:00:30,934 --> 00:00:40,299

Michaela, did you have a few words to get us going here? Yeah, welcome everybody. Good morning. Happy to see so many people here

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00:00:40,300 --> 00:00:46,934

today that are ready to do this training. Even though it is a grant requirement, I'm still happy to see you all here.

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00:00:46,934 --> 00:00:55,434

We are going to do a quick video, which Kathy will bring us up to speed on in a minute. But I also wanted to let you know, as you can see,

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00:00:55,434 --> 00:01:03,934

that we are recording this training. We will be sharing this training video on our... with people that have registered

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00:01:03,934 --> 00:01:12,934

so that we can make sure that folks that are not able to make it today are able to still fulfill their grant requirements.

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00:01:12,934 --> 00:01:21,934

And so if you would like to remain anonymous and kind of or, you know, keep things more private as is totally, you know, you're

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00:01:21,934 --> 00:01:27,566

welcome to do. Feel free to go ahead and update your name. You can just have it as your first name, if you wish.

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00:01:27,566 --> 00:01:36,232

And if you're unfamiliar with how to do that, you can go into the Participant tab, and find your name, and click the More button

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00:01:36,233 --> 00:01:44,083

and you should be able to see it says "Rename." You can also do that, as well as, if you have the Gallery View up on your screen.

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00:01:44,083 --> 00:01:51,933

There should be three dots. If you hover your mouse over it, that gives you the opportunity to rename yourself.

15

00:01:51,934 --> 00:01:59,899

We'll try to remind you again as well when we go into the discussion portion of this. And Kathy will kind of frame that for us as well.

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00:01:59,900 --> 00:02:10,500

And with that, I'm going to pass the metaphorical mic to Colleen to talk a little bit more.

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00:02:10,500 --> 00:02:18,900

What I wanted to say was just to clarify about the grant requirement that Michaela has mentioned.

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00:02:18,900 --> 00:02:29,934

Many of you are familiar with this, we've been doing webinars in the LGBTQ series for a number of years now.

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00:02:29,934 --> 00:02:40,934

And so, this is a grant requirement for those who receive funding through DCF.

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00:02:40,934 --> 00:02:49,433

Each contract period, all staff of domestic violence programs must complete one training on providing welcoming, inclusive, and

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00:02:49,434 --> 00:02:57,566

accessible services to survivors in the LGBTQ Community. And so, that's the grant requirement that we're referring to that you all

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00:02:57,566 --> 00:03:08,832

are fulfilling today. And if there are any additional questions about those requirements you can contact DCF, that would be Caitlin

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00:03:08,833 --> 00:03:28,933

Talbert, who's on the call today, or you can also email me, colleenc@endabusewi.org, and I'll put my email address in the chat. Thanks.

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00:03:28,934 --> 00:03:35,934

Well good morning everybody. I'm Kathy Flores, I'm the director of the Room to be Safe Anti-Violence program with Diverse & Resilient.

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00:03:35,934 --> 00:03:44,033

I am located in Northeast Wisconsin, we have an office in Milwaukee and in Appleton. It's so good to be here with you all today.

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00:03:44,033 --> 00:03:53,666

The film, the 16-minute film that you're about to watch is a powerful piece of film. And it's done by survivors of intimate partner violence within

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00:03:53,666 --> 00:04:02,532

the transgender and gender non-conforming community. It is provided to us today by the Network/LaRed and it is called "Surviving Wild

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00:04:02,533 --> 00:04:13,999

Tongues." It is filmed by Jennifer Recinos and is starring the artist, Fabiola Torralba. And, we are so grateful that they have provided this

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00:04:14,000 --> 00:04:20,866

for training. And when we called to ask for permission and to offer a stipend to the filmmakers,

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00:04:20,866 --> 00:04:30,933

they were just thrilled to know that it is being used to help educate others on survivors' stories from the Trans Community.

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00:04:30,934 --> 00:04:39,433

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I want to thank End Abuse for their technical assistance today. They've been so great, and just continue to be amazing helping us provide

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00:04:39,433 --> 00:04:44,666

these webinars. I want to thank DCF as well for making this a requirement because we have

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00:04:44,666 --> 00:04:51,866

seen that it makes a difference in programs around inclusion of LGBTQ survivors.

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00:04:51,866 --> 00:05:01,132

And so without any more talking here, I'm going to go ahead and have the film start and then we'll have a discussion afterward. And then our

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00:05:01,133 --> 00:05:08,934

discussion we'll start out with some questions and we'll guide you how that's gonna work. But for now we're going to start the film.

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00:05:08,934 --> 00:05:15,934

I just want to let everyone know I'm going to temporarily turn off the auto transcription since there will be a transcription

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00:05:15,934 --> 00:05:23,934

on the film. It will be closed captioned, and I don't want it to be overbearing.

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00:05:23,934 --> 00:05:30,433

So let me just turn that off real quick for everyone. And then I'll share my screen.

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00:05:30,433 --> 00:05:35,799

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00:05:35,800 --> 00:22:07,600

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00:22:07,600 --> 00:22:08,300

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00:22:08,300 --> 00:22:19,200

Alright, this is Kathy again. And I just want to take a moment to pause and take a couple of deep breaths, in and out,

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00:22:19,200 --> 00:22:31,966

Just to center ourselves.

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00:22:31,966 --> 00:22:39,366

And, I really want to thank the voices of survivors in this film. Queer and Trans, Black, and Brown, Indigenous

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00:22:39,366 --> 00:22:48,966

survivors in particular. Often do so much emotional work in our anti-violence movements, and I just want to highlight them

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00:22:48,966 --> 00:22:57,099

today because they are making the difference in all our programming as we listen to their voices. But I want to ask you before we start in

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00:22:57,100 --> 00:23:04,000

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with the discussion questions, I just want to check in on how everybody is feeling? What are you...what... what kinds of emotions

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00:23:04,000 --> 00:23:14,600

are you experiencing? We are going to ask you to type them in the Chat box, and we'll talk about them as, as they pop up. But just...

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00:23:14,600 --> 00:23:23,466

If you are in with your staff, as well, and staff are all watching maybe just, you can just type in a few different options, but...

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00:23:23,466 --> 00:23:29,366

Feel helpless to effect real change. Yeah, that's real. Thank you.

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00:23:29,366 --> 00:23:34,432

Frustration and anger. Mm-hmm.

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00:23:34,433 --> 00:23:45,333

Frustration, deep empathy, helplessness, overwhelmed, very sad. Sad. Frustrated.

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00:23:45,333 --> 00:23:49,199

A few, a few, a number of folks are frustrated. sad and overwhelming.

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00:23:49,200 --> 00:23:55,966

Grateful for this presentation, and the power of the voices in this film. Yes. Disgusted with symptoms... systems.

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00:23:55,966 --> 00:24:00,832

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I feel humbled and very saddened about what the survivors went through, and their lack of support. Yes.

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00:24:00,833 --> 00:24:12,399

Help... Helpless to help as many as I want to. Mm-hum. Yes.

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00:24:12,400 --> 00:24:20,133

Yes. Want to do the work to get it right for all down trodden and then invigorated at the end. Yes.

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00:24:20,133 --> 00:24:24,566

I think the work of art that this film was beautiful as well. Yes.

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00:24:24,566 --> 00:24:31,432

Grateful to survivors that are here for their testimonies. Thank you. Yes.

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00:24:31,433 --> 00:24:43,666

I know when I first saw the film a number of years ago, I felt a deep sense of gratitude and awe once again for survivors.

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00:24:43,666 --> 00:24:55,066

Just how survivors continue to pave the way in creating communities of care, and communities of justice, and communities that take care of

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00:24:55,066 --> 00:25:04,699

each other, especially within the Queer, Trans, BiPoC Community. Because so many in our communities may not have families of origins

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00:25:04,700 --> 00:25:16,166

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that are accepting of them and so families of those become very important especially in surviving abuse and getting help.

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00:25:16,166 --> 00:25:20,499

White Ciswomen need to do better full stop, this is another comment,

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00:25:20,500 --> 00:25:31,766

Supporting DV survivor experiences are not exclusive. Correct. Inspired to be part the righting of this wrong. Yes.

