

Summer 2023: No. 8

# Transformative

**End Domestic Abuse Wisconsin**

## What's Inside?

**Dispatch From the Coalition**

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**Personal & Professional**

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**End Domestic Abuse Wisconsin:**

**The Wisconsin Coalition Against Domestic Violence**

[www.endabusewi.org](http://www.endabusewi.org) | 1400 E Washington Ave #227, Madison, WI 53703



# Transformative

a newsletter for  
advocates & multi-disciplinary teams  
to foster change, accountability, & healing in our  
personal & professional communities

Summer 2023, Issue no. 8

## Upcoming Events Click Below for Info

### July 18

[Interrupting Criminalization's  
Building Coordinated Crisis  
Response](#)

### July 20

[SJ & Sexual Violence -  
Health Equity in Practice](#)

### July 21

[Imperfect Victims:  
Criminalized Survivors & the  
Promise of Abolition  
Feminism](#)

### July 30

[Trans Allyship Bootcamp](#)

### September 1-4

[Socialism 2023 -Politics,  
Education, Community](#)

### [The Commons](#)

[Social Change Library](#)

[Upcoming End Abuse Events](#)

## Dispatch from the Coalition

The [Moment of Truth statement](#), embraced by End Abuse and supported by coalitions across the country, insists that mainstream anti-violence advocacy must fundamentally transform to end the personal and collective traumas our movement purports to fight.

To do so, we believe it necessary that individual advocates, multi-disciplinary teams, *and* policies must transform in tandem; from strategies historically rooted in violence as response to violence, toward a paradigm that recognizes and honors the intersectional lives of survivors, the partners who use violence against them, and the communities in which they are both beloved.

This journal means to offer personal & professional tools, resources, and ideas for advocates across Wisconsin to embody; for the systems that survivors must navigate to explore and adopt; for communities to urge their leadership consider seriously.

This is neither fast nor easy work. It is not one-size-fits-all. Healing and accountability are messy, evolving, intangible. As are we.



**Tegan Nia Swanson,  
Systems Change  
Coordinator**



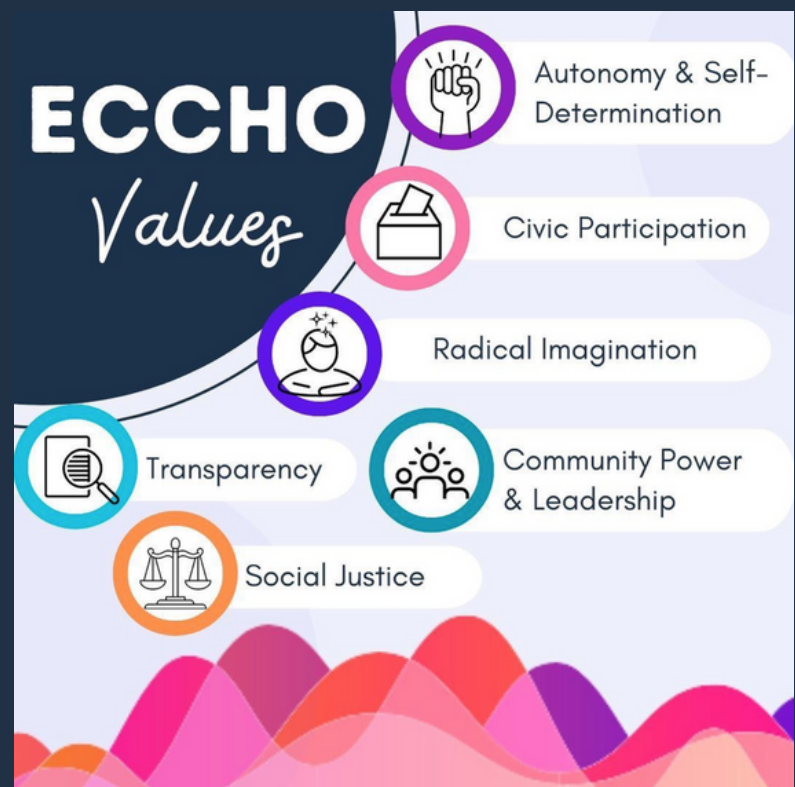
# L o c a l   V o i c e s

## ECCHO Engaging Communities to Change Health Outcomes

**ECCHO's mission is to center the voices and lived experiences** of Black, Indigenous, cisgender and transgender women of color, and non-binary people of color (BIPOC) to **drive policy change** and **transform local** systems to equitably meet the needs of communities.

