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A New Publication Exploring Pathways to Ending Violence

Spotlight launches with focus on Disability Justice

From 2009-2021, End Abuse released an educational journal called the Coalition Chronicles. Explore past editions to learn more about a range of topics relevant to this work on our website at www.endabusewi.org. In 2022, we launched an educational report called Spotlight exploring pathways to ending violence. In our first ever issue, we examine Disability Justice as it relates to our place in the antiviolence movement. Check out this issue at bit.ly/SpotlightDJ.

In Care Work: Dreaming Disability Justice, Leah Lakshmi Piepzna-Samarasinha reminds us that “[disability justice] means we are not left behind; we are beloved, kindred, needed.”

With the onset of COVID-19, a mass disabling event which also saw a global domestic violence (DV) pandemic, there was a collective turning towards solutions and ideas already cultivated by the disability justice (DJ) community as folks sought creative ways of access, support, and care.

For many, this highlighted not only the brilliance and beauty of DJ, but also the systemic marginalization of those living in sick and disabled bodyminds.

Photo by Chona Kasinger for Disabled And Here
A New Publication Exploring Pathways to Ending Violence

Spotlight opens with focus on Disability Justice

From Executive Director Monique Minkens:
I often say: "Community is Medicine." We recognize our beloved responsibility and desire to center work by and for disabled folks living at the margins of race, class, gender, and resource access as we cultivate authentic community, heal, and create violence-free futures. We have work to do — work that is impactful, important, long-term, and supportive of the future we want to see, where no one is left behind.

This exploration of disability justice began with several questions: How do we define disability justice (DJ)? Why are we bringing it to the forefront at this time? How do we understand DJ in the context of our work to end violence? Who is leading this work in Wisconsin? For this publication, we gathered resources to help us collectively learn more about Disability Justice, to apply its principles to our central mission of ending violence, and to help us get closer to embodying DJ in our work.

With this report, we do not claim our practices and policies yet reflect DJ principles. Our work is only in its beginning phases as we bring DJ to fruition in our daily work. Still, we commit to change and growth as we intentionally shift our awareness and norms.

We hope this report provides clarity on concepts that may be new or only vaguely familiar to many in this field; connection to how critical DJ is to all working towards safety and dignity for survivors of DV; resources to go deeper and challenge assumptions; and guidance for putting DJ principles into motion.
In June 2022, in the case of *Dobbs v. Jackson Women’s Health Organization*, the United States Supreme Court overturned *Roe v. Wade*, destroying the constitutional right to abortion and leaving states to decide the legality of abortion. This decision effectively rolls back bodily and sexual autonomy for those who can become pregnant, and this is especially dangerous for survivors of domestic violence.

End Abuse recognizes that survivors of domestic violence often experience reproductive coercion, including birth control sabotage and forced pregnancy. Moreover, many survivors of domestic violence experience increased abuse while pregnant. Now, without the ability to make their own reproductive health decisions, survivors are at greater risk.

“We stand behind survivors of domestic violence and recognize their critical right to bodily autonomy, including the right to choose an abortion.”

— Monique Minkens, Executive Director of End Domestic Abuse Wisconsin

“Survivors of domestic violence are directly impacted by access to reproductive justice: the right to maintain bodily autonomy, have or not have children, and parent children we have in safe and sustainable communities.”

— SisterSong Women of Color Collective
Issue Highlight: Reproductive Justice
Supporting Survivors in the Wake of Roe v. Wade being Overturned

In response to this hugely impactful issue, End Abuse supported statewide advocates and survivors through collaborative organization, resource gathering, and sharing of essential information. One form this took was the development of a central hub on our website devoted to the intersection of reproductive justice and domestic violence: www.endabusewi.org/resources/reproductive-justice

Here, in addition to offering updates from our legal and policy experts, we provided overviews of reproductive justice, reproductive coercion, and offered state and national resources for those needing reproductive healthcare. We created and shared downloadable graphic to spread awareness, and offered an FAQ for advocates and survivors.
Our work didn’t stop there.

During our Soar Above fundraising event, we focused our efforts on raising awareness on the issue of reproductive justice. Our keynote speaker, J. Dale Gardner, is a full-spectrum birth doula from the Madison Doula Collective.

"Reproductive justice exists when all people have the economic, social and political power and resources to make healthy decisions about our gender, bodies and sexuality for ourselves, our families and our communities."

- Asian Communities for Reproductive Justice

As our resource page states: Abortion restrictions are a white supremacist tool to govern bodies and autonomy. The idea of choice is often viewed through the lens of white, cisgender women without consideration of the disparate reproductive oppression experienced by Black, Indigenous, and people of color (BIPOC) or the LGBTQ community. We protect reproductive justice for ALL by raising awareness, supporting those most impacted, and using our voices & votes to protect essential healthcare.

Important Note on Gendered Language: The limited research on reproductive justice & domestic violence often implies that gender is binary. As we cite available studies which hold important data on this issue, this language does not reflect our expansive understanding of gender or who is impacted.
Facing Race 2022

End Abuse Staff Attend a National Conference Examining Racial Justice

Facing Race is the nation’s largest multiracial, intergenerational racial justice conference. This biennially, one-of-a-kind space serves as a vital intersection where community organizers, activists, and movement makers converge to build power and strategies to advance racial justice. The conference provides attendees unprecedented access to resources, information, and collaborative opportunities geared towards advancing racial equity for all.

In 2020, End Abuse signed on to a Moment of Truth letter, created and affirmed by several coalitions across the country. As an essential and underlying part of addressing intersectional violence, we will continue to have challenging discussions on white supremacy, our role in upholding it, and our responsibility to dismantle it while centering the survivors we serve and, most importantly, acting on what this necessitates.