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00:25:31,766 --> 00:25:37,332

Great, great emotions that you are expressing here. Good to hear that.

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00:25:37,333 --> 00:25:47,099

So, what we are going to do now is... We put together a guided, some guided questions and answers to help us get on the role of

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00:25:47,100 --> 00:25:53,900

answering ques... or asking questions. And, we are going to ask all, because this is recorded, and we want to keep this confidential because

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00:25:53,900 --> 00:26:03,166

there are programs that will have to watch after the fact. We want to make sure that, that you're kept confidential, so as we ask the questions,

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00:26:03,166 --> 00:26:10,232

we will read answers, and we will give answers, as well, in the conversation, but we will not reveal who is saying that

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00:26:10,233 --> 00:26:20,066

or asking the questions. As we... as we are asking questions, if you feel that you have a question as well, our staff at End Abuse are

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00:26:20,066 --> 00:26:29,199

going to be monitoring the chat to write down any questions. Reiko and I, my co-worker, Reiko and I are going to be facilitating the

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00:26:29,200 --> 00:26:38,533

conversation, but we will then break and ask if there are any questions. So, feel free to just ask your questions throughout, and we'll try to

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00:26:38,533 --> 00:26:48,066

write them down to the best as we can and get to them. Before I begin, I want to introduce my colleague, my co-worker, Reiko Ramos,

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00:26:48,066 --> 00:26:57,699

and they use they/them pronouns, and Reiko is our child... our youth and young adult advocate here at Diverse & Resilient in Northeast WI.

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00:26:57,700 --> 00:27:04,466

And, we are so grateful that Reiko has joined us today. You will be hearing Reiko's voice coming up after in a... after we start these

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00:27:04,466 --> 00:27:08,566

questions. We are going to ping pong back and forth on questions and answers.

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00:27:08,566 --> 00:27:15,566

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So, I just want to start with, you know, thanking you again for sharing your feelings, and I see there is one more... it's just a reminder that,

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00:27:15,566 --> 00:27:24,932

Oh sorry that's a, ha ha, that's the End Abuse. Ahh, further enlightened and angry at the continued victimization endured by individuals

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00:27:24,933 --> 00:27:30,199

trying to seek help. Yes, thank you. This is part of why Diverse & Resilient Anti-Violence

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00:27:30,200 --> 00:27:39,366

Program exists is because we wanted to make sure that there was a place for LGBTQ survivors to, to be able to meet with

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00:27:39,366 --> 00:27:49,566

other LGBTQ advocates, and especially in the BIPOC Community. And our staff at the Anti- Violence Program. We have five people,

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00:27:49,566 --> 00:27:57,966

myself and, and four advocates, and of the five, four of us are identified as BIPOC, two black, queer folks in Milwaukee,

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00:27:57,966 --> 00:28:04,432

and then three of us up here in Appleton. We think it's very important to have representation in our work, and we want to make sure

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00:28:04,433 --> 00:28:11,733

that survivors know that when they... survivors and advocates know that when they call our program, we come at it from the approach of

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00:28:11,733 --> 00:28:17,034

making sure that we're serving the people who have been historically excluded from justice.

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00:28:17,034 --> 00:28:21,034

So, thank you for those, those great emotions and feedback.

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00:28:21,034 --> 00:28:27,166

You know in the film somebody, a survivor, mentioned that they couldn't talk to friends or family and that is certainly something

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00:28:27,166 --> 00:28:34,566

we hear, you know, working with survivors of intimate partner violence, and this person said, "because he wouldn't let me."

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00:28:34,566 --> 00:28:40,432

And in the chat I'm going to ask you just to throw some answers out, but what are some other reasons, what are three reasons, I guess,

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00:28:40,433 --> 00:28:49,034

but you can just give out whatever reasons that an LGBTQ survivors specifically brown, black, indigenous may not be able

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00:28:49,034 --> 00:28:55,199

to talk to their frien... family or friends about abuse that might be different than Heterosexual people... umm, Cisgender,

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00:28:55,200 --> 00:29:01,034

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Heterosexual people experiencing violence. Yes, fear of being outed. Yes, they're not out yet.

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00:29:01,034 --> 00:29:09,199

Absolutely. Yes. Culture. Yes. Taboo, judged, won't be believed.

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00:29:09,200 --> 00:29:16,500

People brush it off, shame, religion. Y'all going to... y'all are answering, and I didn't... I thought that we were gonna have to warm up!

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00:29:16,500 --> 00:29:23,800

Let me go back up a little bit. Isolation from their community. Partner could turn their fellow LGBTQ friends against them.

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00:29:23,800 --> 00:29:30,034

Yes, that's very good point, very key. HIV status. I don't want to miss any here.

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00:29:30,034 --> 00:29:38,633

A lack of acceptance within the community. Yeah, lack of acceptance from both within the LGBTQ Community about this type of violence.

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00:29:38,633 --> 00:29:47,799

Often, when we're talking with LGBTQ folks, it's very, it's often easier for us to talk about the, the, the oppression,

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00:29:47,800 --> 00:29:54,666

and people causing violence from the outside to our community, but it is really not.

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00:29:54,666 --> 00:30:00,832

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It isn't always easy to talk about the oppression within our community, and it's, it's that internalized response, right, to oppression, and

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00:30:00,833 --> 00:30:07,533

that is something that the Women of Color Network advocates. Talk about is that internalized response not internalized

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00:30:07,533 --> 00:30:14,783

homophobia and not internalized racism because that that puts the onus back on the survivors so it's our internalized response to

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00:30:14,783 --> 00:30:22,033

that, to that oppression so HIV status stigma around who was harmed, and who is the harm doer.

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00:30:22,034 --> 00:30:32,033

Yes. Not feeling accepted. They do not want to be shamed, isolation, worried about perceptions, stigma. You all are doing great.

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00:30:32,033 --> 00:30:44,066

Lack of acceptance. Family is, isn't supportive, weaponize, depression, identities, lack of support. Well, as you all can see rejection.

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00:30:44,066 --> 00:30:49,932

They're not out about their HIV status, concerned about credibility,

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00:30:49,933 --> 00:30:56,133

They may be the only LGBTQ person that friends and family know, and therefore, they're worried about painting a negative picture on

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00:30:56,133 --> 00:31:04,366

the whole community. Yes. They worry about not being believed, the assumption is that there are no power imbalances within

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00:31:04,366 --> 00:31:10,667

the LGBTQ relationships. Oh really, good point that is, that's a, that's a really good point.

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00:31:10,667 --> 00:31:14,466

They're may be only LGBTQ person that friends and family know,

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00:31:14,466 --> 00:31:19,667

and therefore, they're worried about painting that negative picture again for the whole community.

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00:31:19,667 --> 00:31:24,466

These are great, and I'm trying to get as many answers in as I can because I know we're recorded but,

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00:31:24,466 --> 00:31:33,667

shame, again, and misconceptions, their status about transition and medical procedures, things like that.

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00:31:33,667 --> 00:31:41,032

Yeah, so really you have answered all of the reason and then some, the reasons that we were going to talk about,

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00:31:41,033 --> 00:31:50,667

but not being out about identity is, is a, is a big thing that still happens in 2021. Or, you know, individuals can have their lives are ruined

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00:31:50,667 --> 00:32:00,799

by having somebody out them as a trans person, out them as a LGB person, lesbian, gay, or bi person, depending on what their

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00:32:00,800 --> 00:32:09,500

career is and just in the community support in general. So, we are grateful that you gave such great feedback. I'm sorry if I didn't

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00:32:09,500 --> 00:32:19,466

get all of the answers, but hey, y'all are, y'all on fire. So, I'm going to turn it over to Reiko for the next discussion point. Thanks, Kathy.

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00:32:19,466 --> 00:32:28,667

So the next question, one of the survivors stated that they felt kidnapped for five years after they survived an abusive relationship.

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00:32:28,667 --> 00:32:35,566

And so, my question to all of you. If an LGBTQ survivor feels trapped in an abusive relationship,

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00:32:35,566 --> 00:32:40,667

what are some unique barriers a survivor might face if they want to leave?

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00:32:40,667 --> 00:32:47,667

And again, I invite you to put some of your answers in the chat.