**ECCHO is a civic engagement training program** that seeks to improve community health outcomes by engaging those most impacted by generational and systemic racism. **Participants are paid** because ECCHO **values** their **skills & knowledge**.

**ECCHO's vision is that BIPOC women and non-binary people** have the resources and support they need to **build collective power** and improve the health outcomes of their communities.



**Civic health is defined as civic, social, and political strength of a community**, which is determined by the degree to which citizens participate in their communities, from local and state governance to interactions with friends or family. Communities that have a strong civic infrastructure are more likely to have positive civic health and health equity outcomes. **Public health researchers have long known that the civic health of a community contributes directly and indirectly to overall community health.**

## C o n t a c t   I n f o

See more at [ecchowi.org](https://ecchowi.org)

ECCHO is a project of the Wisconsin Alliance for Women's Health.

# Transformative Advocacy in Action

## 2023-2029 Long Range Plan Addressing Sexual & Domestic Violence in Wisconsin

Below are the four coalitions that collaboratively created this plan.



American Indians Against Abuse  
(AIAA)



Black and Brown Womyn Power  
Coalition, Inc., (BBWPC)



End Domestic Abuse Wisconsin  
(End Abuse)



Wisconsin Coalition Against  
Sexual Assault (WCASA)

A long range plan (LRP) offers an opportunity for programs to reflect on the current state of the movement and lay out a clear vision for the future. Through this plan's development, Wisconsin domestic violence (DV) and sexual assault (SA) programs reflected on historical trends, identified present needs, and engaged with emerging ideas and practices in order to determine the direction of future anti-violence work.

The plan's impact ranges from funding and public policy, to how leaders and stakeholders within the movement understand the anti-violence landscape. It is intended to help all involved focus on priorities for services to address DV and SA as we collectively imagine and co-create violence-free futures.

Sexual and domestic violence are complex issues, requiring similar complexity in approach. These recommendations will be used by AIAA, BBWPC, End Abuse and WCASA to inform our work – from public policy to training and technical assistance. We are committed to working with partners at local, state, and national levels to implement these priorities. We also offer recommendations that are applicable to local service providers, communities, and other partners.

**To the readers of this report - you have the power to transform your communities by finding opportunities to move these recommendations forward in your personal, professional, and political spheres of influence.**

**Survivors' safety - and lives - are at stake.**



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A d v o c a c y   i n   A c t i o n

## 2023-2029 Long Range Plan Addressing Sexual & Domestic Violence in Wisconsin

Wisconsin domestic violence (DV) and sexual assault (SA) programs reflected on historical trends, identified present needs, and engaged with emerging ideas and practices in order to determine **the direction of future anti-violence work.**

### Priorities & Recommendations:

**Demand Intersectionality in Our Work**

**Confront Racism & Oppression**

**Center Black, Indigenous, and People of Color**

**Embed Transformative Justice Principles into  
Systems Work**

**Prioritize Sexual Assault Services**

**Redefine the Role of Advocate**

### **What can I do?**

**advocate  
with your  
elected officials**

**infuse  
Transformative  
Justice  
frameworks into  
your advocacy.**

**learn more about  
the Social  
Ecological Model**

**Visit our website here for more information  
about public policy and advocacy.**

# Transformative paradigms



*Abolition is about presence,  
not absence. It's about building  
life-affirming institutions.*

RUTH WILSON GILMORE

## Listen/Discuss:

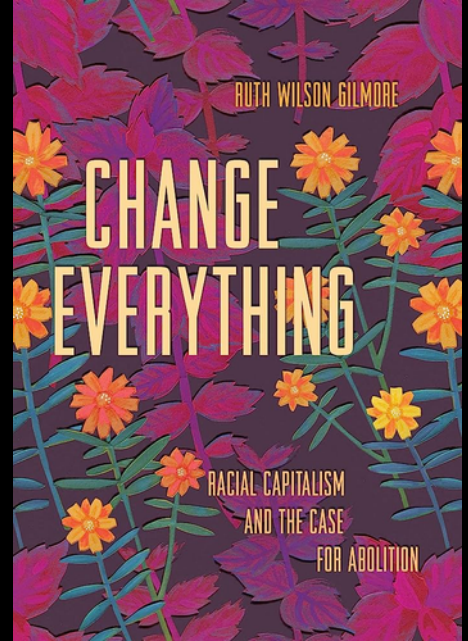
Where life is precious, life is precious...