End Abuse Staff in route to Facing Race 2022
Facing Race 2022

End Abuse Staff Attend a National Conference Examining Racial Justice

With racial justice at the core of all anti-violence work, End Abuse staff was deeply appreciative of the opportunity to learn together from established and emerging leaders from across the country in racial justice. Lessons learned and connections made here continue to carry through to coalition staff’s daily work support advocates and survivors of domestic violence - for example, concepts from the conference helped inform the development of a statewide Long Range Plan to Address Sexual Domestic Violence in Wisconsin, and ideas learned at the conference from The Narrative Initiative were incorporated into a resource for End Abuse members in an Advocacy and the Media Guide for Programs, which covers information learned at the 2022 Facing Race conference about narrative change.

Of particular note was the opportunity to hear keynote speaker Dr. Ibram X. Kendi! Dr. Kendi is the Andrew W. Mellon Professor in the Humanities at Boston University, and the founding director of the BU Center for Antiracist Research. Dr. Kendi is the author of many highly acclaimed books including Stamped from the Beginning: The Definitive History of Racist Ideas in America and How to Be an Antiracist.

As End Abuse continues its commitment to survivors and advocates statewide, we will keep seeking expertise from those at the forefront of national antiviolence work and incorporate learned ideas and practices into our role in a larger anti-oppression movement.
# Financials

End Domestic Abuse Wisconsin 2021 Financials

## Revenues

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<tr>
<th></th>
<th>2021</th>
<th>2022</th>
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<tr>
<td><strong>Government &amp; Other Grants</strong></td>
<td>$4,007,712</td>
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<td><strong>Contributions</strong></td>
<td>$396,809</td>
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<td><strong>RISE Law Center Fees</strong></td>
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<td><strong>Memberships</strong></td>
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<td><strong>Other Income</strong></td>
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<td><strong>Total Revenue</strong></td>
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## Expenses

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<tr>
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<tr>
<td><strong>Program Services</strong></td>
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<td>Program Support, Training, &amp; Technical Assistance</td>
<td>$3,570,962</td>
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<td>Policy Development &amp; Legislation</td>
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<td>Membership</td>
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<td><strong>Supporting Activities</strong></td>
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<td>Management &amp; Administration</td>
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<td>Fundraising</td>
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<td><strong>Total Expenses</strong></td>
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<td><strong>Surplus/(Deficit)</strong></td>
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Monique Minkens, Executive Director
Antonia Norton, Director of ASHA
Shawn Muhammad, ASHA Associate Director
Kristin Burki, Director of NCALL
Robin Dalton, Director of Legal Services
Sarah Carpenter, Associate Director of Finance
Angie Trudell Vasquez, HR Manager
Daniel Krishnan, Technology Manager
Gricel Santiago-Rivera, Director of Sustainability
Annette Sauvola, Senior Staff Accountant
Teresa Weinland-Schmidt, Staff Accountant
Adrienne Roach, ASHA: LTE Housing Analyst
Julie Fisher, Grants and Finance Analyst
Crystal Ayad, ASHA Lead Advocate
Rosalind McClain, ASHA Domestic Violence/Elder Abuse Victim Advocate
Betty Brown, ASHA Office Manager
Hadiyah Shaheer, ASHA DV Victim Service Advocate
Anna Cash, NCALL Training and Technical Assistance Coordinator
Sara Mayer, Assistant Director of NCALL
Ann Laatsch, NCALL Justice Systems Coordinator
Elizabeth Diaz Lorenz, RISE Bilingual Outreach & Clients Services Specialist
Kelsey Mullins, Staff Attorney - Underserved Populations
Kari LaScala, Staff Attorney
Stephanie Oritz, Co-Director of Prevention & Engagement - Youth
Jenna Gormal, Co-Director of Prevention & Engagement - Policy & Systems Change
Colleen Cox, Education & Training Coordinator
Sara Krall, Housing Initiatives Coordinator
Danny Ho, Leadership & Advocacy Program Director
Cody Warner, LGBTQ & Youth Program Director
Elise Buchbinder, Communications Director
Olivia Osborne, Program Capacity & Support Coordinator
Tegan Swanson, Systems Change Coordinator
Ajamou Butler, LTE Prevention Specialist
Kwnwahta Smith, Southern Region Youth Program Coordinator
Abigail Lezama-Duran, RISE Bilingual Legal Assistant
Martie Washington, NCALL Program Coordinator
Molly Stoffen Basarich, RISE Associate Attorney
Nicole Johnson, Program Capacity & Support Coordinator
Sheridan Bearheart, Director of Finance
Stephanie Vang, Northern Region Youth Program Coordinator
Valerie Clark, Technology Support Specialist
Victoria Ferguson-Young, NCALL Victim Services Coordinator
Founded in 1978, End Domestic Abuse Wisconsin (End Abuse) is the statewide voice for victims of domestic violence (DV). We provide technical assistance to DV volunteers and advocates, law enforcement, legislators, and community members to provide safety and support to survivors.

We partner with communities to shift WI from the attitudes & beliefs that cause DV to values of mutual respect and equity. By doing so, we strive to prevent and end DV for future generations.

To make a donation and support the work to end abuse and oppression, click here.

View past years' Annual Reports at www.endabusewi.org/resources

End Domestic Abuse WI will take reasonable steps to ensure that persons with Limited English Proficiency (LEP) have meaningful access and an equal opportunity to participate in our services, activities, programs and other benefits. This document can be made available in large print or alternate formats upon request.