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00:32:47,667 --> 00:32:57,167

Lack of resources, financial barriers, lack of support, difficulty finding a safe community.

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00:32:57,167 --> 00:33:06,667

And, I'm really glad to hear that someone acknowledging limitations that might exist at shelters.

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00:33:06,667 --> 00:33:18,167

There's an additional layer of barriers for folks in rural situations who, whether that's transportation and also lack of,

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00:33:18,167 --> 00:33:29,667

and what sorts of resources available with the added layer of being maybe a very isolated in their identity.

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00:33:29,667 --> 00:33:37,332

Lots of answers coming through here. Some other things might be being part of a

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00:33:37,333 --> 00:33:45,399

smaller community. In our earlier conversation with Kathy's last question,

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00:33:45,400 --> 00:33:52,667

people talked about feeling protective over the LGBTQ Community.

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00:33:52,667 --> 00:34:02,667

The survivor may not, may worry that their abuse may not be taken seriously because of their identity.

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00:34:02,667 --> 00:34:22,667

And, the ways, woo, my chat box is moving so quickly. Umm, not feeling welcome in shelter, uncertainty of future resources.

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00:34:22,667 --> 00:34:34,899

What gender segregated options might be available in a particular shelter. And this often creates barriers for Trans people,

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00:34:34,900 --> 00:34:51,400

Gender Non-Conforming people, Non-Binary folks, and anyone who is gender diverse or gender creative in their expression.

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00:34:51,400 --> 00:35:06,466

Worrying about access to other types of care, whether that's medical treatment, health resources. All very great answers,

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00:35:06,466 --> 00:35:13,667

thank you so much, and Kathy I'm going to pass it back to you for the next question.

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00:35:13,667 --> 00:35:20,999

Well, this audience certainly understood the assignment. [Laughing] Could do a TikTok video off of that one.

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00:35:21,000 --> 00:35:28,566

Um, my question is about. So one survivor stated "She used my identity as a way to control me as a Trans person."

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00:35:28,566 --> 00:35:36,866

They were specifically talking about a Lesbian using her partner's identity as a Transman to emotionally abused him about that identity.

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00:35:36,866 --> 00:35:42,099

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What are some ways that Cisgender abusers of intimate partner violence can use abuse tactics,

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00:35:42,100 --> 00:35:47,566

specifically, to their... about their partners Trans identity?

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00:35:47,566 --> 00:35:55,966

And before I read some of these off, I also just want to acknowledge that transition deeply impacts relationships, and we know that.

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00:35:55,966 --> 00:36:02,199

There are many deep feelings that will be involved, and we're not addressing about,

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00:36:02,200 --> 00:36:09,866

we're just addressing about abuse when, when transition happens. Not necessarily relationship dynamics. Some relationships don't make it,

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00:36:09,866 --> 00:36:15,166

and the ending of the relationship is not abuse, but there is abuse that can happen on the way to that.

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00:36:15,166 --> 00:36:24,667

So let me... I'm going... actually, what I found out to be the best is when I put my chat screen on big so then I can see all the way up.

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00:36:24,667 --> 00:36:36,667

So some things to answer this question,

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00:36:36,667 --> 00:36:43,866

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Saying that you're not a real man or a real woman. Absolutely. Outing them again as a Trans person, right.

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00:36:43,866 --> 00:36:49,466

Threats of outing their intimate partner. Diminishing their gender identity. Yes.

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00:36:49,466 --> 00:36:57,032

Denying their gender expression or claiming that it isn't legitimate. Partners knows... Yes, partner know all their vulnerabilities, and

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00:36:57,033 --> 00:37:11,667

therefore, can, can play on them. Power and control. Withholding medication, Yes. Medical care and transition. "Nobody else will love you."

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00:37:11,667 --> 00:37:20,532

Withholding access to transition, medication. Gaslighting of gender, not validating their emotions, taking away medical access.

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00:37:20,533 --> 00:37:27,833

Using Transness as a threat. In other words, as someone... They will never find someone who accepts them.

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00:37:27,833 --> 00:37:36,633

And the quote is "Well, I'm not [and put in the sexual descriptor here] so if you transition, we can't be together."

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00:37:36,633 --> 00:37:42,667

So oh, because I'm not a gay man, or a lesbian, or something like that.

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00:37:42,667 --> 00:37:49,667

So blaming the other person about how it changes... how they are trying to express that it changes their identity.

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00:37:49,667 --> 00:37:58,399

Yes, yes, yes. Using law enforcement against the Trans survivor. Threatening to tell Child Protective Services, oh my goodness, yes!

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00:37:58,400 --> 00:38:04,733

Away from Trans parent, Taking the child. Isolating Trans survivors from Cisgender family. I just want to take a note on that.

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00:38:04,733 --> 00:38:11,733

That is so true. We work with the family court system. And not only is the identity of a Trans

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00:38:11,733 --> 00:38:17,566

person in relationship and partnership, using the court system to take children away.

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00:38:17,566 --> 00:38:22,166

But when a Trans child comes out to their parents, and there's an accepting parent and the abusing parent, who might have also been

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00:38:22,166 --> 00:38:33,966

abusive to the parent, who, who is the accepting of the youth with the... with the trans... accepting of the Trans youth might also

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00:38:33,966 --> 00:38:42,932

be abusive in that situation. So what we have seen is that... we have seen judges actually say the words "Well, do you really want your

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00:38:42,933 --> 00:38:49,667

six-year-old boy, and they misgender the child, to wear a dress?" Is that what you're saying?"

165

00:38:49,667 --> 00:38:55,366

And using the acceptance of the Trans child against the parent to give custody to the non- accepting trans person so that they can instill

166

00:38:55,366 --> 00:38:58,299

And using the acceptance of the trans child against the parent to give custody to the non- accepting trans person so that they can instill

167

00:38:58,300 --> 00:39:06,100

gender storm... gender norms and stereotypes. So, I just wanted to make sure I took took that up and talked about that a little bit because

168

00:39:06,100 --> 00:39:11,733

that is something that we are certainly seeing in the court systems, and things that you will see working with survivors,

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00:39:11,733 --> 00:39:19,233

who are leaving abusive relationships. And, if they come into the shelter programs and have a youth who might be Trans or Gender

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00:39:19,233 --> 00:39:26,766

Non-Conforming, and that parent who is also abusive to the... to their... to the parent, might need extra support, Diverse & Resilient is here

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00:39:26,766 --> 00:39:33,667

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to help work with that too and within a court systems. So, thank you for that answer.

172

00:39:33,667 --> 00:39:38,667

Making victim feel guilty for their choice to transition "How do you think it will feel when..."

173

00:39:38,667 --> 00:39:45,799

"So how do you think it will feel when we're in the community, and people know that you're my partner?" Constantly using a partner's dead

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00:39:45,800 --> 00:39:58,667

name, yes, or incorrect pronouns. Using their family or children against them for transitioning into their true identity. Yes. Umm.

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00:39:58,667 --> 00:40:05,667

Some straight up BS, yes, I agree. Child alienation. Targeting the victims gender. Absolutely.

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00:40:05,667 --> 00:40:13,266

These are such great, such great answers. Thank you so much for this. You are all giving such good feedback.

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00:40:13,266 --> 00:40:17,667

As we, Rieko and I, were preparing for this, we wrote a lot of notes.

178

00:40:17,667 --> 00:40:21,599

Because of facilitators worst nightmare is, well not the worst nightmare I suppose.

179

00:40:21,600 --> 00:40:27,133

My internet could go out. But is asking, asking a question and just hearing crickets.

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180

00:40:27,133 --> 00:40:32,499

So thank you for that. Some other things that, because there were so many, I'm not sure if they were covered, because actually

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00:40:32,500 --> 00:40:38,533

I was just saying them so fast, but fetishizing somebody about their identity.

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00:40:38,533 --> 00:40:45,099

So, somebody is transitioning, it's a deeply personal choice, and it comes with a lot of emotions, and fears,

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00:40:45,100 --> 00:40:50,600

and everything that you can imagine going into transitioning genders, gender identities.

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00:40:50,600 --> 00:41:01,366

So a partner fetishizing that, and making it about sexual... about their sexual desires and and just, yeah, fetishizing it.