**"When Ruth Wilson Gilmore speaks of "abolition"** — a radical vision of a world without prisons and another word she's helped popularize — she is working with a long, long view towards making a whole world, starting now, in which prisons and policing as we do them now become unnecessary, unthinkable.

In this sense, abolition is not primarily a matter of what to get rid of, but what to build and to orient around. Being present, for example, to human vulnerability and to the ingredients that make for deep human flourishing. The language of abolition, the matters of policing and prisons, are fraught and polarizing at the public level.

Meeting Ruth Wilson Gilmore and drawing out her vision is an exercise in muscular hope and in understanding the passion of a new generation that is shaping what we will collectively become." - Krista Tippett, On Being

# Transformative paradigms



## Connect & brainstorm!

What does the **presence of life-affirming approaches** mean in work that is so often framed as a fight to end life-destroying violence?

How or where do you **struggle** to understand how abolition might change **your own life**?

RWG connects environmental injustice and the criminal legal system in the story about Mexican-American mothers organizing.

- What other **public health crises are connected**, even if systems of power want us to think otherwise?
- What do **our communities gain** when we approach social justice challenges in a holistic way?

How do you **care-take** in community? How do you need to be **cared for**?



# Transformative

## people, policies & procedures

### Elements



**Non-Linear & Iterative:** How do I/we learn from this



**Fractal:** How we are at the small scale is how we are at the large scale



**Adaptive:** How we live & grow & stay purposeful in the face of constant change



**Resilience & Transformative Justice:** How we recover & transform



**Creating More Possibilities:** Where we move towards life. where we shape tomorrow towards abundance



**Interdependence & Decentralization:** Mutual resilience, shared leadership & vision

### Core Principles

*Change is constant. (Be like water).*

*Small is good, small is all. (The large is a reflection of the small.)*

*There is always enough time for the right work.*

*Less Prep, More Presence.*

*There is a conversation in the room that only these people at this moment can have. Find it.*

*Never a failure, always a lesson.*

*Trust the people. (If you trust the people, they become trustworthy).*

*What you pay attention to grows.*

*Move at the speed of trust. Focus on critical connections more than critical mass - build resilience by building relationships.*

### Watch/Read/Discuss:

### (re)Exploring Emergent Strategy

"Emergent Strategy is an examination of where our movements have been and an offering of a framework for resistance that is rooted in the miracles of nature, decentralized, collective leadership, and personal, relational, organizational, and movement-wide transformation. brown not only inspires me to resist, but to do in the most beautiful, joyful, creative, sustainable, collective and effective ways." - [Andrea J. Ritchie](#)

## Analyze & Actualize

Take 15 minutes at the beginning of each of six meetings to explore the main **Elements of Emergent Strategy**. How can you as individuals & as a team move in more alignment with each of these elements?

Choose one of **the Core Principles** and apply it to an ongoing conflict or challenge that you or your team have been navigating. How does this change your perspective? What new possibilities can you imagine?

# Transformative intersections

Advocating at the Intersections of Domestic Violence, Trauma, and Substance Use Coercion

Gabriela Zapata-Alma



NATIONAL  
INDIGENOUS  
WOMEN'S RESOURCE CENTER

## Watch/Listen:

[Advocating at the Intersections of DV, Trauma & Substance Use Coercion](#)  
[National Indigenous Women's Resource Center](#)

Do you get frustrated by the ways systems often perpetuate harms against folks who are already struggling? Are you looking for new practices to address intersecting traumas with your clients? Listen to Gabriela Zapata-Alma, LCSW, CADIC, the Director of Policy and Practice for DV & Substance Use at the National Center on DV, Trauma & Mental Health.

