Teen Summit Chaperone Code of Conduct | As a Teen Summit chaperone, I pledge to uphold the following code of conduct:

Behavioral Expectations for Staff | As a Teen Summit chaperone, you are expected to uphold professional standards and behave respectfully toward all event participants. Any violation of the following behavioral expectations may result in removal of the event space.

Youth Supervision Best Practices

- Establish clear rules and expectations.
- Maintain sufficient supervision.
- Keep youth engaged and occupied.
- Create a safe and secure environment.

Youth Protection Measures

- Make sure that you know who the designated safe space or designated person(s) are, and that you can direct youth to these resources if needed.
- Always conduct yourself in a professional and appropriate manner, as you are a role model for the youth attending the event.
- Ensure that you are aware of any potential risks or dangers that may be present at the event, such as extreme weather conditions, and have a plan in place for emergencies.
- Be aware of any medical or dietary needs of the youth in your care, and make sure that you

- Maintain open communication.
- Encourage youth to speak up if they have any concerns or questions.

have access to appropriate resources or support if needed.

- Be actively present and engaged during all youth activities and ensure that there are at least two adult supervisors always present.
- Be aware of any potential red flags for abuse, such as inappropriate behavior between adults and youth or changes in behavior or demeanor of youth attendees.
- Encourage open communication with youth attendees and be approachable and available for any concerns or issues that may arise.

Permitted Behaviors. I will:

- 1. follow all policies including but not limited to sexual assault/violence/harassment policies, mandated reporting procedures, or emergency procedures.
- 2. properly supervise minors.

Prohibited Behaviors, I will not:

- 1. use abusive language towards staff, volunteers, or participants.
- possess or use tobacco, alcoholic beverages, or illegal drugs on event property or report to the program while under the influence of drugs or alcohol.
- bring dangerous or unauthorized materials such as explosives, firearms, or weapons onto event property.
- 4. engage in inappropriate or rude treatment of staff, volunteers, or participants.

- 5. engage in one-on-one interactions with any youth before, during, or after any program.
- 6. enter individual participant sleeping spaces.
- 7. engage in verbal, physical, or visual harassment of staff, volunteers, or participants.
- 8. engage in actual or threatened violence toward any individual or group.
- 9. engage in conduct endangering the life, safety, health, or well-being of others.
- 10. give gifts to participants or other staff.
- 11. engage in bullying.

Bullying | Bullying will be seen as harassment at the Teen Summit and will not be tolerated in any form. As a Teen Summit chaperone, I will not engage in, as well as report any type of harassment and bullying behaviors. I understand that harassment behavior can have serious consequences and will be taken seriously by the program/organization.