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00:41:01,366 --> 00:41:07,032

Really refusing to use a Trans person's names and pronouns is as big as well that we see.

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00:41:07,033 --> 00:41:14,499

And then touching body parts. This hasn't been brought up, but touching body parts that a Trans person has already expressed discomfort

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00:41:14,500 --> 00:41:21,667

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about, and continuing to insist that, that they want to have sex by fondling those areas. This is something that we hear from survivors.

188

00:41:21,667 --> 00:41:29,299

So for example, top, some people may not be comfortable with having their top parts touched, and they have tell a partner, don't touch this

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00:41:29,300 --> 00:41:37,366

I don't want anything to do with this. And an abusive partner will not listen to that boundary, and touch that anyway because they want to

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00:41:37,366 --> 00:41:42,166

have sex like they want to have sex, and at that point, it becomes assault because, right,

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00:41:42,166 --> 00:41:51,732

we need to, we need to respect what people want done and not done to their bodies. Umm, not using gender affirming language to

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00:41:51,733 --> 00:41:59,566

refer to Trans partner's body. Yes, absolutely. Thank you, Reiko. Oh, I was like Reiko that was really good." Yes, absolutely.

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00:41:59,566 --> 00:42:09,667

Not using the language that the partner uses to, or that the trans person uses for their body and insisting on using other language.

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00:42:09,667 --> 00:42:15,667

Alright so, you all cover that really well so I'm going to just, oh, let me just check.

195

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00:42:15,667 --> 00:42:21,899

Yes, I'm going to go ahead and let the next question go to Reiko.

196

00:42:21,900 --> 00:42:31,500

Thank you. So I may not do as great of a job as Kathy has been doing with the, the comments. Because you all are doing amazing,

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00:42:31,500 --> 00:42:43,667

but I will do my best. And our next question is, you know, so there was a part where someone mentioned TERF that's T E R F.

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00:42:43,667 --> 00:42:52,667

So we just wanted to address that. What does that even mean, and how can views be weaponized to oppress transgender people?

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00:42:52,667 --> 00:43:00,667

I'm going to start with some of my own ideas but also invite you all to share some of your thoughts in the chat.

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00:43:00,667 --> 00:43:11,532

So TERF, T E R F, that stands for Trans Exclusionary Radical Feminists. TERFs are people who consider themselves feminists,

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00:43:11,533 --> 00:43:18,533

but they are also interested, and they're... so feminists who are interested in ending the oppression of women. However, their brand of

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00:43:18,533 --> 00:43:24,667

feminism is not one that includes Transwomen in their definition of "woman."

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00:43:24,667 --> 00:43:30,667

It's important to remember that this belief is harmful and invalidating to Trans people.

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00:43:30,667 --> 00:43:40,466

This is an overt form of transphobia, and specifically transmisogyny, as people who

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00:43:40,466 --> 00:43:46,667

ascribe to this ideology often target Transwomen and Transfeminine people specifically.

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00:43:46,667 --> 00:43:53,732

So remind us all that black and brown Transwomen have been historically excluded, and face some of the highest rates of violence

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00:43:53,733 --> 00:44:02,633

and discrimination among women, among BIPOC folks, among LGBTQ folks, and TERF views are... can be used to create even more

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00:44:02,633 --> 00:44:10,433

barriers to Transwomen to access shelter, support for survivors, health care services,

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00:44:10,433 --> 00:44:20,066

safe access to restrooms, participating in team sports. And additionally, the rhetoric used by TERFs is often then adopted or co-opted by

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00:44:20,066 --> 00:44:29,732

others, who push legislation that not only harms Transwomen, but also, other LGBTQ folks, and BIPOC folks, and Cisgender women,

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00:44:29,733 --> 00:44:40,667

too, right. So I'm thinking of legislators who will use some of the language that TERFs use to talk about gender.

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00:44:40,667 --> 00:44:50,667

But these are not people who have the interest of women, all women, at heart, either.

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00:44:50,667 --> 00:44:57,766

So the last thing I'll say about Trans Exclusionary Radical Feminism is just a

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00:44:57,766 --> 00:45:06,667

reminder Transwomen aren't a threat, fighting for their justice is not caused harm to Cisgender Women and Girls.

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00:45:06,667 --> 00:45:12,566

And so again, when we're always centering those farthest from justice that means that we

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00:45:12,566 --> 00:45:21,667

bring along, everyone who's been historically excluded along with us.

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00:45:21,667 --> 00:45:31,332

Thank you, Kathy. Yeah, I'm going to go ahead and just say a couple of comments that I want to highlight.

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00:45:31,333 --> 00:45:41,033

TERFs often frame womanhood is biology... by biological and take issue with more inclusive for terms like pregnant woman, or pregnant person

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219

00:45:41,033 --> 00:45:49,667

I'm sorry. Offers... Often times refers to Cis... Cisgender or CIS as a slur. Yeah, that's a great, great point.

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00:45:49,667 --> 00:45:59,499

And I just also want to say that if you consider yourself trans exclusionary, there is nothing radical about your feminism,

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00:45:59,500 --> 00:46:08,066

and... unless it is intersectional. So if you want to be a radical feminist be intersectional in that, and from Dr. Kimberly Crenshaw.

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00:46:08,066 --> 00:46:16,766

Once again, to give credit to the black woman who coined that phrase, and made it kind of in the stratosphere of talking about

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00:46:16,766 --> 00:46:26,667

intersectionality only to go on find it misused, and, and, and is misappropriated it often times. So thank you for that.

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00:46:26,667 --> 00:46:35,366

Kathy, can I add one more thing. Yeah, I mean the other reason why I think it's so important to bring up in our conversation today is the history

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00:46:35,366 --> 00:46:47,832

of our movement. Also includes some anti... people who would, you know, be part of the anti-violence movement,

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00:46:47,833 --> 00:46:58,399

who may hold some these harmful views about gender. And that is, you know, where the history of domestic violence... the history of the

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00:46:58,400 --> 00:47:07,766

domestic violence movements, also and, are bedfellows with where TERF ideologies come

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00:47:07,766 --> 00:47:19,667

from historically, so just important to think about in our own context. Thank you, very cool. Yes.

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00:47:19,667 --> 00:47:28,899

So at Diversity & Resilient, we center the voices of the BIPOC, black, indigenous, other people of color in our movement work because

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00:47:28,900 --> 00:47:35,667

we... as we continue to talk about that we know that by centering BIPOC individuals that helps everybody gets served,

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00:47:35,667 --> 00:47:43,532

so we have been centering white Cisgender heterosexual women in this movement since the inception of the moment.

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00:47:43,533 --> 00:47:53,699

And often leaving out those, those who have been historically excluded in, in communities and also in our programs, and

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00:47:53,700 --> 00:48:02,166

our shelter programs. And so, when we think about what we want our world to look like now is that if we're going to end violence, right.

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234
00:48:02,166 --> 00:48:09,667
Violence against everybody, and violence... gender-based violence, but even if you're saying violence against women,

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00:48:09,667 --> 00:48:17,632
we have got to get to the root of oppression, which is going to be linked to transphobia, homophobia, biphobia because all of those

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00:48:17,633 --> 00:48:28,099
things also highlight how people should... they try to enforce a gender stereotype on how people should behave. And, ciswomen do not

237
00:48:28,100 --> 00:48:35,233
benefit from that at all either because strict gender roles are used in domestic violence with heterosexual cisgender women,

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00:48:35,233 --> 00:48:40,667
and so the extreme can happen against transpeople and gender non-conforming people.

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00:48:40,667 --> 00:48:47,332
And when we talk about black, and indigenous, and other people of color, we really wanted to highlight their experiences because they are

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00:48:47,333 --> 00:48:51,933
the folks in our work who are going to be the most marginalized from programs.

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00:48:51,933 --> 00:48:57,667

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They're often the people who are kicked out of programs first for being loud or...