Domestic and sexual violence (DSV) can have significant effects on one's health and well-being, including increased risks related to trauma and substance use. In addition to using substances to cope with trauma, survivors may also be coerced to use substances, face increased violence if they do not use substances, and have their attempts to engage in treatment and recovery sabotaged by a partner or ex-partner – all tactics of substance use coercion. This session will demonstrate Accessible, Culturally Responsive, and Trauma-Informed (ACRTI) approach to supporting survivors experiencing trauma and substance use coercion.

As you listen, consider:

How or where do feelings/ideas of **shame** show up in your relationships – with yourself, loved ones, community?

What **skills or information** from this training can you **share with survivors**? Your team? Your community partners?

How do we **meet the needs of all survivors** when we create, integrate, and practice healing advocacy that is not punitive?



# Transformative connections

How are issues of enviro/food justice and gender-based violence connected? Click through to learn more from these folks!



“Food justice must be seen as an extension of the environmental justice movement in which marginalized communities have been systematically and actively denied the ability to fully participate and thrive within the environment.

From farm labor work to land disputes, to public policy, it must be reiterated how important it is to view food justice as a necessary approach to BIPOC liberation and freedom.”

— Thea Gay



Labor Organizing + How It Intersects  
with Environmental Justice

0:00 / 22:11



# Transformative

## conversations

The Scholar & Feminist Conference 48 //  
HOUSING JUSTICE / HOUSING FUTURES

### DREAMING OF HOUSING JUSTICE

Opening Plenary with Oksana Mironova, Tela Troge, Elora Lee Raymond,  
Akira Drake Rodriguez, Jacqueline Paul Sims, and Lisa Yun Lee  
Moderated by Mary Rocco

February 25, 2023 | Barnard College | [bcrw.barnard.edu](https://bcrw.barnard.edu)

**BCRW**  
BARNARD CENTER FOR  
RESEARCH ON WOMEN



#### Watch/Listen:

#### [Dreaming of Housing Justice](#)

This conference brings together housing scholars, city planners, tenant organizers, architects, designers, and artists and creatives whose work centers on the creation, preservation, and distribution of land and housing as a response to community needs. We will explore visionary models of housing that foster and support the continuation of health and wellbeing, cultural heritage, intergenerational relationships, and shared resources. We will highlight foundational projects that nourish creativity and thriving among Black, Indigenous, Asian, Latinx, immigrant and LGBTQ+, disabled, poor and houseless populations who have resisted exclusionary policies and practices. From concept to demonstration, we hope to inspire imagination and action toward the dream of sustainable, equitable forms of housing for all people.

As you listen/watch, consider:

How does this plenary conversation inspire you to think about housing in more **liberatory, communal, or expansive** ways?

What **systems struggles** do you recognize from your own work? What lessons learned might you **carry forward**?

What is **one** tangible **step** you can take **today**? Next week? Next month?

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## Practices for Healing & Accountability



# Healing Centered Engagement in a Post-Covid World

Dr. Shawn Ginwright  
Professor of Education &  
African American Studies  
San Francisco State University

Chief Executive Officer  
Flourish Agenda, Inc.

[flourishagenda.com](http://flourishagenda.com)

[Watch: Healing Centered Engagement with Dr. Shawn Ginwright](#)



What is the difference between **trauma-informed** and **healing-centered** advocacy?

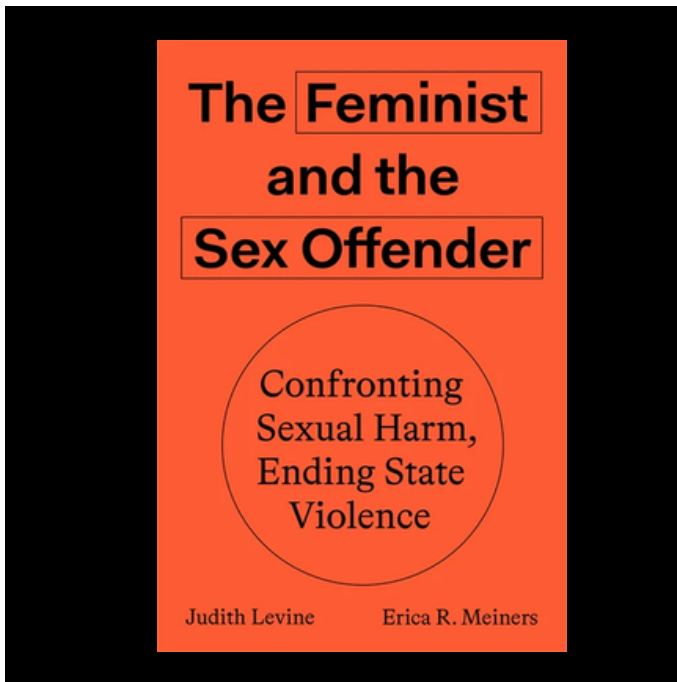
Why is it important that we move toward a healing centered approach?