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00:48:57,667 --> 00:49:01,966

We've heard the term used "aggressive" when these are individuals often who have not had

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00:49:01,966 --> 00:49:07,599

their needs met in any programs for a long time. And they finally get to a program,

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00:49:07,600 --> 00:49:12,599

who may let them in the door, but then not treat them with respect and dignity that they deserve

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00:49:12,600 --> 00:49:19,000

or the autonomy about their body that they deserve. And so, I really just want all of our programs to be thinking about how we can do

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00:49:19,000 --> 00:49:28,900

this work better for BIPOC folks, and for CuTie.BIPOC folks. I'm using the word "CuTie. BIPOC", and that stands for Queer, Trans,

247

00:49:28,900 --> 00:49:33,133

Black, Indigenous, and other People of Color, but I want to ask a question about that.

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00:49:33,133 --> 00:49:43,667

So CuTie.BIPOC, let's let's discuss the role that racism plays in in maintaining abuse in our communities, intimate partner violence abuse,

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00:49:43,667 --> 00:49:48,899

as well, with the queer, and trans, and black, indigenous, and other people of color.

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250

00:49:48,900 --> 00:49:56,900

So, I'm going to start out that by saying the words "marginalization stress" comes to mind. So, that is when a person is experiencing

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00:49:56,900 --> 00:50:04,866

discrimination due to their identity. It can lower their self esteem. It can lower their ability that their... their ability to take on their healthy

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00:50:04,866 --> 00:50:14,666

behaviors that prevent diseases. And so, we often see individuals who are experiencing violence, who are BIPOC, experiencing much

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00:50:14,666 --> 00:50:21,066

bigger health issues, mental health issues, physical health issues, because they're also dealing with the assault of racism, right.

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00:50:21,066 --> 00:50:29,532

They're also dealing with the assault of patriarchy, and a colonized country, and all of the things that we deal with in this country.

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00:50:29,533 --> 00:50:39,066

As BIPOC folks are are experiencing that, they are also trying to survive their intimate partner violence, and the violence that might be race related and intimate partner violence.

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00:50:39,066 --> 00:50:47,132

related and intimate partner violence. So, just because we do see relationships with BIPOC folks partnered with white people,

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00:50:47,133 --> 00:50:54,199

who the white person uses racism and transphobia as a unique weapon in an intimate
258

00:50:54,200 --> 00:50:59,667

partner violence that you don't necessarily see in cisgender heterosexual communities.
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00:50:59,667 --> 00:51:08,732

Trauma paralysis, yes. From intersections of oppression, yes absolutely, great points there. Trauma
paralysis like not even being... being
260

00:51:08,733 --> 00:51:14,299

able to move and do the tasks that are supposed to be completed because the oppression is coming
at them from so many
261

00:51:14,300 --> 00:51:19,600

different directions. And then we get them in a program and say, okay, what's your plan to be out in
two weeks? Where's your job?
262

00:51:19,600 --> 00:51:27,667

Where's your housing? All of that when we know that they're at higher risk for being turned away
from housing and discriminated.
263

00:51:27,667 --> 00:51:37,667

Again, fetishes feticha... fetishization of race, as it intersects with gender as well. Absolutely. That's a
great point to make.
264

00:51:37,667 --> 00:51:44,966

We know that black bodies specifically are highly sexualized from a very young age, and not seen as
children, right.

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265

00:51:44,966 --> 00:51:52,766

We don't even let black children grow up to be children. We don't let them be children, because the society puts such a pressure of

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00:51:52,766 --> 00:51:59,499

sexualisation on them. And, then those individuals come out as queer that happens in the queer and trans community, as well.

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00:51:59,500 --> 00:52:04,966

It's just all of those... all of those oppressive tactics that are happening in white communities.

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00:52:04,966 --> 00:52:14,132

Guess what, we have a lot of racism in the LGBTQ community, anti-black racism, anti-immigrant racism, anti-native

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00:52:14,133 --> 00:52:23,566

indigenous racism by LGBTQ folks who are white. So, it is really key for those of us in the LGBTQ community to be calling out those

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00:52:23,566 --> 00:52:30,699

systems of violence, and to be calling out racism, and linking it to violence, like we're talking today, linking it to intimate partner

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00:52:30,700 --> 00:52:40,033

violence, because it is... it is exactly that. LGBTQ BIPOC folks experience multiple stressors, we know that.

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00:52:40,033 --> 00:52:45,099

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They're just dealing with those constant stressors of identity and coming out

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00:52:45,100 --> 00:52:52,667

sometimes within their own community. Are they going to be accepted within a culturally specific community that, umm...

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00:52:52,667 --> 00:52:59,266

that is part of their family, but maybe that the entire community that they're part of doesn't have a large LGBTQ presence.

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00:52:59,266 --> 00:53:04,999

But the large LGBTQ presence that they want to be a part of is in the white community, and yet the white community they're going

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00:53:05,000 --> 00:53:10,833

to be discriminated against, based on their race and we hear from BIPOC survivors, all the time

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00:53:10,833 --> 00:53:16,165

who stepped into white queer spaces that have safe space stickers, I will add, and

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00:53:16,166 --> 00:53:23,699

they are called slurs. They are treated in racist ways. And so just because you have a safe space sticker. Often, that means that's a safe

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00:53:23,700 --> 00:53:34,266

place for white cisgen... or white cisgender LGB people that might present in a way that the gender does not cause

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00:53:34,266 --> 00:53:42,632

transphobia to happen but it might just bring people in, who are more in the cisgender, gay, lesbian, bi community.

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00:53:42,633 --> 00:53:49,666

And BIPOC folks know that. That that's kind of the stereotype of what has been set up as acceptable for gay and trans,

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00:53:49,666 --> 00:53:57,499

is that what we see on, you know, back... It's not that it's a current show at all, but it's still the representation that we see on TV,

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00:53:57,500 --> 00:54:03,566

like a Will and Grace or something like that, wealthy-white, gay people, and never talking

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00:54:03,566 --> 00:54:07,332

about the true issues that are... that we're facing in community.

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00:54:07,333 --> 00:54:15,667

People are marginalized in one way, are not immune to being enactors of oppression. Absolutely. Great point.

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00:54:15,667 --> 00:54:20,266

So we can pick up the tools of the oppressor, right. We know that Audrey Lord talked about

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00:54:20,266 --> 00:54:30,183

"We can't dismantle the Masters house by using the same tools." That's a quote is not exactly the same quote, but the survivors can

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288

00:54:30,183 --> 00:54:38,299

be using the oppressors tools, as well. And, then that becomes part of... that becomes part of the... the abuse tactic.

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00:54:38,300 --> 00:54:46,666

So there's a stereotype threat that happens, as well. Experience of anxiety or concern that this person is a black queer, a trans person has

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00:54:46,666 --> 00:54:51,667

confirming that the negative stereotype that the rest of society already has about this community.

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00:54:51,667 --> 00:54:55,666

And so, they may not want to seek help because they don't want to confirm that

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00:54:55,666 --> 00:55:00,667

"Oh, I'm a black queer person who's been harmed by a black queer person."

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00:55:00,667 --> 00:55:07,667

I don't want to confirm that, that we're violent in any way when, when violence is in all... violence does not discriminate. It's in all of our,

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00:55:07,667 --> 00:55:15,466

of our communities, but they don't want to confirm the stereotype. And, there's a loyalty that black and brown folks and queer folks

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00:55:15,466 --> 00:55:22,566

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have to community that we don't want to... we don't want to cause like bad things to come upon our community because of something we

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00:55:22,567 --> 00:55:29,667

may have said or may have done. And, that leaves us vulnerable in community to not be able to talk about how we were harmed, as well.

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00:55:29,667 --> 00:55:36,667

Yes, and often pressure to put one of those identities ahead of the other. Yes, that's a great point Reiko just made.

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00:55:36,667 --> 00:55:46,199

Really, we see especially when BIPOC person is dating a white person there's that... there's that intense pressure to just focus on the queer

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00:55:46,200 --> 00:55:51,966

aspect of their identity and put the BIPOC part of their identity aside and not deal with it.

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00:55:51,966 --> 00:56:04,667

In what ways... in what way... what in any way whatsoever, and I want to see what I just saw a quote that I need to go back and read here

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00:56:04,667 --> 00:56:13,667

from... That's right I'm trying to keep people confidential so I won't say your name so just... give me a minute to look at this, okay.

302

00:56:13,667 --> 00:56:23,166

Y'all are great at discussions, which means I have to... Yes, quote unquote "master status," so only having one component of their social

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00:56:23,166 --> 00:56:30,632

identity, race, or sexual orientation acknowledged. Absolutely, Reiko highlighted that. Thank you, Reiko for highlighting that,

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00:56:30,633 --> 00:56:39,666

but just, again, our identities are complex. Our identities are broad, and there is just no way that we are all one thing or the other.

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00:56:39,666 --> 00:56:47,366

We are not just all queer. We are not all just BIPOC. We have intersecting identities. It also can leave you feeling like you don't belong in

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00:56:47,366 --> 00:56:55,032

queer in spaces as a BIPOC person or belong in BIPOC spaces as a queer person. Absolutely, Absolutely.

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00:56:55,033 --> 00:57:03,499

This is true, and this is something that we want to highlight we see coming even with our current refugee situation. So I used to work in

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00:57:03,500 --> 00:57:11,033

refugee resettlement. LGBTQ refugees are escaping violence in their home country, right, because of their sexual identity, their sexual

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00:57:11,033 --> 00:57:20,199

identity, or their, you know, their gender identity, their sexual orientation, or gender identity. And they may be escaping with a group of

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00:57:20,200 --> 00:57:28,266

individuals who culturally are like them, are culturally a fit for them. They may actually live in communities.

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00:57:28,266 --> 00:57:32,132

If they're single people, and we've seen this, live... and let's just say an Afghan man,

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00:57:32,133 --> 00:57:35,799

for example, living in a house full of other Afghan men.

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00:57:35,800 --> 00:57:45,766

Those men might also still have a stereotype that they're bringing from a past trauma of themselves about what they believe about gay

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00:57:45,766 --> 00:57:54,332

people. And so, that refugee in this country often doesn't feel safe coming out about their identity, because they're not going to go to the

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00:57:54,333 --> 00:58:00,966

local gay bar, right, because that's not accepting of who they are as a refugee right here in our country, but then they need to go

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00:58:00,966 --> 00:58:08,199

for that support within community. And, I also want to add that there are communities within our BIPOC communities, also very affirming,

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00:58:08,200 --> 00:58:16,833

and welcoming, and of identity so this isn't... this isn't stating that BIPOC communities aren't welcome and white communities are welcome

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318

00:58:16,833 --> 00:58:24,633

because racism happens in the white community, homophobia and transphobia happen in the white community, as well as, it

319

00:58:24,633 --> 00:58:36,266

does BIPOC communities. But for the individual who has both BIPOC and queer or trans, they just don't have any safe place left to turn.

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00:58:36,266 --> 00:58:38,632

Rieko, I'm gonna hand it over to...

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00:58:39,200 --> 00:58:42,367

All right.

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00:58:42,367 --> 00:58:50,367

Okay, so the next question is, reflect.. so one of those survivors in the video,

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00:58:50,367 --> 00:58:59,367

umm and, this is a quote "This is the best I can get, I might as well just put up with it, this abuse."

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00:58:59,367 --> 00:59:09,766

And so, two-fold question. I'm wondering if we can all together reflect on what are some of the similarities and differences.

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00:59:09,766 --> 00:59:18,899

And, why don't we just start with similarities. So what are some similarities that you might see from a cisgender heterosexual survivors?

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326

00:59:18,900 --> 00:59:31,367

This idea of.. this is, this is the best I can get, I might as well put up with this abuse.

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00:59:31,367 --> 00:59:38,166

And, I think one of the first things that comes to mind for me is that experiences of sexism and

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00:59:38,166 --> 00:59:48,799

gender-based violence or been so normalized, right. So someone mentioned in the comments, they might be unable to see their worth.

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00:59:48,800 --> 00:59:58,367

You know, even starting to believe that when that is the message we're given to by abusers.

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00:59:58,367 --> 01:00:10,166

Oh, repeating the question. The question was, what are some of the similarities for cisgender and heterosexual survivors? And this is in

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01:00:10,166 --> 01:00:20,466

reference to a quote from one of the survivors in the video who said, "This is the best I can get. I might as well just put up with this abuse."

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01:00:20,466 --> 01:00:29,766

Yeah, so lots of... So just to summarize the comments that are coming up. Feelings of hopelessness.

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01:00:29,766 --> 01:00:42,367

Survivors may not feel like they deserve to be treated any other way. May not believe in their own self worth.

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334

01:00:42,367 --> 01:00:51,932

The other thing I... So, this... this particular quote also reminds me of... And, I think it was in a similar section of the video.

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01:00:51,933 --> 01:01:02,799

Where a trans person was saying that they had been told by cisgender women in their life that like, well, you want it to be a woman so, like,

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01:01:02,800 --> 01:01:12,033

this is like just part of the deal. And, that's really sad that ciswomen have that experience,

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01:01:12,033 --> 01:01:21,367

and also very sad that it's then turned on transwomen too, right.

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01:01:21,367 --> 01:01:29,367

Sometimes, there can be a lateral hostility and victim blaming even amongst cisgender women.

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01:01:29,367 --> 01:01:35,367

And so that example is even like to take it further as sort of punching down.

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01:01:35,367 --> 01:01:44,367

And again, th... it's not the fault of anyone.

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01:01:44,367 --> 01:01:53,367

So, great. So, again, what about some of the differences that might exist.

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01:01:53,367 --> 01:01:59,367

So this idea this is the best I can get, I might as well put up with this abuse.

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01:01:59,367 --> 01:02:10,367

What might be different about that coming from an LGBTQ person.

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01:02:10,367 --> 01:02:25,632

And, other ways that this quote might be a little bit different, coming from an LGBTQ person could be. We've already talked about this right,

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01:02:25,633 --> 01:02:29,367

but additional layers of trauma related to someone's LGBTQ identity.

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01:02:29,367 --> 01:02:41,367

They may have also experienced other forms of harm related to their queer trans identity and not received validation or help before.

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01:02:41,367 --> 01:02:46,367

Someone else mentioned earlier today.

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01:02:46,367 --> 01:02:52,466

If someone is new to an LGBTQ community or new to relationship, we have so few examples of what queer and trans relationships could

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01:02:52,466 --> 01:03:00,367

look like. So, a survivor might think this is just what LGBTQ relationships look like, right. Like I've heard...

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01:03:00,367 --> 01:03:10,566

I've heard this from survivors. A gay man who says like "I just thought that this is what a relationship between two men look like,

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01:03:10,566 --> 01:03:16,367

because we don't have a blueprint. We don't have a roadmap."

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01:03:16,367 --> 01:03:23,432

And, yeah, really great example in the chat. We may have even been told or raised to believe

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01:03:23,433 --> 01:03:34,367

that LGBTQ relationships are inherently wrong or harmful so "What else should we be expecting?"

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01:03:34,367 --> 01:03:44,199

And, yeah, these are all really great examples. I'm going to volley it over to Kathy for the next question.

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01:03:44,200 --> 01:03:54,367

And that last point, lasting effects of the AIDS epidemic on the LGBTQ community, but specifically the BIPOC community,

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01:03:54,367 --> 01:03:59,367

still today is is evident in the work that we're doing.

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01:03:59,367 --> 01:04:02,132

Just really great questions, really great... I'm sorry, really great answers to these questions

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01:04:02,133 --> 01:04:07,533

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so I wanted to make sure I highlighted as many as I could.

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01:04:07,533 --> 01:04:17,166

So, you know, in the video, there was some talk about police violence, right. So we want to talk a little bit about... thinking about how police

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01:04:17,166 --> 01:04:27,466

interact with LGBTQ BIPOC folks. And, how that... how well that goes, or how well that doesn't go? And, I'm going

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01:04:27,466 --> 01:04:39,099

to kind of tie this to the question of "How does gentrification create additional barriers for LGBTQ BIPOC survivors?" And so, specifically

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01:04:39,100 --> 01:04:46,166

now we're talking about gentrification, but I'm also thinking, you know, in that question with police involvement.

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01:04:46,166 --> 01:04:51,299

So, one thing I want to talk about with police involvement is.

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01:04:51,300 --> 01:04:56,133

Police are... are often much more monitoring of BIPOC communities so they're very...