How will you infuse **CARMA** - Culture, Agency, Relationships, Meaning, Aspirations - into **your** advocacy?

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## Resources

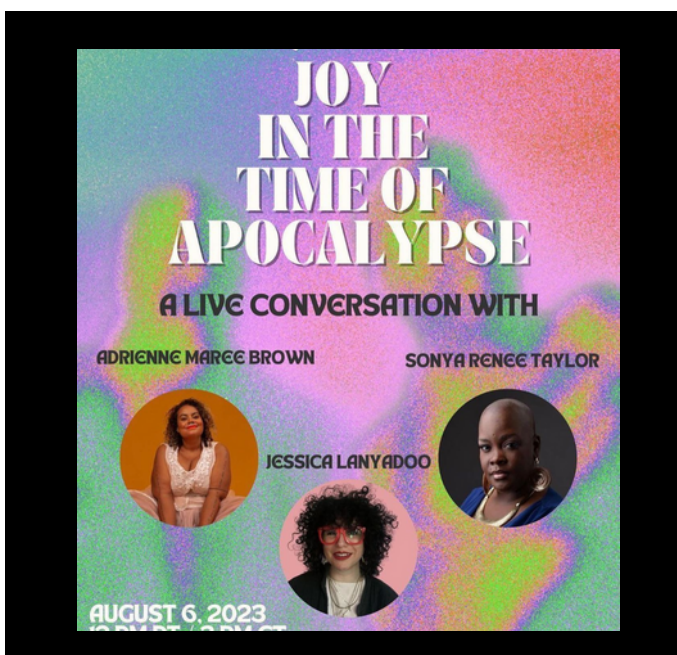
### R e a d



### F o l l o w



### W a t c h



### L i s t e n





# Transformative is Grief is Hope is Rage is Healing

"Meditations in an Emergency"

Cameron Awkward-Rich, 2019

I wake up & it breaks my heart. I draw the blinds & the thrill of rain breaks my heart. I go outside. I ride the train, walk among the buildings, men in Monday suits. The flight of doves, the city of tents beneath the underpass, the huddled mass, old women hawking roses, & children all of them, break my heart. There's a dream I have in which I love the world. I run from end to end like fingers through her hair. There are no borders, only wind. Like you, I was born. Like you, I was raised in the institution of dreaming. Hand on my heart. Hand on my stupid heart.

[Click to listen to the poet read](#)

[cawkwardrich.com](http://cawkwardrich.com)

# E n d   D o m e s t i c   A b u s e   W I



[www.endabusewi.org](http://www.endabusewi.org)

End Domestic Abuse Wisconsin is a non-profit organization that depends on grants and donations to create publications such as this. All donations are tax deductible. For more information or to make a donation, please visit our website: [www.endabusewi.org](http://www.endabusewi.org).

End Domestic Abuse Wisconsin's core philosophy of a Coordinated Community Response (CCR) to domestic violence is that domestic violence is a community issue that requires engagement from the entire community to address.

Although many CCR teams begin their coordination efforts with the criminal process, this system represents only one piece of the larger community. Because the legal system is not a support all victims choose to engage, an effective CCR team will include members from schools, mental health and other healthcare agencies, neighborhood centers, faith communities, county extension agencies, culturally-specific organizations, and many other groups. CCR must go beyond the legal system to truly create a wide network of support for victims, which is especially important for communities of color, people with disabilities, older adults, and other survivors from marginalized communities.

[Learn more about Community Coordinated Response here.](#)

**If you have a resource or a story to share,  
please contact [tegans@endabusewi.org](mailto:tegans@endabusewi.org)**