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01:04:56,133 --> 01:05:06,599

they're very reactive. They're all... they're already on the scene. And, often in white communities and gentrified communities,

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01:05:06,600 --> 01:05:06,600

they're there to... for protection and support. And, you don't... you see them responding to things,
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01:05:06,600 --> 01:05:15,733

but you don't see them, like, sitting there waiting to catch somebody doing something.
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01:05:15,733 --> 01:05:24,399

And, and the problematic thing that happens around this is gentrification removes affordable housing, right. It was affordable housing for
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01:05:24,400 --> 01:05:34,033

BIPOC survivors, and it removes opportunity. When we remove affordable housing and we know that the criminal... the criminalization
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01:05:34,033 --> 01:05:34,034

BIPOC survivors, and it removes opportunity. When we remove affordable housing and we know that the criminal, the criminalization
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01:05:34,034 --> 01:05:43,399

of BIPOC bodies and BIPOC individuals is so much higher, which means a lot of people who have criminal records are not allowed to have
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01:05:43,400 --> 01:05:48,034

access to public housing, right. They're not... they're no longer allowed to have HUD housing public housing.
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01:05:48,034 --> 01:05:58,034

And so, that even creates the barrier even more for folks looking for housing when they're not even able to access housing.

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374

01:05:58,034 --> 01:06:07,633

Anything other, and, of course, racism. Racism is kind of the number one impact that we see as a result of gentrification, but how does...

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01:06:07,633 --> 01:06:12,833

how does gentrification create additional barriers for LGBTQ survivors?

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01:06:12,833 --> 01:06:20,134

Displeasing community support replacing it with commodified professionalized institution. Oh beautiful that is a beautiful. Yes.

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01:06:20,134 --> 01:06:27,299

Yeah, absolutely. So, community support is going to look very different than a Starbucks on the corner.

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01:06:27,300 --> 01:06:34,866

When before it might have been a community center, you know, that folks had after school programs and things like that,

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01:06:34,866 --> 01:06:42,133

but now that the community has been gentrified in that neighborhood, those... those... those sources of support are gone.

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01:06:42,134 --> 01:06:53,599

Even if BIPOC folks are still in pockets of that gentrified neighborhood, often those other community resources have been driven out.

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01:06:53,600 --> 01:07:02,134

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There are plenty of residences in Wisconsin that have clauses, absolutely, about how BIPOC folks are not allowed to own houses to

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01:07:02,134 --> 01:07:08,766

this day. Yep. That is true. In fact as the former Diversity and Inclusion Coordinator in this city at one time,

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01:07:08,766 --> 01:07:16,133

Doing a... doing a historical project, I was a little bit taken aback to see how many of those...

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01:07:16,134 --> 01:07:25,134

How many of our bigger properties here had that on the deed until very recently. Community space properties is what I'm going to say.

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01:07:25,134 --> 01:07:34,134

So yes, that readlining that happened for so many... Police being called on folks just for existing. Yes.

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01:07:34,134 --> 01:07:39,466

Oh yeah Reiko, you want to elaborate on the corporate pride. I think that's a great thing about gender...

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01:07:39,466 --> 01:07:46,133

I mean that pride, pride has been gentrified. So, what do you want to talk about that, because I think it's a great point you brought up.

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01:07:46,134 --> 01:07:55,333

Um, so I was... when I said, "Corporate pride and rainbow capitalism," that comment that I put in the chat, was in response to the earlier

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01:07:55,333 --> 01:08:02,134

comment about the way that we displace community support, and we replace it with commodified professionalized institutions.

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01:08:02,134 --> 01:08:13,566

And so when gentrification happens, we may get this image that like, "Oh, look how LGBTQ and inclusive and affirming this place is.

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01:08:13,566 --> 01:08:25,099

"Look at all of the rainbow stickers we have. Look at all of these corporations who like fly pride flags, but only in June."

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01:08:25,100 --> 01:08:31,366

And, but then we don't see those sort of... like performative ways of showing support for the

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01:08:31,366 --> 01:08:39,133

LGBTQ community to actually result in better policies that protect us.

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01:08:39,134 --> 01:08:46,134

In actual, like, support and resources for our communities.

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01:08:46,134 --> 01:08:50,466

Thank you. Yeah. Yeah, and a great point. Criminalized Survival.

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01:08:50,466 --> 01:08:58,699

So, you know, we see folks... and, this is true throughout Milwaukee, who's got some very gentrified neighborhoods and

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01:08:58,700 --> 01:09:03,933

bumped up against, you know, existing neighborhoods. So, people can get arrested.

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01:09:03,933 --> 01:09:09,899

They could just be right on the border of the gentrified neighborhood, right. They can be arrested for loitering when they are just hanging

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01:09:09,900 --> 01:09:14,766

out in their neighborhood. They might just be sitting on their stoop or taking a walk down the

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01:09:14,766 --> 01:09:18,799

street, but if they cross into gentrified neighborhoods, they can be arrested for loitering.

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01:09:18,800 --> 01:09:25,366

Arresting sex workers. We see that right? There's this... there's this scourge on sex workers in community.

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01:09:25,366 --> 01:09:29,133

And I'm not talking about sex trafficking, because I would love to do a presentation on that separately.

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01:09:29,134 --> 01:09:36,566

The difference between sex trafficking and sex workers, but that's not for here and today. I'm ... tha... that's a soapbox for another day.

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01:09:36,566 --> 01:09:44,699

But, arresting arresting them also for carrying drugs or paraphernalia. And we see sex workers... trans sex workers have been

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01:09:44,700 --> 01:09:53,766

targeted and arrested. And, the ACLU has put through lawsuits to help stop this, specifically, the biggest lawsuit was in New York City.

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01:09:53,766 --> 01:09:58,132

But, transwomen and not even sex workers transwomen walking down the street.

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01:09:58,133 --> 01:10:05,134

If they have a roll of condoms, that was cause to be arrested as a sex worker. And, so that was a great point.

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01:10:05,134 --> 01:10:12,833

Thank you for making that... Somebody here, we won't identify, worked at Starbucks, and says that they are not allies.

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01:10:12,833 --> 01:10:16,134

Broken window policy policing. Yes, that's a great example of that.

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01:10:16,134 --> 01:10:25,433

That is a great example so broken windows policing is, you know, making sure that...

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01:10:25,433 --> 01:10:32,999

I just lost my train of thought on that one. I am so sorry, but bro... That is kind of the hyper- policing of neighborhoods and making sure that

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01:10:33,000 --> 01:10:40,933

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gentrified neighborhoods are so safe in that property... property... property is often put over the value of human life.

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01:10:40,933 --> 01:10:49,399

And we see this today. right. We see this is in the shootings. Umm, and umm... This is just in the shooting that we, you know, that we are

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01:10:49,400 --> 01:10:57,134

seeing where, umm, Ahmaud Arbery was running, right. And what were they chasing him for? Why did they say they were chasing him?

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01:10:57,134 --> 01:11:04,133

It wasn't because they thought that there was a threat to their bodies. It was because that person was a threat to their... to somebody's

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01:11:04,133 --> 01:11:10,833

property, or they perceived that person as a threat. And, he was really jogging through a neighborhood. But th.. this is a country that

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01:11:10,833 --> 01:11:17,266

people will kill black and brown bodies at it... at an alarming rate to protect property which put...

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01:11:17,266 --> 01:11:22,133

putting the value of property again over, over black bodies.

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01:11:22,134 --> 01:11:31,499

Queer spaces, but ones that seem to only cater to white cisgender folks. Yeah, and may also have policies. Yes. Dress codes.

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01:11:31,500 --> 01:11:37,200

Unreasonably be... unreasonably high covers. Yeah, I think those are the clubs, as well.

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01:11:37,200 --> 01:11:43,666

Yes, and that seek to criminalize Cutie, Cutie. BIPOC folks, who are just trying to access queer space. Absolutely.

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01:11:43,666 --> 01:11:48,732

I want to highlight that's a really great, great point, because a lot of the programs that, that we see that get a lot of the funding across

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01:11:48,733 --> 01:11:52,799

I want to highlight that's a really great, great point, because a lot of the programs that, that we see that get a lot of the funding across

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01:11:52,800 --> 01:12:03,366

this country do so because it's, it's... they're catering to white cisgender men, specifically. And so, sexism and misogyny still exist in the

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01:12:03,366 --> 01:12:12,399

CuTie.BIPOC community too, and if you think whi... white men have power in the straight community, guess where they have power, too.

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01:12:12,400 --> 01:12:18,134

They have power over funding and funders in the in our queer communities, as well.

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01:12:18,134 --> 01:12:22,134

Yes, and public arrest. Absolutely. Just all of those things.

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01:12:22,134 --> 01:12:29,199

And another good point. Y'all are nailing this out of the park. A white savior complex that allows white folks to judge, to be the judge,

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01:12:29,200 --> 01:12:34,433

jury, and executioner with no evidence or due process for Bi folks, folks, right.

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01:12:34,433 --> 01:12:42,766

And we see that playing out. Sadly, on, on the news every single day. We see people losing their lives because white people are policing

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01:12:42,766 --> 01:12:49,532

the streets, white people, who... will... even non-police, white people are policing the street and neighborhood,

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01:12:49,533 --> 01:12:55,634

like they're in some sort of vigilante. And so as a survive... as people are surviving violence, where are they going to go get help?

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01:12:55,634 --> 01:13:01,134

Where are they going to go get help in a gentrified neighborhood? They're not going to go to the shelter... the shelter is probably

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01:13:01,134 --> 01:13:06,634

been, you know, named after some woman, white cisgender woman, who gave money to

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01:13:06,634 --> 01:13:12,134

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that to that program, and so there's really much... To bring it back to intimate partner violence,
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01:13:12,134 --> 01:13:18,299

this really restricts the ability for people surviving and leaving violence in gentrified neighborhoods.
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01:13:18,300 --> 01:13:28,134

I get a little bit of passionate about gentrified neighborhood. Sorry. So Reiko, back to you.
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01:13:28,134 --> 01:13:37,134

All right, um, I know that we're coming up on time so I'm not going to spend too much time on this next question, which is about

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01:13:37,134 --> 01:13:46,134

what general messages society sends to LGBTQ survivors? How it's the same and different from cisgender and heterosexual

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01:13:46,134 --> 01:13:53,134

survivors. I think we've already talked about a lot of these things. And you all are already,
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01:13:53,134 --> 01:13:59,133

you know, steeped in your work and familiar with the all of the victim blaming that happens. The lack of justice.

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01:13:59,133 --> 01:14:13,266

And so, you know, I don't want to spend too much time on this question, but the only things that I want to add for differences are, you know,

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01:14:13,266 --> 01:14:18,133

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just how invisible LGBTQ folks can be.

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01:14:18,134 --> 01:14:27,634

So, you know, there's the message that we don't exist so we're not a priority, or that we have something to be ashamed of or hide,

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01:14:27,634 --> 01:14:37,134

or, as someone mentioned in the chat, if we are open about our identities, well you chose this identity so deal with the consequences.

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01:14:37,134 --> 01:14:43,899

And, part of the problem with this pushing underground of all of our identities, is that it

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01:14:43,900 --> 01:14:50,800

also means that when we're experiencing harm, when we could be getting help that,

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01:14:50,800 --> 01:14:56,134

that harm, that violence is also invisible.

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01:14:56,134 --> 01:15:03,134

And I think I'm going to move on from that question so we have time for the rest. Kathy...

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01:15:03,134 --> 01:15:10,399

I'm going to move on to the last question. So I'm going to ask the question, and Reiko and I are both going to facilitate this part together.

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01:15:10,400 --> 01:15:18,533

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How does shelter program, specifically staff, volunteers, residents, contribute to the oppression of LGBTQ people?

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01:15:18,533 --> 01:15:25,799

And how do they help stop the oppression? So either answer, how do... how do shelter

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01:15:25,800 --> 01:15:34,734

programs, DV-IPV programs, contribute to the oppression?

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01:15:34,734 --> 01:15:42,734

I will, I will monitor the chat here for a sec. I'm nothing yet.

455

01:15:42,734 --> 01:15:49,099

Thank you. Reiko, do you want to start out talking about this as the answers come in?

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01:15:49,100 --> 01:15:57,700

Yeah. Oh, I like that one. So one more... so in the comments, we have someone who said, one more quote unquote "safe space"

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01:15:57,700 --> 01:16:07,734

that doesn't allow space to exist. So, really questioning like the idea that we say that, like, this is a safe place for you,

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01:16:07,734 --> 01:16:21,734

And that we don't deliver. There's often not safe, safe spaces for LGBTQ folks CuTie. BIPOCs folks to exist.

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01:16:21,734 --> 01:16:25,734

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As more answers might show up on the chat.

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01:16:25,734 --> 01:16:30,599

Other ways we might contribute to oppression.

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01:16:30,600 --> 01:16:33,433

I think often it happens before people ever

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01:16:33,433 --> 01:16:38,466

connect with us. Like. the connection never happens in the first place.

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01:16:38,466 --> 01:16:45,432

Whether that is, you know, we already talked about the long history of the of Domestic Violence Movement. And, the very specific

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01:16:45,433 --> 01:16:55,333

narrative of what domestic violence looks like, and that being cisgender white heterosexual, and how that might be still reflected in some of

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01:16:55,333 --> 01:17:00,734

our outreach materials, our program names, language on our website.

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01:17:00,734 --> 01:17:07,199

[unaduble]that doesn't use LGBTQ inclusive and affirming language so we're gatekeeping

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01:17:07,200 --> 01:17:14,734

people before they ever pick up a phone or come to, to our doors.

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468

01:17:14,734 --> 01:17:21,234

Another one that we see often at Diverse & Resilient, and thankfully, much less often,

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01:17:21,234 --> 01:17:27,734

because there's a lot of you out there, who are really doing your work, so thank you, thank you.

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01:17:27,734 --> 01:17:39,333

But... So, another way that we program staff and shelters might gatekeep us through the screening process that filters out LGBTQ folks,

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01:17:39,333 --> 01:17:46,734

especially gay or Bi men, trans folks, nonbinary, gender non-conforming folks.

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01:17:46,734 --> 01:17:57,734

If they call and reach out, I know that some folks have already said gender segregated bathrooms, things like that.

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01:17:57,734 --> 01:18:08,466

But also, what happens if a survivor picks up the phone and frontline staff says "I'm sorry we don't serve men here."

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01:18:08,466 --> 01:18:12,733

And that person may not be a man. And, that's something that we've come across in our work.

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01:18:12,734 --> 01:18:21,766

And, something that should not be happening. So you know, what are some of the ways we can help? You all are getting educated,

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476

01:18:21,766 --> 01:18:25,733

Keep doing that work. I love how much work many of you have already done.

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01:18:25,734 --> 01:18:32,734

And make sure that there's... this training includes volunteers.

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01:18:32,734 --> 01:18:40,734

And not just your advocates but who... any volunteers you might have who pick up a phone.

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01:18:40,734 --> 01:18:45,734

Make sure that this training includes leadership.

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01:18:45,734 --> 01:18:55,734

That staff and leadership identities also reflect the identities and lived experience of all that you intend to serve.

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01:18:55,734 --> 01:19:04,734

And, I see that Kathy has put our program poster up on screen here.

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01:19:04,734 --> 01:19:12,799

So, an invitation to partner with us. We often do a lot of co-advocacy with other partner programs.

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01:19:12,800 --> 01:19:17,734

You can consult with us. Reach out to us for technical support.

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01:19:17,734 --> 01:19:24,234

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If there ever any like hypothetical scenarios that you want to run through with us and make
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01:19:24,234 --> 01:19:30,734

sure that those you're working with are really getting the best care and advocacy they can.
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01:19:30,734 --> 01:19:39,799

Well, thank you so much, Reiko, and I want to add that we didn't have as much time to get into how
programs can help, you know,
487

01:19:39,800 --> 01:19:48,666

be more inclusive and welcoming. And I want to leave you all with that to talk with your programs
about how you and your program can
488

01:19:48,666 --> 01:19:55,032

be more inclusive and welcoming to LGBTQ survivors, BIPOC survivors, sex workers, and
489

01:19:55,033 --> 01:19:59,833

just people that have been traditionally historically excluded.
490

01:19:59,833 --> 01:20:05,533

This is our, again, our poster and warmline. Feel free to reach out to us here at Diverse & Resilient.